

EUROPEAN NEWS

ENNIA nv

(Established at The Hague)

Shareholders are invited to attend the Annual General Meeting of Shareholders to be held in the "Residential" of the Promenade Hotel, Van Stolkweg 1 at The Hague on Friday the 2nd June 1978 at 10.30 a.m.

AGENDA

1. Opening.
2. Minutes of the meeting of 2nd June 1977.
3. Report of the Management Board for the financial year 1977.
4. Discussion and approval of the annual accounts for 1977 as confirmed by the Supervisory Board.
5. Notification of retirement and appointment of members of the Management Board.
6. Appointment of Supervisory Directors.
7. Vacancies in the Supervisory Board in 1979.
8. Appointment of Auditors.
9. Any other business.
10. General.

Holders of share certificates (BDRs) of the Company are also entitled to attend, and take part in the discussions, but they may not vote. Admission will be by presentation of written proof that their certificates have been deposited at the office of a member of the "Vereniging voor de Effectenhandel" in the Netherlands or, in England, at the office of "Algemene Bank Nederland N.V." in London.

The share certificates must be deposited not later than the 30th May 1978.

Holders of shares or share certificates (BDRs) may obtain free copies of the documents to be discussed at the meeting at the Company's offices in The Hague, Amsterdam and at the offices of Ennia Insurance Company (U.K.) Limited in London.

The Hague, 11th May 1978. Management Board

*The information required by law concerning the above-mentioned gentlemen is available for inspection at the Company's offices at The Hague, Amsterdam and at the offices of Ennia Insurance Company (U.K.) Limited in London.

Karamanlis changes economic Ministers

By Our Own Correspondent

ATHENS, May 10.

MR. KONSTANTINOS KARAMANLIS, the Greek Prime Minister, today reshuffled his five-month-old Cabinet to take in two Liberal politicians who he appointed to key economic posts. It is considered the opening move by the Government to broaden the political spectrum of the ruling New Democracy Party.

Mr. Konstantinos Mitsotakis (60) was appointed Minister of Co-ordination, to supervise the economic sector, and Mr. Athanasios Canellopoulos (55) was made Minister of Finance.

Mr. George Kallias (60), who became Minister of Co-ordination after last November's general election, has taken over the Foreign Ministry from Mr. Panayotis Papagouras, who resigned for health reasons.

Mr. Ioannis Bontos (53), until now Minister of Finance, replaces Mr. Athanasios Tsakalof as Minister of Agriculture.

The appointment of Mr. Mitsotakis as economic overlord reflects the Greek Premier's concern with the economy which has not been doing as well as expected.

Inflation remains a nagging problem, the balance of payments has worsened and there has been a lack of investment.

Mr. Mitsotakis was a successful Minister of Co-ordination in the mid-Sixties. His newly-formed Neoliberal Party won only 1 per cent. of the vote in the general election and has two seats in the 300-member Parliament.

Mr. Canellopoulos is a professor of Economics and served as Minister of Commerce in the caretaker Government formed after the collapse of the military dictatorship in 1974. He was Under-Secretary of Co-ordination in 1964-65.

Reuter

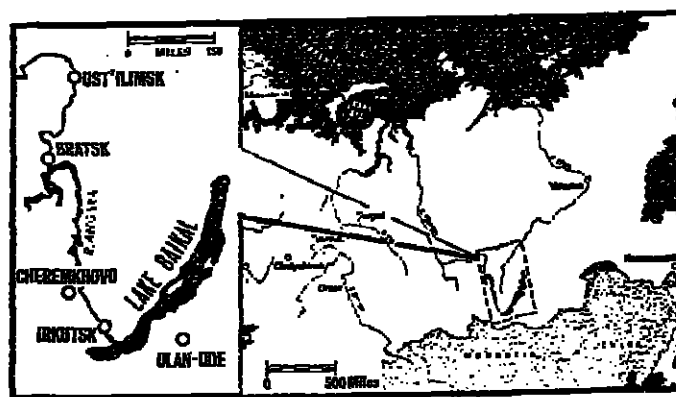
Plan to combat VAT evasion

BRUSSELS, May 10.

THE EUROPEAN Commission proposed today that EEC co-operation on combating tax evasion should be extended to the area of value added tax (VAT). A plan for co-operation to control evasion of direct taxes, approved by the Council of Ministers last November, provided for an exchange of information, inquiries by one country to be made for the benefit of another, and the possibility of sending tax controllers on missions abroad.

Reuter

David Satter, recently in Siberia, reports on Lake Baikal's problems



The Soviet fight against pollution

The gradual degradation of the lake had an effect on its plant and animal population. Mr. Yuri P. Parnunin, a laboratory chief at the Institute of Limnology at Lake Baikal, said the lake has 2,000 varieties of fauna and flora which are found nowhere else and which even a small change in the lake's chemical make-up can kill. Animals peculiar to Lake Baikal include the nerpa, the world's only freshwater seal, the omul, a salmon-like whitefish which is the lake's prize catch, and the golomyanka, a transparent fish that bears about 2,000 live young.

As industrial activity proceeded, fish stopped going into nearby rivers to put roe, the catch of Baikal Omul declined from about 10,000 tonnes to less than half that in 1957 and the nerpa population also declined.

The pollution, which appeared to be a continuous if rather slow process until plans were announced in the late 1950s for a major cellulose plant on the southern shore. The plan seemed to have increased the efforts to call attention to the scattered protests from prominent scientists and public figures.

COMECON'S TROUBLES
USSR blamed for growth slowdown

BY LESLIE COLITT

BERLIN, May 10.

THE SLOWDOWN in overall Soviet production caused the growth rate in the European Communist countries in Comecon to fall half a per cent. below the 1976 figure of 5.5 per cent., according to a comprehensive analysis by the West Berlin-based German Institute of Economic Research.

The institute notes, however, that this compares with a 4 per cent. rise in the gross national products of Western industrial countries.

Romania had the highest growth rate in European Comecon of 9.2 per cent., and the USSR and Czechoslovakia shared the lowest rates of 4.5 per cent. All the other European Comecon countries, except Hungary, failed to achieve their target growth figures, and the average deficit for the smaller European Comecon countries was 1 per cent., while it was 0.5 per cent. for the Soviet Union.

A whole range of factors were to blame, according to the institute, including earthquakes in Romania and Bulgaria, bad weather in Poland, price increases in intra-Comecon trade, and the continuing recession in the West. There were also endemic weaknesses, such as the insufficient quantity and inferior quality of production waste of higher-priced energy and raw materials, and errors in planning and investment.

The slowdown in growth means the overall five-year-plan targets for 1980 "will scarcely be able to be met," according to the institute. In order to achieve the targets, European Comecon countries would have to accelerate growth by 1.3 per cent. this year. In practice, however, they only aim to duplicate last year's performance.

Productivity increases are at the heart of Comecon growth, and the Soviet Union itself says that improving efficiency is the "weakest link in the plan."

Imports from Western industrial countries fell short of the productivity increases set by the five-year plan. More realistic rates have been established for the current year.

Industrial expansion in all European Comecon countries, again excepting Hungary, was faster than overall growth. Capital goods production grew the fastest, with chemicals and building materials sectors heading the primary producers.

The agricultural and food processing sectors dragged down overall production performances.

The Berlin Institute says that lower increases in industrial productivity this year will mean the slower expansion of industry in all European Comecon countries, except Bulgaria. This is why agriculture will play such a key role in economic performance this year.

Raising animal production is the most difficult goal to achieve for European Comecon in farming, where gross output last year ranged from minus 6.3 per cent. in Bulgaria and 3 per cent. in the Soviet Union to 10.5 per cent. in Hungary.

In Poland, however, meat production sank 12 per cent. since 1975 and exports of meat dropped 50 per cent. Per capita consumption of meat products ranges from 55 kilos in the USSR to 69 kilos in Poland and 81 kilos in Czechoslovakia and East Germany.

The highest increases in personal income last year were in Hungary and Poland (7 and 7.1 per cent.) compared with 2.5-3.5 per cent. to the USSR, Bulgaria, Czechoslovakia, and East Germany, the institute says. But price increases were also highest in Hungary and Poland and were officially given as 5 per cent. in Poland.

In foreign trade, expectations that the European Comecon countries could pay for their imports by increased exports were dashed because of the recession in the West. Poor harvests meant that Poland had to buy \$4.5bn. worth of grain in 1977, while the Soviet Union is importing 13m. tonnes of grain in the same period.

The Soviet deficit in trade with Western industrial countries is enormous, says the institute, to have been equal last year to its grain imports, which were worth 1.1bn. transferable roubles (one transferable rouble equalled \$1.36 last year).

Wife of Russian defector to U.S. commits suicide

BY OUR OWN CORRESPONDENT

MOSCOW, May 10.

MRS. LIRINA SHEVCHENKO, said she could give no details about her mother's death but the Soviet official who said her body was found in a wardrobe at the committed suicide on Monday, examination showed she had taken an overdose of sleeping pills, the sources said.

Mr. Gennady Shevchenko works in the Soviet Foreign Ministry. He said the family has had no contact with his father since the 47-year-old Under-Secretary at the UN and former senior adviser to Mr. Andrei Gromyko, the Soviet Foreign Minister, announced through his U.S. lawyer that he was not returning to the Soviet Union. "I want to talk to him," the younger son said.

Swedish disposable income may fall

By David White

PARIS, May 10.

SWEDISH FAMILIES face a drop in their real disposable income for the first time since the war. This is among the 1978 forecasts for Sweden, presented in the latest report of the Organisation for Economic Co-operation and Development (OECD).

Sweden's immediate future, the report says, hangs on the speed at which world trade increases. If trade fails to accelerate, the Swedish Government will find it hard to keep up full employment at the same time as repairing the deficit in its current account.

Warning that Sweden may have in the end to follow other countries and accept a smaller use of industrial capacity, the OECD depicts 1978 as a year of consolidation.

On the negative side, gross domestic product is likely to stagnate, business investment to continue its decline, and domestic demand in the private sector to drop by about 4.5 per cent. This is in contrast to the public sector, expected to act as more of a stimulus than last year. What with tax cuts, the Government's deficit is expected to be almost double last year's at S.Kr.33.5bn. (about \$4bn.).

The current account of the balance of payments is likely to remain at last year's deficit level of S.Kr.14.7bn. the report says. But there is some good news for Swedish exports, despite a bleak outlook for shipbuilding and iron-ore mining. Improvements in productivity are likely to give Swedish products a better competitive position, helped by last August's krona devaluation.

The productivity gain, forecast at 4 to 5 per cent., should also help to boost profits, especially in export industries. The expected drop in households' real income — of about 2.5 per cent. — will occur despite a probable slowdown in inflation.

Inflation over the whole year is likely to be little changed from last year's 11.5 per cent., but the rate is expected to be on the decline after mid-year.

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Ottoman Bank

Incorporated in Turkey with Limited Liability

Extracts from the Statement by the Chairman.
Mr. M. J. Babington Smith, at the 111th Annual General Meeting held in London on 10th May, 1978

In Turkey, political developments during the year included a general election in June and the establishment of a new Government under Mr. Bulent Ecevit in December. In these circumstances it was not possible to continue our efforts, with the authorities, to reach a solution for the future of our business in Turkey. Nevertheless friendly contact has been maintained with these authorities and we hope that once the immediate very considerable economic problems with which the Government are faced are resolved, we shall be able to resume our dialogue.

Our branches in Turkey have, within the framework of our Convention, further developed their business and have operated successfully, especially in the field of foreign transactions and authority was given for the opening of four new branches in the country bringing the total to 97.

HOTEL PROJECT — ISTANBUL INTERCONTINENTAL. The Intercontinental Hotel, Istanbul, produced trading profits during the first full year of operations although the tourist business was not as successful as had been expected. The share of our subsidiary, Istanbul Turizm ve Otelliklik, in these profits was not, however, sufficient to cover the whole of their expenses. We continue to believe that, given time, our subsidiary will show satisfactory results.

SOCIETE NOUVELLE DE LA BANQUE DE SYRIE ET DU LIBAN. In the Lebanon during 1977 our associate, Societe Nouvelle de la Banque de Syrie et du Liban, made a steady return to normal. The reputation enjoyed by the Bank is reflected in a very considerable increase in customers' deposits.

Compromised accounts did not exceed the estimate that we made at the end of 1976. In spite of the various difficulties our associate showed a profit after setting aside all necessary provisions.

BANK OF TEHRAN. In Iran, the Bank of Teheran continued to expand in 1977, in spite of the falling off in economic activity following the steps taken by the authorities to combat inflation. The capital of the Bank of Teheran, of which we continue to hold about 10%, was increased during 1977 from Rials 5 billion to Rials 6 billion.

TURKEY. The year was a disappointing one for the Turkish economy; the growth rate of the Gross National Product was estimated at only 5.0% compared to the programme figure of 8.2%.

The foreign trade deficit rose to a record \$4,433,000,000. Imports at \$5,796,000,000 rose by \$667,700,000 (13%), whereas exports at \$1,753,000,000 were \$207,200,000 (10.6%) down on 1976.

Remittances by Turkish workers abroad rose only fractionally from \$982,700,000 in 1976 to \$984,600,000 in 1977.

There was an overall deficit on travel and tourism. The current transactions deficit was estimated at \$3,362,000,000 which was in large part covered by short-term private foreign credits.

At end December 1976 the Central Bank's buying rate for Sterling was TL26.40; at end 1977 it had fallen to TL34.70, and in 1978 was further adjusted downward to TL45.75.

BALANCE SHEET. The Bank's Auditors, as a result of a merger in 1977, now practise under the name of Dearden Farrow.

Last year the Balance Sheet figures had been increased, in part, by the depreciation of the Pound Sterling during 1976. In 1977, however, Sterling appreciated against many currencies and the Turkish Lira was devalued against Sterling, but in spite of this the Balance Sheet total is up by some 5%, an indication that our affairs have continued to expand.

PROFIT AND LOSS ACCOUNT. This year the Profit and Loss Account shows a profit of £2,223,000 against £1,976,000 in 1976 representing an increase of 12.5%. These figures take into account, of course, the adjustment made in respect of the change in the value of the Turkish Lira introduced on 1st March 1978.

From the above profit must be deducted £650,000 of 1977 profits awaiting transfer and £600,000 must be added in respect of Turkish 1976 profits. This results in a total of £2,203,151 standing to the credit of Profit and Loss Account. Further, as shown in the Report accompanying the Accounts, your Committee has decided to transfer £650,000 to Reserves.

The balance available is £1,553,151 and from this your Committee recommend the payment of a dividend of £2.80 per share requiring £1,400,000. There will be payable, in conformity with Article 40 of the Statutes, £295.78 per whole share to the holders of Founders' Shares requiring £63,889 and a similar amount to Members of Committee, leaving £25,373 to be carried forward to next year.

Copies of the Report and Accounts may be obtained from:
The Secretary, Ottoman Bank, 2/3 Philpot Lane, London EC3M 8AQ

And at the end of it all what do you have?

Getting to a business appointment at the other end of the country or somewhere in Europe can be a tiring, frustrating and irritating hassle. And at the end of it all you have one more top executive who have not only wasted valuable hours in transit but are also in a far from ideal condition to negotiate and take decisions vital to the company's future.

Time is money

The alternative that more and more companies are adopting is the use of a corporate aircraft, and the choice of many is the Beechcraft Super King Air 200 C (Convertible) — a fine twin turbo-prop, fully pressurised aircraft with the facility of either 12 seat "comfortable commuter" or 6-8 seat "flying boardroom" configuration. This aircraft is well known for its ability to fly into small airfields as well as international terminals. It is economical to acquire and operate, and probably the finest aircraft in its class.

If you would like to get to your business destination in the shortest time, be able to work whilst travelling, and to step out of your aircraft just a short car journey from your appointment — you should talk to Neil Harrison at Eagle about the economics and practicality of applying one of today's most valuable business tools to your enterprise.

Eagle

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announce that from 10th May, 1978 their base rate is changed from 7½% to 9% p.a.

100 Leadenhall Street London EC3A 3AD

EUROPEAN NEWS

UNIONS FEAR EMPLOYMENT PACT MEANS REDUNDANCIES

France to spend £500m. more on jobs

By DAVID CURRY

THE French Cabinet to-day decided to spend an additional Frs4.33bn. (£500m.) this year on measures to drop unemployment.

The lion's share, Frs3.5bn., will be devoted to paying for the national employment pact, first negotiated with the employers last year to encourage the recruitment of young people, and to finance the renewal of the pact in a form to be outlined next week after consultations with both sides of industry. The remainder of the money will be devoted to improving the machinery of Government employment policy.

The new expenditure will be paid for largely by stepping up the increase in the prices of petroleum products due to come into force on June 1. Petrol, is likely to go up by 26 centimes a litre.

The levy on companies to finance industrial and professional training will rise from 1 per cent to 1.1 per cent of the wages bill.

The Government is also to issue a Frs3bn. state loan. The terms have not yet been settled but last year's state issue linked the capital to the European unit of account.

The Cabinet also approved the release of Frs1.35m. in supplementary credits to compensate victims of oil pollution resulting from the wreck of the Amoco Cadiz in March.

The measures were presented in the form of a supplementary Budget. Other supplementary Budgets are likely to follow, since the original estimate of the public spending deficit of Frs8.9bn. will almost certainly have to be doubled. The Government has promised to accelerate the improvement in purchasing power and benefits at the bottom end of the wages scale. But the 4½ per cent growth rate on which the original calculations were based, is likely to prove over-optimistic.

The main element in the employment pact was relief from a proportion of social security charges for companies taking on young people, coupled with industry's pledge to do its maximum for recruitment to enable the unemployment statistics to be stabilised during the run up to the general election.

M. Raymond Barre, the Prime Minister, promised in his economic policy statement to the National Assembly last month, that he would provide for 50 per cent relief of social charges for small and medium companies recruiting people below the age of 26.

Industry claims that the original pact provided jobs for 550,000 people. The unions argue that this was paid for by the laying-off of older workers and that a sharp increase in redundancies can now be expected. A number of observers doubt whether industry can comfortably absorb more manpower, without compromising the return to profitability, which Mr. Barre has said, is an urgent necessity.

The Cabinet decided to introduce early legislation to protect and increase shareholders' rights, and to improve the quality of information divulged by companies.

France is to supply Morocco with an unspecified number of Crotale anti-aircraft missiles, it was learned here to-day. The deal follows a number of other contracts for French and U.S. equipment to back up the air defences of Morocco, which is committed with Mauritania in the conflict with the Algerian-backed Polisario guerrilla movement in former Spanish Sahara.

M. Louis de Guiringaud, the French Foreign Minister, this week played down the French role in clashes last Wednesday and Thursday, when French air force Jaguars helped Mauritanian and Moroccan troops in an action against a motorised Polisario column. Contrary to other reports, the Minister said, the clash took place within Mauritania's recognised borders.

The Crotale deal was confirmed by Thomson-CSF, the French electronics company which makes the weapon in conjunction with Matra. A spokesman declined to give details.

Morocco has already received Fouga strike aircraft and Puma helicopters from France, is taking delivery of Mirage F1 interceptors jets and has a batch of Alpha-Jet tactical support aircraft on order.

Morocco missiles deal

By DAVID WHITE

PARIS, May 10.

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Bonn may increase public spending

By Adrian Dicks

BONN, May 10.

HERR HANS MATTHOEFER, the West German Minister of Finance, hinted to-day that the Bonn Government may be preparing itself for a further rise in the public spending deficit next year. Presenting a supplementary budget proposal worth DM33.9m. (£247m.), which the Cabinet agreed to-day, Herr Matthoefer rejected "rigid formulae" in the area of public spending, and said he felt that pump priming must depend more on the current economic situation.

Including the supplementary budget's requirement of an extra DM705m. in borrowings, the total new public debt in 1978 is expected to be DM31.5bn.—up by DM1.0bn. from 1977. The figure drew predictably caustic criticism from Herr Franz-Josef Strauss, the Opposition finance spokesman, who said the coalition Government was once again "taking refuge in debt."

Herr Matthoefer defended the budgetary position as "not defensive, but one that offers assurances for the future." The estimate is to fund a DM31.4m. coking coal subsidy and a DM48m. investment programme for coal—the latter figure being the Federal Government's two-thirds contribution to a DM583m. a year programme announced last month.

In addition, DM53.8m. is to be spent on assistance to the troubled Saarland steel industry, DM100m. the capital increase being carried out by Salzgitter, the Government-owned steel company. DM37m. on smaller research and development programmes for steel, coal and energy research, and DM25m. on emergency aid to the hard-pressed fishing industry.

In another decision to-day, the West German Cabinet approved a programme which will make it possible for work on a part-time basis to be introduced among civil servants—a measure that Bonn hopes will help reduce the number of unemployed. As many as 160,000 new jobs may be created, according to the Interior Minister, Herr Werner Maihofer.

He explained that while the cost of two half-time jobs was about DM30,000 a year greater than that of one full-time job in the public service, this difference was no greater than the strain on the unemployment benefit and social welfare system of one person remaining jobless.

Danish ports blocked

ALL SEA TRAFFIC between Denmark and Sweden, Norway and East and West Germany was halted yesterday when fishermen using 1,800 fishing vessels blocked 20 ports for eight hours, writes Hilary Barnes from Copenhagen.

Prime Minister Anker Jorgensen told the fishermen that the Government has suspended all consideration of measures to alleviate their problems. He said that the Government would not be forced into action by the protest and that the forces of law and order would be used against the fishermen if the blockade were repeated. Police yesterday merely registered all vessels taking part in the blockade, with a view possibly to lodging charges later. The fishermen started the blockade at 8 o'clock in the morning after the Government refused to meet demands for bigger fishing quotas in the Baltic and financial assistance. Bitter skippers Page 39

THE EEC FARM PRICE REVIEW

Late-night tackles

By MARGARET VAN HATTEM IN BRUSSELS

THERE WERE two big matches occupying the attention of Brussels last night: First, the European Cup final between Liverpool and Bruges, beamed from London and playing on all the television sets here. Then came the big north-south clash, the final round, it was hoped, in the annual EEC farm price review.

The nightlong farm talks have, over the years, become a part of the EEC ritual, and the fact that they took place last night was perhaps a reassuring sign that in spite of all the outward signs of intractability—also part of the ritual—things had not yet moved outside the bounds of normality.

The ministers were due to resume talks at 11 o'clock, when the Commission would table its final set of compromise proposals. There was no real reason why they should not have been resumed at a more civilised hour, say at 10 o'clock this morning.

Since the negotiations had already dragged on for five months, no one could seriously claim that timing had suddenly become important.

But the price review gives the ministers chance to step into the international stadium and play their well-rehearsed moves before the biggest audience many of them are likely to get. So they will play it for all it is worth.

The more-seasoned players, such as Herr Josef Ertl, the West German Minister, and Mr. John Silkin of the U.K., appeared confident, sure of their strategies, well able to pace themselves through the endless cups of coffee and piles of documents.

Less experienced players, such as M. Pierre Mehaignerie of France and Mr. Poul Dalsager of Denmark, the Council President, appeared equally determined, but their staying power was yet to be tested.

The referee, Agriculture Commissioner Finn Olav Gundelach, had recently weathered bouts of heavy criticism and spent the past few days insisting loudly that the same would be played according to the rules, in this case a maximum average price increase of 2 per cent. But there were strong doubts as to whether he would be able to control the German and Benelux players, who were out to secure at least 3.5 per cent, for their over-productive northern constituents.

Much attention was focused on the Italian Minister, Sig. Giovanni Marcora, who had staked his reputation on winning for the Mediterranean producers a 1.9bn. unit of account package of market support and restructuring measures.

He was expected to meet heavy blocking tactics from the British and Germans, who would be trying to manoeuvre for a settlement in principle that would allow the details of the package to be set aside for settlement later. If Sig. Marcora failed to score, the whole match threatened to end in a draw, necessitating a replay later this month, or even referral to the EEC summit in Bremen on July 6-7.

The atmosphere ahead of the late match was subdued. The ministers were reported to be sleeping peacefully in their hotels, and Mr. Gundelach had retired with 20 or so officials and experts to the top floor of the council building to put the finishing touches to their proposals, laying down the ground rules.

Orders went out for extra supplies of whisky, caterers were building their sandwich mountains, the television crews were setting up, and the security guards were in position. It would be a very long night.

Compromise over Moro funeral

By PAUL BETTS

ROME, May 10.

THE ITALIAN Government has agreed to the request of the family of Sig. Aldo Moro not to give the former Prime Minister a State funeral. The kidnapped Christian Democrat leader's body was found in central Rome yesterday, 55 days after he had been seized by members of the Red Brigades.

Sig. Moro's family expressed the wish last night of "closing itself in silence" and asked that silence be maintained. While the ruling Christian Democrat Party would have liked to make a hero of its murdered president, it has resorted to a compromise to meet the wishes of the family which was increasingly critical of the party's handling of the affair.

A memorial service is to be held in the Basilica of St John in the Lateran on Saturday, after a private funeral at Turrita Tiberina, near Rome, where Sig. Moro had a week-end house. His body will be buried in his native Puglia.

Some 24 hours after the finding of his corpse, an overriding sense of grief and outrage continues to prevail. A two-hour general strike was called by the unions to-day and labour leaders addressed an emotional rally in the rain in Piazza San Giovanni in Rome.

Other rallies took place throughout the country, while a constant flow of people filed past the Christian Democrat Party headquarters in Piazza del Gesù, only yards away from the spot where Sig. Moro's body was found dumped in the back of a car.

In Parliament, the Communist President of the Chamber of Deputies, Sig. Pietro Ingrao, paid tribute to Sig. Moro. Throughout the country Christian Democrat local branches have been flying flags at half-mast.

Newspapers devoted almost all their pages to the murder, while radio and television have been transmitting reactions, interviews and comments. Sig. Moro's family requested that no national mourning take place, but it is as if they had not been heard.

A post-mortem examination of Sig. Moro's body was performed this morning. It showed that he was shot from close range by two different guns with silencers. He was standing up and was hit by 11 bullets, seven of which were found in his chest. He was not dragged at the time of his "execution," which occurred between ten and two hours before his body was discovered.

As security forces continued their searches to-day, it becomes increasingly evident that they have no substantial information about the Red Brigades. The general mood of fear that political violence is becoming uncontrollable was rekindled when terrorists struck in Milan this morning. A group calling itself the Armed Communist Popular Front shot and wounded in the legs Sig. Franco Giacomazzi, a 50-year-old official of the Montedison chemical group.

In Turin, in the course of today's hearing at the trial of 15 members of the Red Brigades, the movement's ideological leader, Sig. Renato Curcio, brought proceedings to halt when he declared: "The act of revolutionary justice performed on Aldo Moro is the highest possible humanitarian gesture in this class-split society." He was immediately dragged out of court.

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Kyprianou will hold talks

By Our Own Correspondent

NICOSIA, May 10.

PRESIDENT Spyros Kyprianou of Cyprus announced to-day that he will visit London next month for talks with the British Prime Minister, Mr. James Callaghan. The visit is part of a campaign to influence foreign countries, especially the big powers, "to persuade Turkey to withdraw her troops from Cyprus," as called for in the UN resolutions.

Mr. Kyprianou, who was speaking to delegates attending a Commonwealth Communications Symposium here, said Britain, both as a guarantor of Cyprus's independence and as a permanent member of the Security Council, had a very important role to play.

"Unfortunately, during the events of 1974 (the Greek army coup and the Turkish invasion) the U.K. simply watched and since then has not done what we thought it would have done... we are disappointed with the U.K. stand, but there is time to correct things," Mr. Kyprianou said.

Compared with other railways, ours don't need much support.



Every railway in Europe needs some support from the taxpayer.

But ours needs less than most.*

Each year the Government requires British Rail to run passenger services which, although unprofitable, are socially vital.

Like the commuter services in the South East.

For three hours every working day they bring 400,000 people in and out of Central London, but inevitably for the rest of the time the trains are under utilised.

Our contract with government is to run these services at a price which we agree each year in advance.

In fact, we've met our contract for the second year running, and beaten it in 1977 by £27,000,000.

Which is no mean achievement in these inflationary times.

Pound for pound British Rail are giving the nation good value for money.

Especially when you take into account the social and environmental advantages that can't be measured in money alone.

British Rail
The backbone of the nation.

*Source: The Statistical Office of the European Communities, 1977-78, per head of population.

OVERSEAS NEWS

Major Japanese sectors cut production capacity

BY CHARLES SMITH, FAR EAST EDITOR

TOKYO, May 10.

LARGE SCALE scrapping of production capacity in four major Japanese industries will be carried out under a law passed today by the upper house of the Diet. Officially known by the unwieldy title of Emergency Measures Law for Stabilising Specific Industries Hit by Structural Recession, the new measure applies to shipbuilding, electric furnace steel making (but not integrated steel making), aluminium refining and artificial fibres.

Under it, the Government will provide emergency funds to companies which agree to scrap capacity by specified percentages over the next year or so. Precise details of scrapping programmes have yet to be worked

out but electric furnace steel capacity will be reduced by 18 per cent over the next two months. Apart from the four main industries covered by the law other sectors may be introduced after further studies by the Government. One other sector where big cuts are planned is urea fertiliser (production capacity to be reduced by 40 per cent).

The State-owned Japan Development Bank is to put up ¥10bn (\$44.4m) worth of funds to provide guarantees for loans to be made to companies participating in the schemes. Recession cartels to be formed in the industries concerned will be authorised by the fair trade commission which normally has to approve applica-

tions for such cartels on a case-by-case basis.

The recession industries law is a somewhat watered down version of a measure proposed early this year by the Ministry of International Trade and Industry which would have given the government the power to compel the scrapping of facilities in certain industries and penalise companies declining to participate. Participation in the scheme, as eventually drafted, is voluntary and scrapping of facilities will be applied to the four industries specifically mentioned in the law. Applications for Japan Development Bank funds under the law are expected to start coming before the end of this month.

UNREST IN THE PHILIPPINES

Marcos's painful lessons

BY DAVID HOUSEGO, ASIA CORRESPONDENT, IN MANILA

FOR A DICTATOR as mindful of his public image as President Marcos of the Philippines, the last two months have been a painful experience. The campaign for the general election on April 7, the first real test of public opinion there has been in the five years since he imposed martial law, ended with deeper resentment against his regime than either he or his opponents had expected.

Soon after that blow, Mr. Walter Mondale, the U.S. Vice-President arrived in Manila to tell Mr. Marcos politely that a great many people in the administration and in Congress believed that there had been massive rigging of the election. He added there was little chance of Congress passing additional military or aid allocations for the Philippines unless Mr. Marcos could project a less repressive style.

Neither event has shaken Mr. Marcos's firm grip on the country. But his hopes of a steady passage from martial law to a controlled but popularly elected government seem dimmer. He now stands a horse more difficult to manage.

The election has left in its wake a number of problems that will continue to trouble his regime. The strong burst of support that emerged during the campaign for the Opposition (People's Power) Party in Manila—the only area which they seriously contested—reflected a genuine note of discontent. It sprang from resentment against the pace at which corruption has grown and the Marcos family and their associates have enriched themselves: dislike of the high handedness with which Mrs. Imelda Marcos, the President's wife, has used her powers as governor of Manila; hostility towards the military for the brutality that they have often demonstrated in enforcing martial law; and a certain disenchantment that after over five years in which Mr. Marcos has held supreme power and in spite of the promises of his New Society movement there has been very little change in terms of a real improvement of living standards.

Mr. Marcos's old foe, Mr. Benigno Aquino, who would probably have won the 1972 election if Mr. Marcos had not put him in prison, has been capitalising on these grievances. Trenchant behind bars on charges of subversion and murder, Mr. Aquino has managed to capture much sympathy by depicting himself as ill-treated but not un-catholized. His success means that whether Mr. Marcos keeps him in prison or lets him free, he will remain a powerful challenger. At 48, he is still

younger than Mr. Marcos was when he first became president 12 years ago. The election has also left the military uneasy. The speed with which the Opposition campaign gathered momentum was a "nasty" shock to the military and to the business community which has strong interlocking interests. For the senior officers, who have seen the armed forces expand more than fourfold in the past five years, the lesson drawn is that further opportunities for public debate and disorder risk making martial law the focus of attack.

The military was deeply involved in the rigging that ensured Mr. Marcos a handsome victory. It is no coincidence that the first intimidation that local elections—originally to have been held after the national elections—may be postponed to 1984 has come from the Secretary for Defence Juan Once Enrile.

For Mr. Marcos the election neither fended off U.S. pressure nor has it guaranteed him a mal-

Government troops shot dead 85 in a bid to rescue 37 hostages taken from a captured ferryboat in the southern Philippines, the Defence Department said yesterday. The hostages have still not been released. The Government's losses were 11 killed and 46 wounded in four battles on the island of Basilan, 350 miles south of Manila.

leable Assembly. One of his major reasons for calling the election was the American argument that new aid appropriations could be got through Congress more easily if he could demonstrate that martial law was offset by a popularly elected legislature.

This is important because any settlement of the terms for American use of the air and naval bases in the Philippines would require Congressional approval of a larger military aid budget. But though there is little doubt that Mr. Marcos would have won the election anyway, the credibility of his victory has been undermined in the eyes of Congress already. Suspicions of him because of violations of human rights.

On the other hand though Mr. Marcos in theory has all the powers he needs to make the Assembly his bidding, in practice a number of these elected members are being kept away from the interim Assembly as a step towards more accountable government. They include Secretary Paterno, the Minister for Industry, a handful of judges, and a number of other officials and some powerful politicians now.

Moslem minority flees Burma

MORE THAN 115,000 Burmese Moslems have crossed into Bangladesh from Arakan province in the last 10 days, our correspondent reports. They are described by Burma as an ethnic minority but have been living in that country for several generations.

About 6,000 people cross the border daily and Bangladesh is giving them temporary sanctuary, but has protested to Rangoon and the U.N.

Australian uranium talks

BY KENNETH RANDALL

CANBERRA, May 10.

MR. DOUG ANTHONY, Minister for Trade and Resources, announced to-night after eight hours of talks in Darwin that a compromise had been arranged to head off the latest crisis between the Government and the Northern Territory.

The difficulty concerned management of Kakadu National Park, where most of the territory's major uranium discoveries have been made.

Serious rift threatens Janata

BY K. K. SHARMA

NEW DELHI, May 10.

LEADERS OF the Janata Party, reeling under the successive blows administered to them by the Government, today met to consider the deep crisis within their ranks. They discussed ways of coping with the growing disillusionment with the party which is threatened by a revolt by many national organisations, the five factions of which have failed to integrate into a single unit. Such as the feeling of the Ministers in the party, the Steel Minister, Mr. Patanjali, went to the extent of issuing a statement denouncing the manoeuvring and warning the three top men that unless they put up a united front, the people would ask them to go. Mr. Advani, Minister of Information and Broadcasting, to consider the impact on the Janata Party of Mrs. Gandhi's electoral victories in the key state of Uttar Pradesh and of the growing rift between Mr. Desai, Prime Minister, and Mr. Jagjivan Ram, Defence Minister.

The warring three key men in the Government are thought to be the junior Ministers, who have been responsible for the Janata Party's troubles which threaten the unity of the relatively new national organisation, the five factions of which have failed to integrate into a single unit. Such as the feeling of the Ministers in the party, the Steel Minister, Mr. Patanjali, went to the extent of issuing a statement denouncing the manoeuvring and warning the three top men that unless they put up a united front, the people would ask them to go. Mr. Advani, Minister of Information and Broadcasting, to consider the impact on the Janata Party of Mrs. Gandhi's electoral victories in the key state of Uttar Pradesh and of the growing rift between Mr. Desai, Prime Minister, and Mr. Jagjivan Ram, Defence Minister.

"Want a single voice, a single face and a good Government." The discussion in today's meeting of the Janata Party's high-level decision-making body, was on the crisis facing it not only because of the sharp divisions that have developed in such Janatavised states as Haryana where the rank-and-file is in open revolt against the leadership.

Mrs. Indira Gandhi's gains were recognised and senior Janata leaders insisted in private that unless they take heed of the warning, "it may be too late to stop the former Prime Minister."

A motion to censure Mr. Desai's administration was today tabled in Parliament by members of the Janata Party. The motion proposed that the Janata Party as it has an overwhelming Parliamentary majority.

Transkei ends S. Africa pact

By Our Own Correspondent

JOHANNESBURG, May 10.

CHIEF KAISER Matanzima, the Prime Minister of Transkei, today announced that he was cancelling his country's non-aggression pact with South Africa, following the break in diplomatic relations on April 10. No South African military air force was allowed to over-fly his country and no naval ships would be allowed into Transkei territorial waters, even in emergencies, he said.

The park is on Aboriginal land and was to be managed co-operatively by the Aboriginal people, through the Northern Land Council, and the Government's National Parks Service. But Aboriginal representatives broke off negotiations in Darwin yesterday after the Government had threatened to delay passage of the legislation in support of demands for the Northern Territory's executive to have a say in the management.

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WORLD TRADE NEWS

French shipyards face new threat to order books

BY DAVID CURRY

PARIS, May 10.

THE ORDER-STARVED French shipbuilding industry faces a sudden deterioration in its position with the news that a Swiss concern, Alfa, is likely to be forced to cancel orders for small cargo vessels placed with French yards.

Alfa has been unable to raise the money to authorise work to begin on the 3,300 dwt vessels, of which eight were to have been built at the Saint-Nazaire yards of Chantiers de l'Atlantique, part of CIEP, Alstom-Atlantique group, and four at the Nantes yard of Dubigeon.

In anticipation of the decision, Chantiers de l'Atlantique has cancelled its orders with sub-contractors and is shifting its 7,000 workforce from a 42-hour to a 34-hour week from August.

Alfa has shed 500 people over three years. Workers are likely to be retired as they reach the age of 55 years and 8 months, the technique which has been widely used in the steel industry.

Although Chantiers de l'Atlantique still has a significant order book there is almost nothing beyond the horizon of 1980. Due for delivery in 1978 are: four 16,400 dwt container vessels for a French shipping group; a 47,000 dwt container ship for South African Marine; and a 20,200 dwt roll-on/roll-off container ship for a French customer.

In 1979 and 1980 two liquefied petroleum gas (LPG) ammonia carriers will be delivered to the Arab Maritime Petroleum Transport Company and two liquefied natural gas (LNG) carriers to the Algerian National Shipping Company as well as a 550,000

super-tanker for the French Compagnie Nationale de Navigation.

It is negotiating with a French company to build two refrigerated container vessels to carry bananas but will probably have to build them for its own account and lease the vessels for 15 years at about Frs20m. a year each.

Dubigeon's books at its Nantes yard carry three 30,500-dwt chemical carriers for delivery over the next two years and two vehicle-carriers. The company also has on its hands the two submarines ordered by South Africa whose sale was forbidden by the French Government in response to the United Nations arms embargo.

The French Government is trying hard to work out a formula to restructure French yards and to reduce capacity, but has made little progress since its ideas do not coincide with the pattern of alliances favoured by the yards. The main collaborative venture is between Chantiers de l'Atlantique and Chantiers de l'Atlantique.

French yards' order books reached their thickest in 1975 at 6.19m. gross registered tonnage (grt) but at the start of 1976 they had fallen to 1.8m. grt. In 1975, they were 1.8m. grt. In 1976, they were 1.8m. grt. In 1977, they were 1.8m. grt. In 1978, they were 1.8m. grt. In 1979, they were 1.8m. grt. In 1980, they were 1.8m. grt.

Iran's oil exports fall again

By Andrew Whitely

TEHRAN, May 10.

IRAN'S OIL exports have declined for the third month running to the lowest level of the year. Figures today from the National Iranian Oil Company (NIOC), say exports of crude and refined oil in the month to April 30 averaged 4.8m. barrels a day.

NIOC changed this month from the Gregorian to the Persian calendar for statistics, so exact comparisons are difficult. But latest figures represent nearly a 4 per cent. decline from March.

Offset by the 14-member Western oil consortium led by BP declined by more than 8 per cent. to their lowest level of the year. The figures, coming shortly after the break-up of talks between NIOC and the consortium on a new long-term agreement, will increase pressure on NIOC for an early settlement.

Continuing uncertainty over Iran's oil earnings appears to be holding up the final drafting of its ambitious six-year plan. Current expenditure targets may also have to be curbed, as total exports this year are also running well below budgeted levels.

Financial sources in Jeddah predict a sharp fall in Saudi Arabia's investment abroad this year now that the country's oil exports are running at more than 30 per cent. below 1977's average. Our Foreign Staff writes. Last month's exports were 6.2m. barrels a day compared with an average of 8m. barrels a day in 1977. One effect has been to reduce the surplus of oil in the world markets.

PROTECTIONISM

U.S. warns developing countries

BY JUREK MARTIN

WASHINGTON, May 10.

THE United States has warned the leading developing nations that it will retaliate if they continue to apply protectionist trade policies.

The message was given specifically to Brazil by Mr. C. Fred Bergsten, the Treasury assistant secretary, in a speech in New York to the Brazilian-American Chamber of Commerce. But it was made clear that Brazil was representative of a group of countries, including Mexico, South Korea, Saudi Arabia and Iran.

The thrust of Mr. Bergsten's argument was that nations like these five, whose economies have expanded rapidly over the last generation, may find themselves in an analogous position to that of Japan today.

He specifically compared protection afforded to domestic Brazilian industries and the subsidies granted to Brazilian exporters with similar advantages available to Japan: the U.S. has of course in recent months been pressing Japan hard—with some success—to liberalise its trading practices.

The existence of such practices, Mr. Bergsten said, "can jeopardise the openness of the entire trading system." He went on: "It is not too soon to ask whether Brazilian policies might have somewhat similar effects (to Japan) in the future."

He noted that some current Brazilian trading practices run directly foul of the U.S. countervailing duties laws. The Treasury's authority to waive imposition of countervailing duties expires in January next year with the result that additional levies would have to be exacted on a variety of Brazilian products unless Brazil ceased subsidising its exporters.

S. Korea plea to Australia

BY KENNETH RANDALL

CANBERRA, May 10.

SOUTH KOREA is pressing Australia strongly for action to redress the trade imbalance between them. The Korean Minister of Commerce and Industry, Mr. Gak Kyu Choi, expressed his Government's concern over the situation at the joint trade ministers' meeting in Canberra this week.

The Korean delegation was critical of both obstacles to their exports and Australia's failure to buy more goods in the categories which are free of restrictions. Mr. Choi also protested at the loss of "developing country" tariff preference for a number of Korean exports to Australia, and the possibility that such preference might also be withdrawn from certain iron and steel products.

Mr. Choi acknowledged that four months of this year, up to 26 April, had been a reliable supplier of a wide range of raw materials, especially iron ore, and coking coal, and expected demand would continue to rise. There would also be new demand for materials such as steaming coal, bauxite and alumina, nickel

EEC steel curb this week

By David Buchan

STRASBOURG, May 10. AN AGREEMENT restraining Australian steel exports to the EEC in 1978 will be signed this week, Viscount Elinore Davignon, the EEC Industry Commissioner, told the European Parliament last night.

He said EEC steel companies collectively lost £1.62bn. last year. The cumulative loss emphasised the urgency for restructuring the industry in accordance with the "general objectives for steel for 1983," which the Commission hopes to publish in July.

The export curb follows long negotiations, made more difficult by the public row between Brussels and Canberra over general trade.

He said the Commission would not raise minimum guideline prices for steel products on the internal market unless the market could absorb the increases. Brussels still hopes to raise the guideline prices by a further 10 per cent. this year. A first increase of 5 per cent. was made in January.

Japan wins Polish order for roller bearing plant

BY CHARLES SMITH

TOKYO, May 10.

JAPAN'S largest bearings manufacturer, Koyo Seiko, has secured a ¥12.5bn. (about £28m.) order from Poland for a roller bearing plant, in the face of competition from one other Japanese and three European companies.

The order, the second to be secured by Japan from Poland for a bearing plant, is being taken as evidence that the Japanese industry is still highly competitive in export markets despite the revaluation of the yen.

The plant to be located in Poznan, will have an annual capacity of 12m. sets and will come into production in October 1981. It will be one of, if not the largest plant of its kind, according to Koyo.

The company said that SKP (Swiss), INI (Italian), and Nadella (France) competed strongly for the order. The Japanese bidder was NSK, the company which operates a ball bearing factory near Durham and which secured Japan's last major bearings order from Poland at the end of 1975.

The Koyo plant will be financed through supplier's credit with payments spread over eight years and an interest rate of 7.5 per cent. The order substantially increases Poland's indebtedness to Japan for this type of trade financing. The NSK plant (or rather plants since the earlier order covered two separate installations) cost the Poles ¥19bn.

India lists banned areas

BY K. K. SHARMA

NEW DELHI, May 10.

THE INDIAN Government, offering guidance to foreign companies wishing to invest in the country, has finalised a comprehensive list of industries in which foreign collaboration will not "normally" be permitted. The list will apply to new investors and does not affect existing foreign collaboration.

The decision to list "banned" areas was taken after the withdrawal of International Business Machines (IBM) and Coca-Cola from India after their refusal to comply with requirements on "Indianisation" of ownership under the Foreign Exchange Regulation Act (FERA).

The list has been formulated by the Ministry of Industry in consultation with the Department of Economic Affairs and the Directorate-General of Technical Development. The hope is that all uncertainty about government policy on foreign investment and foreign collaboration will now end.

A team of American businessmen headed by Mr. Orville Freeman suggested such a list on a visit to New Delhi last winter.

The Ministry of Industry is preparing to delegate powers to administrative ministries concerned so that the latter can

clear proposals for foreign collaboration subject to guidelines being drawn up. But any proposal requiring equity participation by foreign companies will still have to be examined by the high-powered Foreign Investment Board. No proposals to amend or modify FERA requirements are intended.

The "banned" areas come under the following broad heads: metallurgical industries; electrical equipment; electronic components and equipment; scientific instruments; transportation; industrial machinery; machine tools; agricultural machinery; mechanical and engineering industries; commercial office and household equipment; medical and surgical appliances; industrial instruments; mathematical and drawing instruments; fertilisers; chemicals; dyestuffs; drugs and pharmaceuticals; paper and pulp, including paper products; fermentation industries; food processing industries; vegetable oils and cooking fat; soap, cosmetics and toilet preparations; rubber industries; leather and leather goods; glue and gelatin; ceramics; cement and gypsum products; timber products; non-scheduled items (such as clocks and pencils) and agricultural industry.

Malaysia seeks investors

The Malaysian Government, concerned about the shortfall in private investment over the past three years, is sending an important mission to Europe next week, Wong Sulong writes from Kuala Lumpur.

To emphasise its importance, the mission will be led by the Deputy Prime Minister and Minister of Trade and Industry, Dr. Mahabir Mohamed, who is also chairman of the Cabinet Committee on Investments.

The team will arrive in London on Monday and go to Birmingham, where Dr. Mahabir will open a two-day investment seminar on Wednesday. It will continue to Frankfurt on May 21, Paris on May 24, and Copenhagen on May 28.

\$133m. Saudi plan

Ebel Bau of Göttingen, West Germany, has won a \$133m. contract to build an officer-training academy for Saudi Arabia's National Guard, James Buchanan writes from Jeddah. The 30-writer contract involves a practically self-supporting community on the outskirts of Riyadh with a generating plant, water and sewage system.

£21m. Libya project

The Ulster-based concrete and structural engineering company McNeill has won a £21m. housing contract for the Libyan Government owned General Building Company, Benghazi, Alan Watson writes. McNeill will build 700

houses using precast concrete components.

The Export Credits Guarantee Department has provided insurance for the project and support for the requisite performance bond and advance payment guarantee.

Singapore loan request

Singapore Airlines is to ask the United States Export-Import bank for as much as \$390m. towards its record \$800m. purchase of 19 jet aircraft from Boeing. AP-DJ reports from New York. The company expects to be able to pay for the order.

Algeria deal

Algeria's national oil and gas concern Sonatrach and the US Flour Corporation have concluded a \$336m. agreement for the development of Algeria's Alrar gas field.

China truck order

Isuzu Motors, Japan's third ranking truck maker, said it has received a ¥3bn. order from China for 1,500 trucks and a ¥14bn. order from the Republic of Tanzania for 500 trucks.

Scotch in U.S.

Tax payments on Scotch whisky in the U.S., the biggest of the world markets for Scotch, jumped by 19 per cent. in the first quarter of this year compared with the same period of 1977.

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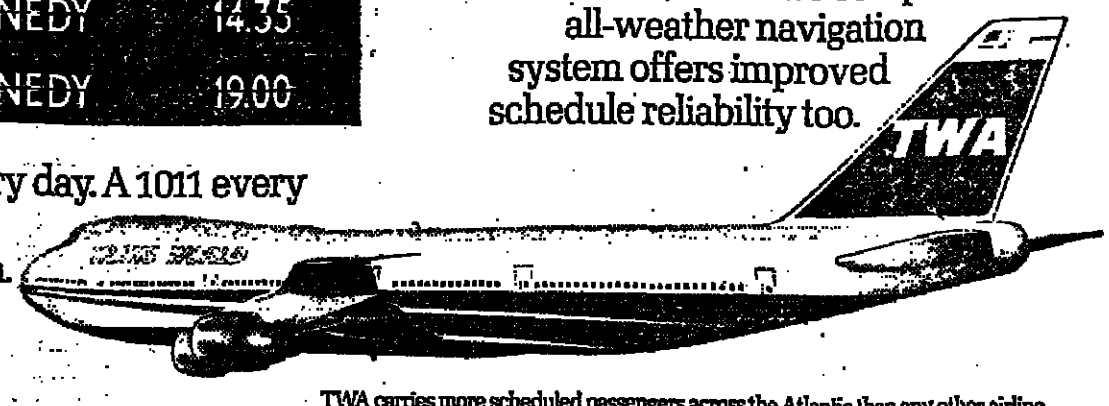
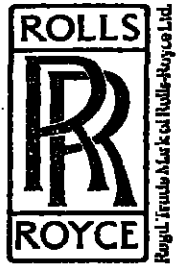
DEPARTS		ARRIVES	
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HEATHROW	12.00	KENNEDY	14.35
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HOME NEWS

Bridgend orders worth £18m. go to U.K.

By Kenneth Gooding and Robin Reeves

FORD said last night that it already had ordered machinery worth £18m. from U.K. manufacturers for its new engine plant at Bridgend, Glamorgan.

The sum compares with contracts valued at £20m. placed with U.S. companies and others totalling £10m. which have gone to West Germany.

The company gave the details in the face of growing concern about its purchasing policy for the £250m. Bridgend plant.

Mr. Rhion Jones, prospective Labour candidate for Merioneth, called yesterday for the National Enterprise Board to investigate the apparent failure of British machine tool companies to win orders for the Ford project, and to suggest what could be done to ensure similar opportunities were not lost in the future.

He said: "The whole of Wales has rejoiced over the Ford expansion. But we don't want to see Welsh factories merely as outer shells crammed with foreign machinery, especially given the very generous financial assistance for company expansion in development areas."

The U.K. taxpayer might well be indirectly subsidising American or German machine tool companies which were in competition with the British industry—now partly controlled by the board.

Mr. Jones said that he was not criticising Ford or asking for a reduction in the Welsh Development Agency's financial aid for the scheme.

So far the two major contracts placed for the Bridgend plant have gone to American companies. Joseph Lamb is to supply a 29.75m. cylinder-head line and Ingersoll a £1.25m. cylinder-block line.

Ford said that the equipment it needed could not be obtained in Britain. "If we can obtain the machinery we need in Britain we will buy it here."

As time goes on, there is no doubt that the value of orders placed with British companies will overtake these for American machinery," Ford said.

UN may compromise on multinationals

BY ARNOLD KRANSDORFF AND MICHAEL LAFFERTY

A COMPROMISE solution, possibly establishment of an inter-governmental group, is the likely outcome of next week's meeting of the United Nations Commission on Transnational Corporations, which will consider adopting wide-ranging financial and social disclosure guidelines for multinational companies.

The solution was indicated yesterday by Mr. N. T. Wang, who heads the Information Analysis Division of the UN Centre on Transnational Corporations.

He was in London for informal discussions with Government officials before going to Vienna, where representatives of the 48 countries on the Commission held their fourth session from May 15 to May 26.

A report by experts on international standards of accounting and reporting is a main item there.

If the experts' proposals are endorsed the UN may recommend that member-Governments act to enforce the disclosures on multinationals. This now seems premature, with multinationals opposing the UN proposals and calling for more time to consider what they maintain is a highly complex matter.

Consensus need

Mr. Wang said that the UN Commission did not expect that every country would like everything "in the experts' report. But the group had done enough good work to ensure that most Governments would

not want to bury it.

While the so-called developing countries were probably ready to endorse the new disclosures, the same was not the case with the industrialised nations, he said.

As the Commission could work only through consensus, it was necessary to avoid polarisation of views as far as possible. Consequently, a possible way forward might be establishment of an inter-governmental group.

The "general thrust" of the UN disclosures would be accepted by most multinationals "fairly soon." "If only they could overcome the psychological aspect of this they would realise that an ability to report compliance with UN disclosure standards could be very advantageous."

Higher bank charges on way

BY MICHAEL BLANDEN

CUSTOMERS OF some of the big banks may face increased charges as early as July in consequence of last month's report on the banks by the Price Commission.

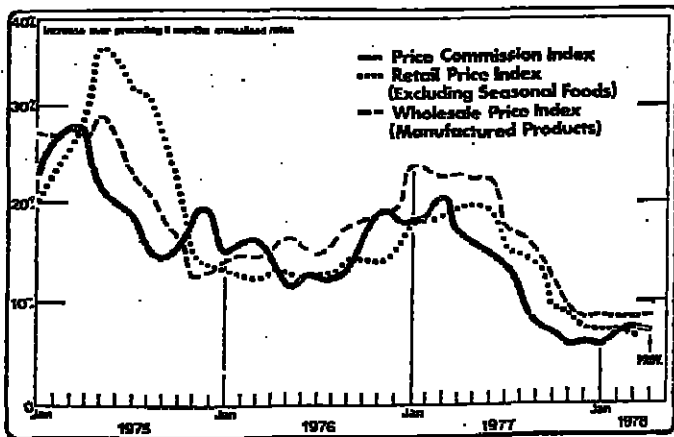
The banks are saying very little about their plans to change tariffs for customers. It is thought that at least one may have reached a decision on increased charges but the others may wait until the end of the year before making any changes.

"Time is running short if the banks want to bring in new rates on July 1. Increased tariffs have to be pre-notified to the Price Commission, which requires a 28-day waiting period before the banks can go ahead. To give fair notice to customers, therefore, the banks will have to move soon."

Lloyds look

The Price Commission report effectively opened the way for the banks to seek higher charges by accepting that their present rates were not excessive. Only one bank, Lloyds, responded at the time by indicating that it would be looking at the scope for justifiable increases.

The Commission's report has started a debate within the banks about the appropriate method of changing their personal current-account tariffs. One move the report suggested was the payment of interest on current accounts.



Healey's inflation forecast 'on target'

BY DAVID FREUD

THE UNDERLYING rate of inflation remains on target to meet the Chancellor's Budget forecast, according to the Price Commission.

The commission's index of price rises notified to it in the six months to April fell slightly from the previous month's level. The index reflects rises that will be felt in the shops in about three months—July—so that the Chancellor's prediction of the annual rate of retail price inflation falling to about 7 per cent. this summer seems assured.

The commission index for the six months to April showed a rise of 3.6 per cent, equivalent to an annual rate of 7.3 per cent. The annual figure for March was 7.5 per cent. A year ago the figure stood at 17.4 per cent.

The index is based on price rises notified to the commission by Britain's larger companies. The rises cannot be made until

28 days after notification and in practice the time lag is greater. In April, there were 250 notifications, compared with 400 in March. The total value of the increases notified fell from £370m. in the earlier month to £300m.

The commission's index is not directly comparable to the official retail price index, which includes fresh foods, the effect of tax changes and most price reductions. There are also differences in the composition of the goods and services.

However, the commission's index has proved a reliable indicator in the past of the slowing down or speeding up of price changes.

The increase in raw material costs since March, caused mainly by the fall in the pound, is likely to be reflected in the commission index from July-August onwards.

Borrowing need same as last year

BY MICHAEL BLANDEN

THE GOVERNMENT'S borrowing requirement has started the new fiscal year at a level much in line with the figures recorded a year ago.

The central government borrowing requirement in April is estimated at £4.48m, close to the £4.48m. recorded in the same month last year. The total central government borrowing requirement for the whole of the current financial year was forecast in the Budget at £7.9bn, compared with the out-turn of £4.4bn. in the past year.

Spending

This new figure may help calm some of the fears aroused in the City by the indications of a sharp rise in money supply during April given by Tuesday's banking figures.

However, it remains clear that there was a sharp increase in the borrowing requirement in March to a revised figure of £1.27bn, probably reflecting end-year spending by departments.

Part of this total will have affected the banking figures for the past month, which were made up to mid-April, and helped push up the money stock in a period when the authorities were selling little gilt-edged stock to fund the borrowing requirement.

Urgent sea peril talks

BY IAN HARGREAVES, SHIPPING CORRESPONDENT

AN URGENT review of the Admiralty's hydrographic survey resources is to be undertaken because of fears that out-of-date charts on British coastal waters could present hidden dangers to shipping.

This is the latest move in a controversy which began in 1975. A Government-sponsored study group then reported that £30m. was needed to supplement the Navy's surveying activities for a programme of high priority hydrographic investigations.

Mr. John Archer, the Under-Secretary in charge of the Department of Trade's marine division, told the Trade and Industry sub-committee of the Commons Expenditure Committee yesterday that it had now become clear the naval surveying force was seriously overstretched and was not providing the level of service required by merchant shipping.

The first of a series of meetings of officials from Government departments involved will take place to-day to re-assess priorities and inform Ministers of the costs of remedying the position.

Mr. Archer confirmed that the situation has improved little since 1975. Only about 30 per cent. of Britain's main shipping lanes have been surveyed to modern standards.

This means that most charts are based on either no survey or lead-line soundings of Victorian times. Since then there may have been movements in sandy seabeds, apart from the risks created by the wrecks of two world wars.

Commander John Paton, the Government's hydrographic adviser, told the committee the main areas of concern were the east coast at the approach to estuaries, and areas of the west coast, where it was feared that undetected pinnacles of rock could exist.

Closer monitoring of ship movements in the Channel will be discussed between Britain and France to-morrow at a meeting called to consider the Amoco Cadiz incident. Mr. Archer said that cover may also be improved in the Anglesey and Milford Haven oil-loading areas of Wales.

The Government is to publish a White Paper on Monday which

will propose increasing the maximum fine for contraventions of shipping rules from £100 to £1,000.

The Liberian Government inquiry into the grounding of the Amoco Cadiz off Brittany in March will start in London on Tuesday.

Paul Taylor writes: An attempt will probably be made to-day to tow the wrecked forward-section of the Greek tanker Eleni V away from beaches in East Anglia which have been polluted with oil over the past four days.

Last night divers using welding gear were expected to fix a second shackle and line to the tanker wreck. It is then hoped to tow the wreck initially to a nearby buoy and then complete with the 2,000 to 3,000 tons of heavy fuel oil still believed to be in three bow-section tanks round Scotland and into the Atlantic, where it will be sunk.

Although Trade Department officials said that little further oil escaped yesterday, oil continued to reach a 40-mile stretch of coastline from Winterton in the north to Aldeburgh in the south.

Savonita claims—inquiry reorganised

BY JOHN MOORE

LLOYD'S has reorganised its internal committee of inquiry into the Savonita claims after Pearson Webb reserved its legal rights to pursue a possible dispute between two of its brokers. This came after a Thomas R. Miller, another broker, requested by one of the brokers involved—Pearson Webb Spring-Edwards and Payne underwriting agency, part of the Bland Payne group.

The inquiry board, which is looking into and reporting to the committee of Lloyd's on all the circumstances concerning the handling of the Savonita claim as they affect the firm, is hoping to have the report completed at the end of July when a statement will be made. Mr. Barber's appointment to the

team is a move to formalise the structure of the internal inquiry after Pearson Webb reserved its legal rights to pursue a possible dispute between two of its brokers. This came after a Thomas R. Miller, another broker, requested by one of the brokers involved—Pearson Webb Spring-Edwards and Payne underwriting agency, part of the Bland Payne group.

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handling the claim for fire and damage to the cars on board the ship Savonita, decided not to press the claim after a loss adjuster's report and legal advice. A fraud squad inquiry is in progress on the claims.

Pearson then was dismissed by Fiat and replaced by Willis Faber, a larger firm of Lloyd's brokers which Mr. Aitken alleged, began pressing the underwriters to settle.

The London insurance community eventually agreed to pay \$500,000. Lloyd's proportion of that settlement was \$183,571.

Home hunters get personal help from the Greater London Council computer.

House hunting is always a headache, but the Greater London Council has a bigger job than most. Its Housing Scheme involves allocating council houses and flats as fairly as possible amongst thousands of people who need homes urgently. People like teachers or transport workers, essential to the capital, as well as others whose growing families, illness, change of work or adaptation problems oblige them to move. The council currently receives about 1500 requests a week for urgent accommodation.

The fact that the council can cope, is largely due to an IBM computer system, installed in 1974. Housed at the GLC's headquarters in Central London, the computer is connected by Post Office lines to terminals in 8 district offices. Into the computer are fed details and personal needs of families seeking relocation. This data is stored by the computer, and updated regularly. Based on the GLC's allocation policy and each family's situation, the computer helps establish a priority order. It then searches through its data on all the houses and flats available, matching families' requirements to property characteristics in accordance with the priority scheme. The computer even helps communicate the solution to the applicant. It automatically

prints out a letter inviting the family to visit the suggested location. Following this, it keeps track of whether or not the suggestion was accepted. If it wasn't, family and flat go back to be matched again.

Sometimes two families seeking help are ideal for each others' houses. The computer is also programmed to recognise this, and print letters making the suggestion for a mutual exchange. The GLC says the number

of allocations they can deal with has doubled thanks to this system. And since the computer provides a more scientific matching process, there is now a higher acceptance rate of the allocations made.

Plans are in hand to extend the system for lettings enquiries to ten more districts. And just recently, the system won the British Computer Society's award for the UK system of the "Greatest benefit to Society".

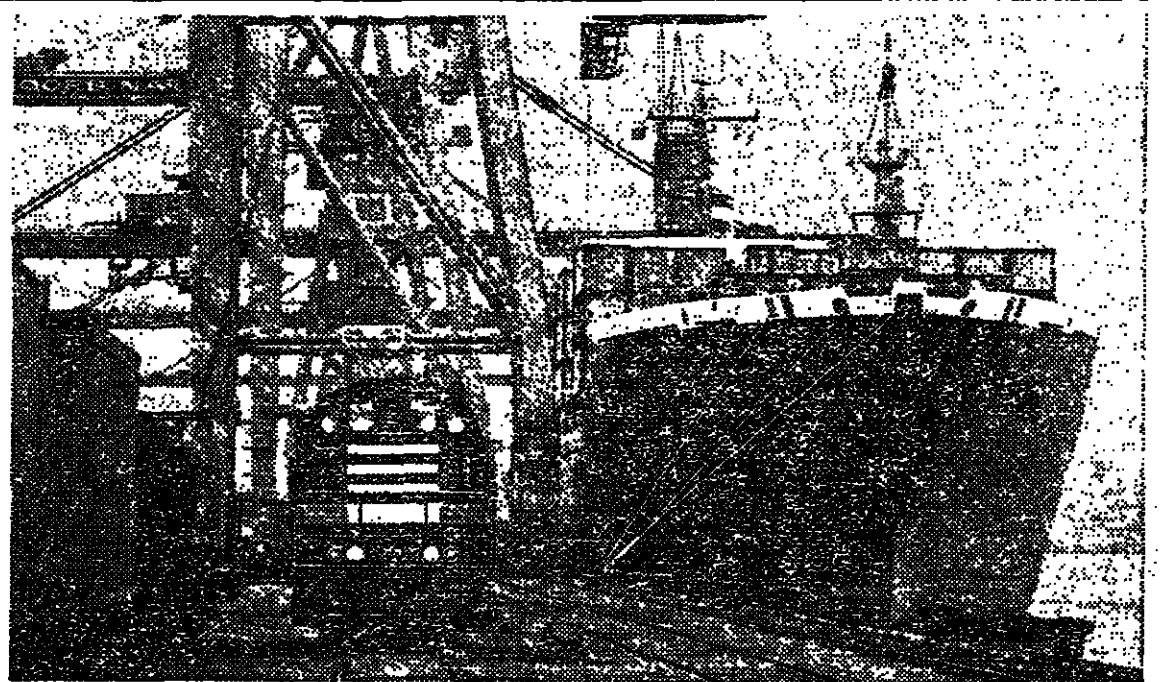


IBM in Europe is 90,000 Europeans.

There are over 90,000 IBM employees in Europe. They work at 7 research and development laboratories, 7 scientific centres (which are usually associated

with local universities), 14 manufacturing plants, 26 support centres, over 150 computer centres and over 300 sales locations, throughout Europe.

IBM Reports.



The port of Antwerp is now ship-shape.

Antwerp is one of the busiest ports in Europe. When the Antwerp council acquired an IBM computer, the port became one of the system's main areas of activity.

The computer is used for the entire port administration. This includes the control of 18 warehouses containing equipment and spare parts needed to keep the port in operation. The computer produces invoices for

all port services, such as the use of tugs and cranes, and the renting of space in the warehouses. It also checks on all incoming and outgoing ships to simplify loading and docking.

Back on dry land, the same system is helping to keep the town of Antwerp in smooth running order. The computer calculates the salaries, taxes and pensions of all council workers, about 12,500 people. It computes the private pensions of over 8,000 others and helps with a yearly census of the total population of Antwerp. It maintains a register of inhabitants and their changes of address, and keeps track of the housing situation. It does the entire council's book-keeping. It issues reminders for medical check-ups, and handles all administration for general elections.

IBM employees benefit from our full employment practice: when skill or work load requirements change, employees are retrained so they can move to different sectors of our business. All IBM employees in Europe are salaried... and all share excellent benefits plans. This advertisement, "IBM Reports" is designed to help you better understand how the products and services these employees produce are used in the United Kingdom and throughout Europe.

Government may be ready to support Wheal Jane rescue

BY PAUL CHEESERIGHT

THE lingering hopes of keeping open the Wheal Jane tin mine in Cornwall now centre on the possibility of a takeover by Saint Piran, the London group, which has a majority holding in another Cornish tin mine, South Crofty, and national property and building interests.

Saint Piran has been having talks with both Consolidated Gold Fields, the owners of Wheal Jane, and with the Government. Mr. Gerald Penzance, the South Crofty managing director, had discussions at the Department of Industry on Tuesday. Company geologists have visited Wheal Jane.

The idea is that Saint Piran would take control of both Wheal Jane and its neighbour, the Mount Wellington mine, owned by Cornwall Tin and Mining, but operate only at Wheal Jane. Government assistance would be forthcoming in the event of firm indications that a mine would turn out a viable economic proposition.

The managements of Mount Wellington and Wheal Jane said separately last month that their mines were to close.

The Department of Industry has been exploring for the last fortnight at least the possibility of bringing the Mount Wellington and Wheal Jane mines together in a single operation. But the respective managements have not changed their positions—that the quality and quantity of tin available are not adequate to make a profitable mine.

Mr. Alan Bigg, chairman of Cornwall Tin, said yesterday

from Geneva, that as, in his view, a truly economic mining operation was not possible it was essentially a matter of the Government deciding to keep a mine open for social rather than commercial reasons.

This appraisal, from which Gold Fields would not dissent, led to a breakdown in the talks between the two companies for some form of joint venture.

Pressure on the Government to pull together a rescue package has continued unabated, however. Yesterday Mr. John Pardo, Liberal MP for Cornwall North, and Mr. David Penhaligon, Liberal MP for Truro, in whose constituency many of the Wheal Jane workers live, saw Mr. Alan Williams, Minister of State for Industry.

Afterwards, Mr. Penhaligon said merely that he felt there was now a 50-50 chance of Wheal Jane staying open and that the Government had indicated its willingness to help financially.

This willingness is likely to be influenced by geological assessments of the tin potential at Wheal Jane. The Gold Fields conviction that supplies are insufficient to make profits at existing prices is not universally accepted. Should the Government accept that Wheal Jane is potentially profitable, it will be rejecting the Gold Fields reasoning.

If Saint Piran does take over the mine there will have to be substantial capital outlays, to probe and prove the existence of ore reserves away from the existing working parts of the mine, while accepting only limited revenue.

Ford captures 30.9% of U.K. car market

BY TERRY DODSWORTH, MOTOR INDUSTRY CORRESPONDENT

FORD U.K. captured the top three spots in the British car market last month, with the Fiesta pushing into third place behind the Cortina and the Escort.

With sales of 9,687 units, the Fiesta had its best month since the car was introduced in February last year.

Ford's performance pushed it to the top of the British market once again, with a market share of 30.9 per cent, ahead of British Leyland on 16.7 per cent.

About one-third of Ford's sales—8.8 per cent—was accounted for by cars imported from its Continental plants.

With total registrations at 136,038, the month was the best since April 1973 and 21 per cent over the next two months as the limitations of shipments, which take six weeks at sea, begin to bite.

"We are naturally concerned about these figures. We expressed our deep concern about them to the Japanese early in May. We reminded them that we were expecting a sharp decline in both shipments and penetration soon."

"The Ministry of International Trade and Industry repeated its assurance that it intended to fulfil its undertaking to reduce both shipments to the U.K. and the penetration of the U.K. market."

U.K. CAR REGISTRATIONS

	1978	%	1977	%	1978	%	1977	%
April					4 months ended April			
Ford*	42,016	30.88	35,484	31.58	165,744	27.40	129,218	27.03
British Leyland*	22,456	16.45	22,007	19.59	144,857	23.94	117,997	24.68
Vauxhall*	14,143	10.39	9,907	8.82	48,057	7.94	45,812	9.58
Chrysler*	8,162	6.00	7,095	6.31	39,859	6.59	27,722	5.80
Total British	69,519	51.09	61,297	54.56	323,606	53.49	270,025	54.48
Datsun	8,741	6.42	6,508	5.79	42,077	6.95	25,127	5.26
Renault	8,199	6.02	4,622	4.11	24,950	4.45	21,113	4.42
Volkswagen	5,424	3.99	5,023	4.47	28,683	3.42	17,450	3.45
Fiat	4,069	2.99	5,109	4.55	25,222	4.17	23,326	4.88
Total imports†	46,564	33.91	51,060	45.44	281,392	46.51	208,833	43.52
Grand total	136,083	100.00	112,357	100.00	604,998	100.00	478,858	100.00

* Figures include cars from companies' Continental associates which are not included in the total British figure.
† Figure includes imports from all sources, including cars from Continental associates of British companies.

Pilots' pay dispute threat to Channel hovercraft service

BY LYNTON McLAIN, INDUSTRIAL STAFF

BRITISH RAIL hovercraft may be forced to operate only a quarter of its passenger-carrying capacity over the English Channel this summer.

After last year's loss of £599,000, the potential loss of more revenue-earning capacity as the peak summer season approaches is causing concern on the British Rail Board.

Seaspeed pilots are refusing to operate the new, 410 passenger, 55 car SRN4 craft, the Princess Anne. British Rail had hoped to introduce the craft between June 1 and July 4, flying from Dover to Boulogne and Calais.

The pilots are in dispute over pay, claiming to have fallen 25 to 30 per cent behind the captains of British Rail Sealink ferries.

This is in spite of agreement after arbitration in a similar dispute over two years ago that hovercraft captains should get 97½ per cent of the pay of a ferry captain.

Pilots have threatened to step up their action. All 18 pilots have refused to attend the one-month conversion course for operations on the new super N4 craft. The trials and certification to be finished by June 1, have been done by management pilots.

The operational pilots have refused to take the dispute to arbitration.

A second problem concerns the French Sedan N500 craft. This has been at the centre of formal talks between Britain and France after accusations in a French newspaper that Britain was deliberately sabotaging attempts to introduce the craft.

This has been denied by British Rail, a partner, with French Railways in Seaspeed. But there have been problems with the N500 and it is now nine weeks late entering service. This has left Seaspeed with only one hovercraft, the Princess Margaret, able to take 250 passengers and 28 cars.

There have been disruptions to the training programme and French pilots are thought to be less than confident in flying the big craft into the Eastern Docks at Dover.

Steering on land is thought to present difficulties for pilots with insufficient flying hours. The craft relies on underwater rudders and movements of the flexible rubber skirt for parking.

The bow of the craft was damaged a month ago when it hit 10 feet high waves. It has been repaired and the craft will enter service on July 5, the day after the new purpose-built west terminal opens at Dover.

Nuclear waste storage in rock 'feasible'

By David Fishlock, Science Editor

THERE ARE no big worries threatening to invalidate the idea of storing highly radioactive nuclear waste underground in hard rock, says Britain's "watch-dog" agency for radiation.

Its study pinpoints the need, though, for several years' more scientific research before uncertainties are resolved in three key areas of geologic storage.

The £20,000 study, by the National Radiological Protection Board, was funded by the EEC as part of a European investigation of nuclear waste disposal.

One area of uncertainty is said to be the need for more information on geological activity—from earthquakes to the heat and radiation effects of the waste itself—which could affect a subterranean waste repository.

Another is the integrity of the waste—presumed to be stored as solid ingots—and whether, for example, deep ground waters might attack the glass ingots at the temperatures and pressures prevailing.

The third area of uncertainty is surveillance of all the various pathways by which radioactivity might leak into the environment. The Board finds that more data is needed to make detailed mathematical models of proposed sites.

Mrs. Marion Hill and Mr. Paul Greenwood based their study on a hypothetical waste repository containing all the highly-radioactive waste from Britain's nuclear activities up to the year 2000. This is put at 2,000 ingots of vitrified waste, in containers about 3 metres high and 0.5 metre diameter, contained within a cube of rock of about 250 metres per side.

They suggest that as an added precaution against leakage should, say, ground water penetrate the repository, it might be lined with a material designed to absorb and retain particularly dangerous nuclides.

The researchers say that their assumptions at this stage were broad and conservative, though less so than in a study published by the Board a year ago examining the feasibility of disposing of highly radioactive wastes on the seabed.

A third study, in hand, examines the possibility of storing wastes beneath the seabed.

Preliminary assessment of the radiological protection aspects of disposal of high-level waste in geologic formations, by M. D. Hill and P. D. Greenwood, NRPB—R69, Stationery Office, price £2.

Food industry complaint

MR. DERRICK HORNBY, president of the Food Manufacturers' Federation, yesterday blamed low profitability in the industry on Government intervention.

He told the Federation's annual meeting in London that a big improvement in profitability was now the industry's first aim, and called for the abolition of price controls.

Co-operation with the Government to devise an industrial strategy could be threatened by more State intervention.

Mr. Edward Bishop, Minister of State at the Department of Agriculture and Fisheries, said in reply that food manufacturers had to expect closer scrutiny than other industries because of public sensitivity to food prices.

Senior Bank officials did routine work, court told

WORKLOADS in the Exchange Control department of the Bank of England were so heavy two years ago that some of the routine work had to be done by senior officials, the jury in the dollar premium case at the Old Bailey were told yesterday.

Mr. John Martin Wales, 42, a suspended Bank official, who is accused of conspiring with five other people to obtain investment currency rebates dishonestly between 1975-76, explained that it was this pressure of work which led him to become

engaged with a file over an applicant named Keith James Guardian who is alleged by the Crown to be a fictitious person.

"I was trying to help my staff in dealing with a backlog of work and so I involved myself in cases which in more relaxed times would have been dealt with by junior members of the staff," he said.

Mr. Wales, and the other defendants all deny plotting to obtain money dishonestly from authorised dealers in investment currency.

The trial which is expected to last another two weeks continues to-day.

Peugeot brings 305 model to Britain

PEUGEOT IS to launch its new 305 model in Britain this month, priced at between £2,998 and £3,598.

The car, introduced in France in November, will compete in the medium-range saloon market for vehicles of about 14 feet length. It is driven through the front wheels by a transverse-mounted, die-cast aluminium engine, rated at either 1,290 cc or 1,472 cc.

The 304 saloon will cease to be imported, but the 304 estate range will continue.

U.S. air talks continue

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

MR. ERIC VARLEY, Secretary for Industry, yesterday continued his talks with U.S. aerospace industry leaders on future collaborative programmes when he met Mr. Sanford McDonnell, president of McDonnell Douglas Corporation, in London.

Mr. Varley met Mr. E. H. Boullouin, president of Boeing Commercial Airplane Company, on Tuesday.

As with the Boeing meeting, neither the Department of Industry nor the company disclosed the content of their discussions, but it is widely known that Mr. Varley wanted more details of the various programmes now being worked by McDonnell Douglas that might be of interest to the U.K.

These include the possible development of an Advanced Technology Medium Range transport (the ATMR), and the bigger 200-seat DC-X-200.

The McDonnell Douglas plans for the 1980s could be of even greater interest to the U.K., however, since they are believed to include military collaboration—40 examples, on the future versions of the Harrier, jump-jet for the U.S. Navy and Marine Corps, and on new missile programmes.

The U.K. is already closely involved with McDonnell Douglas on the AV-8B Harrier for the Marines, and is sharing in some missile work, for example, on the Harpoon submarine-launched anti-ship missile.

Job centres success

HIGH STREET Job centres are attracting 21 per cent. more vacancies notifications from employers than their traditional counterparts the employment exchanges, according to a study published by the Manpower Services Commission.

The cost for each job placed by the jobcentre for the six months ending last September, at 1976 prices was £30.50, according to the Commission. At employment exchanges that had been restructured as jobcentres the figure per job was £32.50, and it was "considerably higher" for the remaining employment exchanges, says Mr. Alan Brown, chief executive.

Swedish nursery school staff have more time for children.

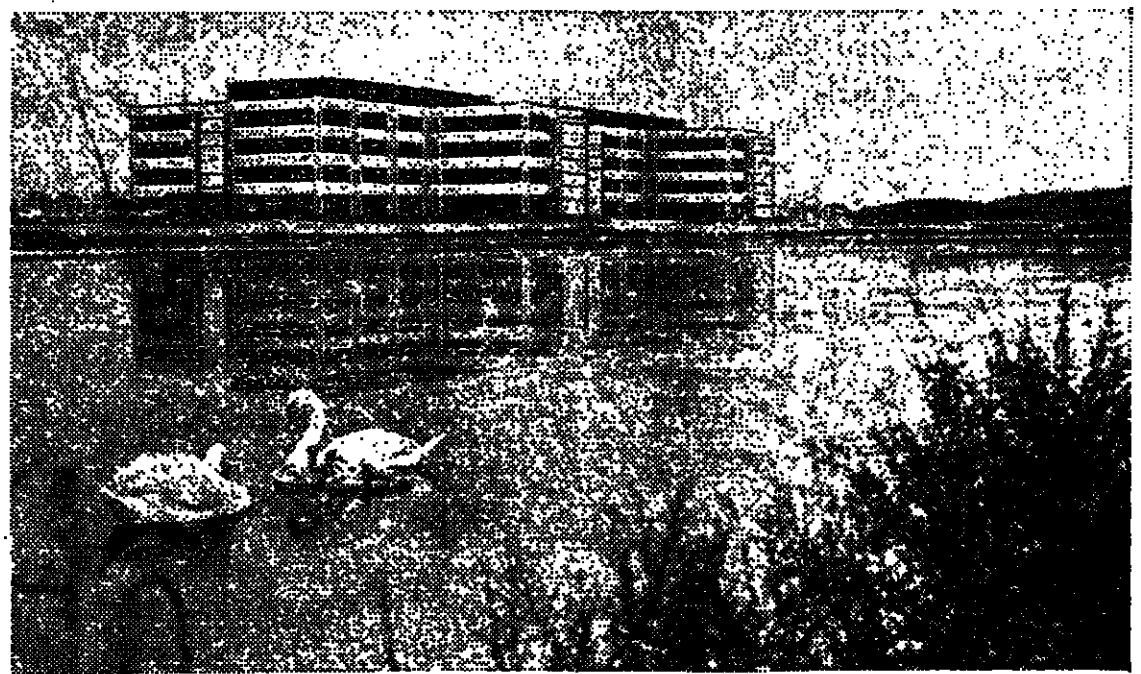
Since the nursery staff of the municipality of Taby have been relieved of most of their administrative work, they have more time to spend with the children.

The change came about because Taby municipality asked IBM to help improve their administrative routines. Now the IBM Datacentre deals with the

calculating of fees, the billing and record keeping. Practically the only administrative work left for the nursery staff is to fill out and send in a simple attendance record.

Everyone seems to be content with the new system. Parents pay to the municipality through the post, so their relationship with nursery staff is happily free of money problems. The staff themselves say they are more relaxed and have more time for the children, who in their turn get more and better care. The system also gives the municipality a clearer picture of expenses and attendance at the nurseries.

In other words, grown-ups and children alike benefit from having a computer system take care of as much as possible of the nursery administration.



IBM UK and the future.

IBM UK is growing. And so are its headquarters. Opened in 1976 at North Harbour, Portsmouth, these occupy a 125-acre site on land reclaimed from the sea by IBM as a major part of the Portsmouth Harbour reclamation scheme. Already a second major office building is planned which will double the space available.

North Harbour is just one example of IBM's rapidly expanding investment in Britain. There have been large extensions to the manufacturing plant at Greenock, Scotland, and to the development laboratory at Hursley, near Winchester. The first phase of a new marketing centre at Warwick has been completed, and the second phase is well under way. Work has begun on extensions to the manufacturing plant at Havant in Hampshire. And a technical centre is under development at Greenford Green in West London.

Since 1951, IBM United Kingdom has grown from one office with less than 100 employees, to an employer of over

14,000 people, nearly all of whom are British. Their activities have introduced new technology and associated skills into the United Kingdom. Among the 48 locations they work at is the largest IBM development laboratory outside the United States.

In 1977, IBM UK's tax provision was 53 million pounds. Profit after tax was 57 million pounds, and capital investment was 89 million pounds.

IBM is working in the United Kingdom to provide data processing systems, office equipment and related services which offer commerce, industry and government new, more effective ways to increase their productivity.



Luxembourg's water problem cleaned up.

A new computerized water resource system in Luxembourg helped significantly in 1976's severe summer drought. The system was able to help plan a daily supply of 82,000 m³, using surface water from the Esch-sur-Sûre dam instead of Luxembourg's traditional underground source. This allowed the region to cope with the extra demands the wells couldn't meet.

The IBM computer controls water feeding from the dam to

the treatment stations, the five treatment phases, pumping to the receiving reservoir, and distribution of the water, which provides over half of Luxembourg's daily needs. It also has built-in alarms to control reservoir levels and water quality. It keeps day to day data on consumption in different areas and produces graphs to illustrate these.

Luxembourg's Water Resources Management say the system means that they can now answer the differing demands of every area with water of consistently high quality.

COMPANY NOTICES

ALLIED IRISH BANKS LIMITED
Notice is hereby given that the Transfer Books of the Company will be closed from 6th to 9th June, 1978, both dates inclusive, for the purpose of preparing warrants for the Final Dividend in respect of the year ended 31st March 1978.
By Order of the Board,
D. B. Motyer, Secretary
3/4 Foster Place,
Dublin 2,
11th May, 1978

SOFINA
Société Anonyme (Limited Company)
Registered Office: 28, Rue de Namur,
Brussels.
Register of Commerce of Brussels
No. 270 184
Dividend in respect of the Financial Year 1977, fixed at 10% of the net profit, is payable on 15th June 1978, to the holders of the shares of the Company, on presentation of the coupon number 36.
Payment will be made in London:
Banque Paribas Limited,
15 St Helen's Place,
London EC3A 6BT.
Midland Bank Limited,
International Division,
60 Gracechurch Street,
London EC3R 6BN

LOAN OF US\$500,000,000
S.N.C.F. 67-75
US\$1,335,000,000 of the US\$2,000,000,000 issue for redemption on 15th June 1978 has been repurchased in the Market on 28th April 1978, in the presence of 3 Notaries.
BOND NUMBERS DRAWN
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LABOUR NEWS

Building industry may face strike

BY CHRISTIAN TYLER, LABOUR EDITOR

THE BUILDING INDUSTRY may be hit by strike action following rejection yesterday of a pay offer of just under 10 per cent. by lay representatives of the second largest union.

Shop stewards of the Transport and General Workers' Union overwhelmingly rejected a deal accepted by their officials and recommended to them as the best obtainable.

The union's regional committee will draw up plans for industrial action. Whether this becomes an official national campaign appears to depend on whether the TGWU executive receives demands for backing. TGWU national committee's

Although the TGWU has far fewer members involved in the agreement than the Union of Construction, Allied Trades and Technicians, which has accepted the offer, it is unlikely that any agreement for the industry can be signed without the Transport Workers' Union.

The National Federation of Building Trades Employers said last night that it could do no further without breaching the Government's guidelines.

The spokesman said this had been confirmed by the Department of Employment. Part of the reason for the rejection of the TGWU national committee's

Matthews ready to fight union over Express closed shop

BY MAX WILKINSON

THE CHAIRMAN of Express Newspapers said yesterday that he was prepared for battle if necessary over a closed-shop agreement between his company and the National Union of Journalists.

The Daily Express chapel (union branch) has signed a closed-shop agreement with the management under which all newly employed journalists would be forced to join the NUJ.

But yesterday Mr. Victor Matthews said he was completely opposed to the principle of such an agreement. If he wanted to employ a journalist who was not a member of the NUJ and who did not wish to become a member he would go ahead, in spite of the agreement, and face the consequences.

Mr. Matthews was speaking at a meeting of the Institute of Journalists, a rival of the NUJ, which has been excluded by the closed-shop agreement. He added: "I am prepared to take on an institute member and respect his right to remain a member of the institute."

However, the agreement signed by the Express management last September says in clause 9(1):

Boeing deal backed by Scanlon

By Alan Pike, Labour Correspondent

A STRONG suggestion that British aircraft workers should support American rather than European co-operation in the industry was given yesterday by Mr. Hugh Scanlon, president of the Amalgamated Union of Engineering Workers.

He told his union's annual conference at Worthing that partnership on the Boeing 737 project would not mean the end of a British aircraft industry while European co-operation might not produce the number of jobs which some people expected.

The opinion of aircraft workers on the future of the industry depends largely upon whether they work for Rolls-Royce, which would benefit from the involvement with Boeing or British Aerospace.

Union leaders have tended to fear that a Boeing partnership would rob the British industry of its independent reserve of technology, and have demanded that British Aerospace replaces its "tridents" with the RAC 111 rather than the Boeing 737, which the airline would prefer.

The conference reopened the Common Market issue with a call for withdrawal from the Community.

Delegates adopted by 39 votes to 29 a resolution which described the financial, industrial and agricultural policies of the Community as having a detrimental effect on the workers of the United Kingdom.

It instructed the executive to pursue withdrawal from the EEC and urged the European trade union movement to do likewise.

Seamen seek pay freedom

THE LEADER of Britain's 33,000 seamen urged a return to free collective bargaining yesterday at the opening of their union's conference in Aberdeen.

Mr. Jim Slater, general secretary of the National Union of Seamen, said trade unionists had made a substantial contribution to reducing the rate of inflation. But the opportunities provided through wage restraint had not resulted in greater investment or higher output.

Mr. Slater said the maintenance of strict wage controls from this year onwards would be "unreasonable and unrealistic". Mr. John Freeman, chairman of the Northern Ireland committee of the Irish Congress of Trade Unions, said yesterday at the committee's annual conference.

South Wales miners rejected any Phase Four extension of the social contract and urged the Government to remove pay bargaining restrictions. Conference delegates in Portlouis also agreed to press for a £110 basic wage for coal fire-workers, irrespective of incentive bonuses.

Healey 'will not underspend'

By Christian Tyler, Labour Editor

GOVERNMENT underspending because of cash limits was not likely to recur in this financial year, Mr. Denis Healey, the Chancellor, told TUC leaders yesterday.

He said after meeting the TUC economic committee he agreed with the unions that underspending was "as bad as overspending". Not all the shortfall was due to cash limits. The financing of export credits and the sale of BP shares had been among the special factors last year.

A statement afterwards said that Mr. Healey and Mr. Joel Barnett, Financial Secretary, reaffirmed a forecast that public expenditure would increase by 6 per cent. in real terms between 1977-8 and 1978-9.

Mr. Healey made no attempt to raise the thorny question of wages in the next bargaining round, but said that the more given in tax cuts the less there would be to spend on services.

Unions are seriously alarmed at the underspending on capital account—mainly, they say, due to local authorities' cutback in housebuilding—because of the way it robs private manufacturing industry of orders.

The Department of Industry has maintained that the varying settlement rates are based on ability to pay for each of the corporation's constituent companies.

The figures, said Mr. Whalley, were inexplicable, and the variations had "no logical explanations". The Confederation of Shipbuilding and Engineering Unions has also criticised the Government's handling of pay in the industry.

The delegates were told that sections of British Shipbuilders would have to close unless there was real progress toward job flexibility.

Some restrictive practices were "absolutely appalling" and there were management deficiencies in trying to maintain production.

British Shipbuilders' man attacks Varley

BY NICK GARNETT, LABOUR STAFF

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More participation for steel workers suggested

BY PAULINE CLARK, LABOUR STAFF

PROPOSALS for radically strengthening workers' participation in the steel industry are contained in a confidential working party report to be discussed by BSC management and the industry's union leaders.

The recommendations of the ten-member management and union working group fall short, however, of meeting the BSC's desire for a unified pay negotiating structure in the industry.

The report, recently circulated, as a "steel contract" plan to members of the TUC steel industries committee and BSC management recommends a top to bottom joint employee and management consultation structure in the Corporation.

This would supplement and back up a proposed new board of 21 members, of whom roughly a third would be workers' representatives of unions accept the offer of six seats made recently by Mr. Eric Varley, Industry Secretary.

Central to the report is a proposal to create a formal joint management and union forum at all levels of the industry for consultation and for negotiation in all areas except pay.

At the top of the tree would be a national steel joint conference of Corporation representatives and union members at both national and area level. Because its job would be advisory rather than decision making, the balance of seats allotted to both sides is unlikely to be controversial.

A national joint executive committee would be composed, apart from the BSC element, of probably the largest membership of the 17 member TUC Steel Industries Committee.

The next tier involves creating divisional joint committees—a structure which the unions feel is particularly vital because it represents the key to closing the consultation gap between existing works councils and the board.

A series of departmental joint committees is also proposed to maintain close contact with shop floors at local level throughout the industry.

Unions admit that the structure can only offer workers a real measure of control if it is coupled with an extension of worker participation at Board level. To this end the working party agreed on representation of one third employee representatives on the Board although

apparently there was concession from the management element to unions' eventual aspirations for 50 per cent. representation.

The TUC Steel Industries Committee has put the report on its agenda for discussion at its next meeting, a week to-day but joint discussions are unlikely to start until June or July. If this goes smoothly it is felt in some quarters that the new structure could be set up by the end of the year.

The report arises from a joint decision last October to set up a working party to look at the kind of participation needed to cope with the urgent problems of revitalising the loss-making industry.

At the time some union leaders saw the report as a major step towards their aims for the industry, others regard it as too much of a compromise.

One criticism is that conflict between the unions in the industry will become more exposed as a real measure of control is introduced. It is well known that there are often differences of opinion on the TUC Steel Industries Committee, but at least a semblance of unity can be maintained under the TUC umbrella.

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Nottinghamshire miners boost output

BY JOHN LLOYD

MINERS in Nottinghamshire have earned £10m. in bonus payments over the six months to the end of April. Their increased output has both covered the costs of the incentive scheme and contributed to the industry's other production costs in their area.

Sir Derek Ezra, chairman of the National Coal Board, said at Ampleforth colliery, Nottinghamshire, that output in north and south Nottinghamshire rose by 3.5 per cent. over the same period last year—more than 210,000 tonnes.

However, later provisional figures collected by the board show that the early sharp rise in productivity appears to be tailing off nationally. Output per man-shift for the six weeks to the end of April shows only a 1.0 per cent. rise over the same period last year.

A further warning note was struck by Sir Derek when he admitted "an immediate problem of securing our markets when the economy is sluggish and energy is abundant".

But the board believes demand will rise in the early 1980s.

Dismissed chef 'spilt onions on floor' at Claridge's

MR. RICHARD ELYIDGE, the commis chef who was dismissed from Claridge's Hotel, botched the job of cutting up vegetables, Mr. Andrew Rolland, the head chef, said at an industrial tribunal in London yesterday.

Mr. Andrew Rolland, who started in the catering industry in Paris when he was 14, said things started to go wrong for Mr. Elyidge when he worked in the pasty section.

He was cutting vegetables in "all different sizes," said Mr. Rolland.

He spoke in Mr. Elyidge's defence after some of his work could not be used.

"I told him that after two years at college training, he should know better, but he did not seem to take much notice. He never once cut the vegetables right, and the other chefs would camouflage his work."

Mr. Elyidge, whose dismissal started a two-week strike at the hotel, is claiming unfair dismissal.

Mr. Rolland said that when moved to the sauce section Mr. Elyidge would stand with one leg on a chair or sit on a table with one leg on the bun white peeling onions, and half of them went on the floor.

"He should have been standing up, and I told him if he could not stand he should stay at home."

Mr. Rolland, cross-examined by Mr. Andrew Gollander, instructed by the General and Municipal Workers' Union, said he did not know Elyidge was recruiting for the union or that he was known by the staff at Claridge's as "Jack Jones" or "Joe Gormley".

Earlier, Mr. Richard Elyidge, secretary of Elyidge's London club, talked of the difference between working on two-year catering courses, such as the one at Trinity College of Technology which Mr. Elyidge had attended, and working in the kitchens at Claridge's.

On leaving college he had to switch to working fast and hard.

Civil servants in pay protest

By Pauline Clark, Labour Staff

THE GOVERNMENT was accused yesterday of ranking among the worst employers in the country as more than 1,500 industrial civil servants attended a rally in Westminster yesterday to protest at their low pay.

The rally was organised by the Transport and General Workers' Union public services committee on behalf of its 8,000 members employed by the Government.

The Government workers, who want to be treated as a special case on pay, are also pressing for a job creation scheme for science workers who are threatened with the loss of 10,000 jobs because of defence cuts.

At Claridge's he must pay attention to detail," said Mr. Edmond, after being asked whether herring should be served with their tails on or off. (They are off at Claridge's.)

As to discipline, the head chef was master of his kitchen but would delegate responsibilities. Seldom was a dish prepared by only one person.

Adding salt to dishes was something that had to be learned; it was a matter of experience.

He agreed that in the heated atmosphere of the kitchen tempers became frayed, and said that violence in the kitchen was a very serious matter. "There are knives and a lot of hot water about."

Mr. Edmond, called by Claridge's to give evidence, said: "I am not a customer about food in Claridge's, or a place like it, would be a very serious matter, especially with there being a small clientele."

The hearing was adjourned until today.

Union official admired Tether

THE SENIOR organizer of the National Union of Journalists told an industrial tribunal in London that he had developed a personal admiration for Mr. C. Gordon Tether, the former Financial Times columnist, and for his principles.

Mr. Robert Norris was giving evidence to the tribunal, which is hearing Mr. Tether's unfair dismissal claim, about the union's involvement in Mr. Tether's dispute with Mr. Fredy Fisher, the editor of the Financial Times, over the editor's control of the London column, which was written by Mr. Tether for 21 years.

Mr. Tether, 61, was dismissed in 1976 after the new owner took over the paper.

Mr. Norris was asked by Mr. Tether about telephone conversations he had with Mr. Mark de Weyer, editor of the paper's London column, which was written by Mr. Tether for 21 years.

Mr. Norris said he was positive Mr. de Weyer did not tell him he had accepted that Mr. Tether's employment should be terminated. This would have been entirely out of line with the procedure which had been adopted.

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

SERVICES

Heat loss detected

A NEW company called BL can be calibrated by reference to Thermographic Surveys has been set up to provide a service in infra-red imaging to industry. Joint owners are Byeld and Lauridsen of Denmark and Tylan CAE, a Tate and Lyle subsidiary. Both companies have a thermographic background.

The company is employing about 240,000 of AGA Thermovision equipment from Sweden and will carry out comprehensive surveys at a cost of about £60/hour.

In effect, the equipment produces a black and white television picture, not of the visible light coming from a scene as with normal TV, but of the infra-red or radiant heat coming from the various parts of it.

The company believes that in a world that is becoming increasingly concerned with energy waste, such equipment will find increasing application.

On the picture, hot areas show up as white and cold ones as black, with a grey scale in between. By electronic processing of the signals, isotherms can be imposed on the picture which

Many of the applications will involve the loss of heat from buildings — badly insulated areas show up very clearly. But it is also possible to determine for example the condition of furnace linings, chimney stacks, reactor vessels and storage tanks.

Underground pipes carrying hot water or fluids can be quickly monitored for breakdown of insulation or leaks.

corresponding hot areas occur on the surface and can be seen by the camera. Repairs therefore become a lot quicker and less expensive because a hole can be dug in the right place first time.

In electrical plant, faulty connections can be identified immediately due to the resistive heating produced: applications range from printed circuit boards in electronics to high voltage switchgear and transmission lines.

More from the company at 20 West Street, Buckingham MK18 1HE (02952 4500).

INSTRUMENTS

Push-button analysis

THE latest ultra-violet/visible scanning spectrophotometer from Pye Unicam, SP5-200 combines the benefits of keyboard operation with microprocessor control and advanced data handling.

Wave-length scanning is initiated by keying in the required step and start wave-lengths, bandwidth, chart and scan speeds, and pressing the "start" button. The processor then commands the monochromator to move to the start point and the chart to advance to a major grid line. Scan recording will then proceed automatically. The unit will remember such

instructions, to be recalled for use later on. A high standard of optical performance is achieved by equipping each of the instruments with a master grating rather than a reproduction. In addition, the grating and all the mirrors are silica coated, and the monochromator and beam splitter areas of the instrument are hermetically sealed.

Among the major facilities that can be added are a program control module, a data control unit, and a data output and remote control interface. More from the company at York Street, Cambridge CB2 3SQ.

Dual-role tachometer

LATEST portable tachometer from Havant Instruments measures rotational speed from 0.2 to 2000 rev./min., linear speed in feet/min., and can also act as an item counter on a production conveyor.

It uses a solid-state light source and a photodetector to measure the time interval between successive pulses of a reflective patch on the rotating object. The result is shown on a four digit liquid crystal display.

At the slow rotational speeds of up to one rev./min., the display is held until the next pass and is then updated. At higher speeds the measurement is made each second, the display being held also for one second. Similarly, metalised self-

adhesive tape may be attached to linearly moving items. Accuracy is at 0.1 per cent, and the effective range is six inches.

More from Unit 3, Westfields, Horndean, Hants (Hornadean 7020).

Humidity meter

PIT ON the market by Texel Electronics is a hand-held humidity meter, battery operated, intended for use in environmental engineering, storage checking, computer operations and in research and development.

It makes use of a wet and dry bulb probe and displays the relative humidity of air and other gases directly as a percentage on a digital (LED) display.

The Therm 2146 has a claimed accuracy of 1 per cent, over the range 10 to 99.9 per cent, with 0.1 per cent resolution. No further conversion of readings is required by reference to charts or tables.

The instrument will operate from the mains if required, and there is 0.5 volt output for the operation of a recorder. More from the company at 13, Cunningham Rd., Road, St. Albans, AL1 3RN (St Albans 22335).



Thousands of feet of pipework at Walls' ice cream plant at Acton, London, have been clad in teflon-coated aluminium casings secured by stainless steel self-tapping screws. Main purpose of this work, which has been

MATERIALS

Collecting the dust

A RANGE of dust collecting materials using a special plastic with very high surface adherence coefficient, has been developed by Ernest Spirig of Rapperswil, Switzerland, who has appointed Teknis as U.K. distributor.

The material is said not to migrate plasticisers or give off hazardous vinyl chloride compounds which can contaminate the very clean area users are trying to produce. It has an anti-bacterial agent which allows it to be used in medical applications. The "tackiness" is a physical characteristic of the compound, and dirt and dust may be cleaned from the mat by washing with mild detergent and drying in a squeegee.

Available in a variety of sizes and thicknesses (3mm and 5mm) the material may be welded (hot-air or in PVC welding) into larger areas. Teknis has added the 3S Stop-

MACHINE TOOLS

Automatic turning

FRONT LOADING single and multi-spindle chucking automatic turning machines built on the unit construction principle and made in Germany by EMAG GmbH, West Germany, are to be offered very high coefficients of

surface adherence which can be used to resist slipping of components on work surfaces.

The material, if contaminated with dust, dirt, etc., may also be cleaned with a mild detergent when the tackiness collapses completely—however, the full "grab" is restored when the material dries.

Suggested applications include sorting of small components, retention of dropped components, prevention of loss of screws, washers etc. in sensitive areas.

More information from the company at Teknis House, Meadow, Godalming, Surrey GU7 3HQ. Tel: Godalming 5432.

Quick repair of concrete

AN epoxy-based concrete repair kit developed by Protective Materials of Chessington needs no primer and so can make quick repairs to concrete floors and other concrete items.

Called Patch Pack, the kit consists of a resin, hardener and a graded filler in a single pack which is intended to be used at one time. The material is mixed in a few minutes and then

applied by trowel, hardening overnight to form repairs which the company claims are generally superior to the concrete itself.

This chemically resistant material is also suitable for protecting concrete where attack is likely by water, oils, grease, some dilute acids and solvents. More from Oakcroft Road, Chessington, Surrey (01-387 3441).

COMMUNICATIONS

Competition for international services

THOUGH Satellite Business Systems' main project, according to industry sources, is running to schedule with field trials due in the first quarter of 1979, a satellite launch in the third

quarter of 1980, and an operational system up in the first quarter of 1981 giving coast to coast U.S. coverage, opinion as to the real purpose of SBS continues to be divided. It is quite clear from the way contracts have been awarded by SBS that IBM is in technological control, so SBS must have, within it, some views of the future as seen by IBM. To Dixon Doll of the DSIW group, speaking at a recent London conference, SBS is but one element in an IBM attempt to move further into communications, and it will not be restricted to U.S. communications. He said that IBM would continue to pursue its attempt to get into international satellite services.

PH Dorn, on the other hand, a long-standing IBM observer, believes that it is unlikely that any monopoly common carrier (the PTTs) would allow SBS to go into business competitively. Certainly privately expressed opinion within some European PTTs indicates that no end-to-end service will be allowed except when it makes use of existing arrangements and PTT facilities, being charged on the same basis as other third parties.

SBS, meanwhile, seems to be developing as predicted in the documents it filed with the FCC. The CPES (Customer Premises Earth Station) will have a generalised interface to which all classes of communication devices can connect, whether analogue or digital, image, or video, modern or hard wired.

SBS aims at customers whose minimum spend annually on telecommunications is at least \$10m.

Dorn says the Series 1 system is a crucial telecommunications product from IBM. It is the IBM version of the IMP (Interface Message Processor) found in packet switching networks, a very fast flexible switch capable of expansion, behind which IBM is putting considerable resources and market push.

Dorn considers this will be the "front end" device when IBM eventually announces its long awaited "IBM Plug" — the standard office product interface. And by 1982, just in time for the SBS launch, he expects it will be possible to connect a computer centre to SBS via that interface and Series 1.

Howard Anderson of the Yankee Group tends to regard SBS not so much as the key system in IBM's long term planning, as a U.S. bargaining counter. He does not see IBM expecting much profit from SBS, rather that SBS gives IBM a voice in the regulated telecommunications field in the U.S. In this view SBS is an attempt to make sure that the "no man's land" between telecommunications and computing is not brought under regulation.

That no man's land turns out to be a very profitable one. Studies have shown that if one takes the total costs involved in telecommunications, equipment

and transmission, 75 per cent, of the costs and the product lie in the "no man's land" area. If this area can be kept open, IBM in the U.S. has flexibility of options, and a large market into which to move.

The less developed countries may be unwilling, and unable because of lack of trained staff, poor infrastructure, and of course lack of capital, to continue to invest at the same levels in computing. Growth, therefore may depend on those parts of the computer industry which can perceive the coming pattern being able and willing to make the switch to offering a service.

Certainly this would make the currently unpopular views of Pierre Audoin, ex Plan Calcul official and now a consultant to the EEC, worth thinking about more deeply. He believes that SBS is but the first stage in an IBM plan for a universal computer communications network. By its ability to handle all the complex demands for DP orientated solutions and by bringing out a mass of new products, larger users may well decide that the only way to keep things under control is to hand over to a specialised body offering them all inclusive DP solutions.

Users would become simply subscribers to a distributor service, the IBM global DP processing network. And of course,

as the IBM/SBS customer set seems to be mainly targeted on larger companies, many of them multinational, the PTTs might have to face pressure to allow such solutions.

This would demand co-operation between European hardware and software manufacturers and the PTTs. Certainly one may well speculate about the attitudes of large European companies when they find an SBS offering in America, and no similar solution on the horizon in Europe.

Currently, says Audoin, what is missing is the political will and the mechanics, the body required to co-ordinate everything for such a solution to come about, the body required to devise a counter strategy even if based on IBM-SBS models. Certainly, though there has been much talk about the threat of SBS within European telecommunications circles, there has been singularly little action, and there seems no sense of urgency.

There is a choice of either under-floor or built-in chip conveyor equipment. Full details of these machines can be obtained from Marcar at Marcar House, Parkshot, Richmond, Surrey, TW9 2RJ.

AVIATION

Controllers under test

DESIGNED specifically by Modular Power for testing control systems in military/civil airborne applications, an interruptor simulates breaks in the voltage range from 80 to 140V.

It has four time intervals: three are preset to provide interruptions between 50 and 350 milliseconds. The fourth is pre-settable by the user between 1m/s and 1 second.

Modular Power, 28 Sun Street, Waltham Abbey, Essex, Lea Valley (0892) 711822.



Main problem when coping with a puncture is usually loosening the wheel nuts. Engineer Allan Tomlin has just been awarded £1,000 by BL Cars for an idea which has resulted in the production of the wheel nut spanner he is demonstrating in this picture. This tool is a modification of existing designs. It has a hinged extending handle which gives the often much-needed extra leverage. BL Cars says the tool will eventually be included in all models.

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THE JOBS COLUMN

Salary surprise • Credit • Travel

BY MICHAEL DIXON

AMID the enthusiasm for management education in this country a decade ago, some voices could be heard crying that we must beware of letting our new vision of the importance of good management blind us to the still greater importance of successful business.

It seemed to me a sensible warning then, and still does so today. Which is why I have an uneasy feeling about the results of a study just completed by Tony Vernon-Harcourt of Keyser Ullmann's interim number of directors entering the bracket had increased by only just over 1 per cent. The £10,000-plus collectors among the non-Board managers, on the other hand, had increased by no less than 40 per cent. This, however, surprised Mr. Vernon-Harcourt less than did

in this country. Since quoted companies' accounts now give figures for directors and senior staff in the U.K. with total cash remuneration of £10,000 a year or above, Keyser Ullmann took as its raw material the most recent annual reports available from the 101 concerns.

These showed that, in all, about 500 directors were in the £10,000-plus bracket, as were some 1,100 non-directorial staff. A comparison with the previous period's reports from the companies, indicated that in the interim the number of directors entering the bracket had increased by only just over 1 per cent. The £10,000-plus collectors among the non-Board managers, on the other hand, had increased by no less than 40 per cent.

This, however, surprised Mr. Vernon-Harcourt less than did

another finding. Of the two alternative statistical breakdowns, he—like I—would have expected the one based on the companies' turnover to show the greatest influence over remuneration. But instead, the study found numbers of U.K. employees to be the better indicator, as the summary figures in the table illustrate.

May this mean, I wonder, that the limit is now, not the sky, but the walls—that the prime factor in companies' executive-pay policies has become the bureaucratic yardstick of span of control as measured by numbers employed, instead of the organisation's success as measured by sales?

Fortunately for my optimism, there is no reason as yet for believing that a general tendency is depicted by this study (a full report on which is avail-

able for £19.50 from Tony Vernon-Harcourt at 25 Milk Street, London EC2V 8JE—telephone 01-606 7070). The construction industry might be a law unto itself.

But we shall know for the better, or the worse before long because Keyser Ullmann is planning to do similar surveys over the next few months, first in the engineering and industrial holding company sector, next in consumer-goods manufacturing and retailing, and thereafter in financial services. I hope, to keep readers informed of the main findings as these become available.

International

DAVE MASON JOHNS, of PA Advertising, is looking for an international credit manager on behalf of a European division of the U.S.-owned textiles group, Burlington Industries.

The whole group's turnover is put at roughly £1.2bn., of which the division concerned presently contributes about £100m. The new credit chief is expected to play an important part in lifting the figure to £150m. sales income a year by the very early 1980s.

Based in the U.K.—I gather, probably in London—the recruit will have a department of about three people working here. But the responsibility will also cover similar depart-

ments working in Germany and Italy. Between these two countries, the customary delay between delivery and payment is said to vary from almost immediately to around six months. But the division's average record at the moment is apparently about 80 days.

The prime task of the job, of course, is to devise and execute procedures and policies to improve this average. But since customers' customs are tricky things to play with, sensitive judgment of credit-management based on consummate experience, preferably with a multi-national organisation is the main qualification.

Fluent English and French are basic needs, and a further language would help. Some idea of travel involved is given, by the way, by the fact that the new recruit's direct reporting responsibility will be to divisional treasurer Sergio Roncolini, whose base is some 50 miles south of Rome.

The age indication is 30-40. Salary, on the other hand, is not disclosed. Even though guessing is complicated by the fact that the division would certainly consider English-speaking candidates from other countries, however, I am going to risk a personal estimate of the likely figure. Let's say up to £12,000. Perks negotiable.

Applicants should write out details of appropriate experience to Mr. Mason Johns

at PA Advertising, Hyde Park House, 60a, Knightsbridge, London W1X 7LE.

Accountant

A TRAVEL "buff" who is also an experienced commercially minded accountant is managing director. Bruce Lyon's idea of the most likely candidate for the new chief finance specialist at his Twickenham Travel company.

Although having but 45 employees, the concern turns over about £500,000 a month in selling a wide-range of holidays and likewise, including specialities such as wild-life trekking. The main need, he says, is for someone demonstrably able to cope with all aspects of cash control, and foreign currency dealings, involved while supervising the routine accounting in the hands of a staff of five. An accountancy qualification is not essential, but would be all to the good.

"Age is immaterial," says Mr. Lyons—who, incidentally, is interested in computerising the accounts if this could be done appropriately—"so long as the experience and energy are right."

Salary range £6,000-£7,000. Applications in writing to the M.D. at 22, Church St., Twickenham, Middlesex. He may be telephoned with inquiries at 01-892 7606.

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Senior director	13,750	16,250	21,250	21,250	23,750	23,750
Director	13,750	13,750	16,250	16,250	16,250	21,250
Senior staff	under 10,000	about 10,000	10,000	10,000	10,000	about 15,000
Numbers employed	Below 1,000	1,000-2,500	2,501-5,000	5,001-10,000	Over 10,000	
Chief executive	16,500	24,000	25,500	30,000	40,000	
Senior director	13,750	18,750	21,250	21,250	26,250	
Director	11,250	16,250	16,250	18,750	23,750	
Senior staff	under 10,000	about 10,000	10,000	15,000	15,000	

Two Senior Analysts

(with Partnership Potential)

£10-12,500

Our client is a very well-respected and long-established firm of stockbrokers in the City, with a tradition for servicing both its private and institutional clients with professionalism and thoroughness.

In order to develop further its institutional bias, it has been decided to recruit two Senior Analysts into the Research Department.

It is intended to spread the areas of specialisation, preferred sectors being Stores and Food Retailing, Financials, Electricals, and Building. Ideally, therefore, candidates should have some working knowledge of these sectors,

although this is not an exclusive prerequisite.

In any case, you will probably be in your later 20's or early 30's, with at least 4 years' research experience and established contacts in the City. The emphasis will be on communicating the high quality of research to institutional clients, thereby consolidating the firm's undoubted reputation.

The terms are designed to prove very attractive to candidates of relevant background and partnership potential—they include a high basic salary, structured profit-sharing, and annual bonus.

Please send a detailed c.v. to, or telephone, Peter Wilson, F.C.A., stating clearly those firms to which you do not wish to be introduced. All applications will be treated in strict confidence.

Management Appointments Limited,
Albemarle House, 1 Albemarle Street, London W1. Tel: 01-499 4879

Management Appointments Limited

Middle East Sales Executive

Reuters is internationally renowned. Its progressive marketing over the past decade has led to rapid expansion of sophisticated services to the business community throughout the world.

A product range which is largely based on a worldwide real-time computer network serves the Securities, Commodities and Money markets as well as multi-national corporations.

We are now looking for a Sales Executive to be based in Bahrain responsible to the Area Sales Manager. Candidates should be in their late 20's or early 30's and have an excellent sales record. Ideally they should be single. They should have either experience in the computer hardware or service industry or first-hand experience of Securities, Commodities or Money markets.

Career development potential is excellent and provides opportunities for moving into sales, marketing or general management. A first-class remuneration package will be provided including salary, commission and overseas allowances plus the normal benefits associated with a large international company.

Please phone Malcolm Bain on 01-353 6060 for an initial discussion or write to:

Recruitment Executive,
REUTERS,
25 Fleet Street, London EC4P 1A7,
England.

FINANCIAL CONTROLLER

£11,000 + car
Our client, a multinational corporation, urgently seeks an ambitious, qualified accountant (25-40) who has had considerable experience in the private building sector. Partnership prospects.

U.K. EQUITIES

£3,000 + exp.
Highly motivated individual 25-32, with research or sales exp. to join expanding institutional sales dept. of large firm and promote work of certain highly regarded analysts. Partnership prospects.

TREASURY

Banker or qualified accountant with experience of Treasury administration and appreciation of money market operations to join a major finance organisation.

INSURANCE OR CHEMICALS

£7,000-£10,000
On behalf of two well known medium sized firms we seek two experienced Analysts to increase research and sales coverage of insurance sector, the other to become responsible for the chemical sector.

Stephens Selection
33 Dover Street, London W1X 3RA.
01-495 0817
Recruitment Consultants

FINANCIAL DIRECTOR DESIGNATE

London W1

c£10,000 + car + bonus

The Financial Director will join a young team managing the growth of the business. Key areas are the development of a complete system of management information and the streamlining of the accounting function, probably through computerisation. With a vital role in business development, the position will broaden as the company grows.

A young and outstandingly successful advertising agency with a broad range of major company accounts, our client is already profitable, turning over £3 million, and expects to treble in size within 4 years. Applicants (male or female) should be qualified accountants aged 27-33 with commercial experience. Please telephone or write to David Hogg, ACA quoting reference 1/1682.

EMA Management Personnel Ltd.
Burns House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

Young International Accountant

Hertfordshire based

to £8,000

Our clients are the European subsidiary (turnover £100 million) of a major US pharmaceutical corporation. Recognising the importance of effective commercial relationships with their fast-growing third world operations they have now created a function that demands the full range of commercial skills including planning, financial analysis of markets and costs, and

accounting systems review. The position is based in the UK and would require about six 10-day trips abroad each year. The person appointed will be a qualified accountant, ideally aged under 27, who can show flexibility, communication skills and the ability to thrive in extremely demanding environments. The prospects and fringe benefits are excellent.

Mrs. Indira Brown, Ref: 19087/FT

Male or female candidates should telephone in confidence for a Personal History Form to: LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ.

Hoggett Bowers

Executive Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

FIRST CLASS OPPORTUNITIES

available to qualified students and experienced accountants
Contact Alec Moore on 01-628 2691



BARCLAYS MERCHANT BANK

Corporate Finance Director Assistant Director

Barclays Merchant Bank intends to appoint an additional Corporate Finance Director and Assistant Director to take part in its expanding activity in this field.

The emphasis at BMB is on its thorough and practical knowledge of industry and its requirements. In serving the needs of industrial clients, the Bank draws on the resources and experience of the Barclays Group. We are seeking candidates for these posts who have already been closely involved with industry. The people we want will combine the highest level of personal qualities and intellectual competence with a substantial record of achievement in corporate finance work.

Replies are invited, from men or women, who currently hold responsible positions in the Corporate Finance Department of a Merchant Bank or Stockbroker, or in an accountancy or law firm which handles this kind of work, or similar positions in industry.

Candidates should have a qualification in accountancy or law, and will probably also hold a degree or MBA.

The preferred ages for these positions are in the range 34-42 for the Director and 30-36 for the Assistant Director.

The salary and other benefits offered will be attractive and competitive.

Replies, enclosing full details of qualifications and experience, will be forwarded to the firm of management consultants advising on these appointments. All replies will be treated in complete confidence.

JWT Recruitment Ltd. (CF/FT),
40 Berkeley Square, London W1X 6AD.

SHEPPARDS AND CHASE

Members of The Stock Exchange

Stockbroking in the Channel Islands

An opportunity has arisen in the firm's office in St. Helier, Jersey for a senior investment assistant. The position involves advising clients on all aspects of investment with special reference to the advantages of Channel Island accounts.

Applicants must have Jersey residential qualifications, and several years' experience in stockbroking or a similar investment field. The initial remuneration is attractive and effort and ability will be quickly rewarded.

Replies, which will be treated in confidence, should be sent to:-

M. J. Rogerson, Esq.,
Sheppards and Chase,
Clements House, Gresham Street,
London, EC2V 7AU.

JUNIOR EUROBOND DEALER

An international investment bank located in Mayfair area seeks a Junior Dealer with 6-12 months' experience to operate in the field of Japanese convertible bonds. A knowledge of Schweizer-Deutsch will be an advantage. The salary envisaged will be around £5,000 per annum, plus free buffet lunch.

Applications in writing to Box A6346,
Financial Times, 10, Cannon Street, EC4P 4BY.

Investment Analysts

Owing to promotion and expansion, vacancies exist for analysts with at least two years experience.

Of particular interest would be candidates with knowledge of the financial sector or European markets. Good opportunities exist for advancement both within the UK, and overseas.

Applicants should write enclosing curriculum vitae to D. W. J. Garrett, Robert Fleming Investment Management Limited, 8 Crosby Square, E.C.5.

ROBERT FLEMING

Eurobond Settlement Clerk Phillips & Drew - Brentwood

There is a vacancy for a Eurobond Settlement Clerk at our Brentwood Office. Experience of accounts work would be an advantage.

We offer a competitive salary, bonus, 40p luncheon vouchers, contributory pension scheme and 18 days' annual holiday rising to 25 days. This year's holiday arrangements will be honoured.

Please write giving full details of experience to:-

Staff Manager, Phillips & Drew
Regent House, 1 Hubert Road, Brentwood, Essex

هكذا كانت البداية

OPERATIONS ANALYSIS BANKING

London EC3

£6-8000 +
major benefits

A principal international commercial bank, our client is strengthening its operational analysis function creating new career opportunities.

There are two opportunities within the function: one is for a senior analyst to lead small teams in systems examination and operational review; the other is for an analyst who will undertake similar work abroad travelling 100% of the time and living, of course, at the bank's expense.

Both positions offer excellent opportunities for promotion both in the UK and overseas. Applicants preferably aged 24-32, and either male or female, should have wide experience in bank operations although it is possible that a chartered accountant with bank audit experience could be suitable. Please telephone or write to Stephen Blaney B.Comm., ACA quoting reference 1/1691.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

Orion Bank

c. £13,000

Manager Banking Department

Orion is an international investment bank with assets exceeding £1 billion and a substantial loan portfolio.

Orion now offers a rewarding opportunity for a person, aged 27-35 years, to lead a young dynamic team of account executives, credit analysts and loan administrators.

The successful applicant will probably have a degree or professional qualification and should have gained a sound practical understanding of credit analysis, loan administration and the drafting of loan agreements and syndication memoranda, preferably from within an international banking environment. After initially working with the current Head of Department, the person will assume full responsibility after a short period, and, as Head of Department, will be reporting to an Executive Director.

In addition to the opportunity of promotion in the medium term, Orion offers excellent fringe benefits including non-contributory pension, free family private health scheme, free life assurance, subsidised house mortgage facility at 2 1/2%.

Applications, which will be treated in confidence, should be accompanied by a curriculum vitae and sent to:

The Personnel Director,
Orion Bank Limited, 1 London Wall, London EC2Y 5JX
Tel: 01-600 6222

ORION

Foreign Exchange Dealer

Major U.S. Corporate Bank
Toronto based Aged 25-35

Our client, a leading New York bank seeks an experienced Foreign Exchange Dealer to re-locate permanently to Canada and assume responsibility for its Canadian subsidiary's Toronto Office, Foreign Exchange Dealing and Treasury operation.

Candidates should have at least 3 years' Foreign Exchange Dealing experience, a proven record of achievement and be currently active in the market.

Remuneration will be commensurate with experience, initiative and ability and a starting salary of between C\$20-30,000 will be paid, together with a comprehensive range of fringe benefits including a pension scheme and a house-purchase scheme. Relocation expenses will be met in full.

Applicants should write, in confidence, enclosing a full personal history and indicating to which companies, if any, their application should not be referred, to:

L. Duskwick, Esq., (Ref: CRS/48), Lockyer, Bradshaw & Wilson Limited,
North West House, 119/127 Marylebone Road, London NW1 5PU.

LBW

LOCKYER, BRADSHAW & WILSON
LIMITED

Opportunities in International Corporate Finance

County Bank, the wholly-owned merchant bank of National Westminster Bank, needs two further executives with the potential to make a contribution to its growing international corporate finance and eurobond activities.

The first requirement is for an executive with significant experience in international corporate finance - preferably in the eurobond market. He or she is likely to be a graduate, aged between 26 and 32, with a professional qualification in law or accountancy or equivalent.

The second requirement is for an executive with some experience in international corporate finance or banking, who would like to gain a greater experience in this area. The successful candidate is likely to be a graduate and/or have a professional qualification or equivalent. He or she is likely to be aged between 24 and 28.

Candidates for both jobs should be internationally orientated, be keen to travel, and preferably fluent in another language.

Salary and benefits will be highly competitive.

Please write in confidence, with a concise career résumé to:

D. Woodward,
County Bank Limited,
11, Old Broad Street,
London EC2N 1BB.

County Bank

A member of the National Westminster Bank Group

Money Management

London up to £7850

British Gas, one of the largest and most successful growth industries in the United Kingdom, has two key vacancies in the Treasury's Department at its Headquarters in High Holborn. The vacancies offer high potential for enthusiastic and commercially motivated young graduates or accountants. One post involves assisting in, and at times carrying the responsibility for, the management of the Corporation's sterling loans and investments in the London Money Market. (Reference F/223801). The other post involves advising on foreign currency exposure management, exchange control, export credits, foreign exchange dealing and the negotiation and administration of foreign currency loans including project finance. (Reference F/220201).

Probably in their late 20's, applicants, male or female, should possess a financial background and relevant professional qualifications, and have acquired sound commercial experience. They must be self starters who can communicate effectively with senior management, and show flair for commercial negotiations. The current salary range (under review) is £6700 pa to £7850 pa. Assistance will be given with relocation expenses, where appropriate. Write, giving full details of age, qualifications, experience and current salary, quoting the appropriate reference number, to the Senior Personnel Officer (London), British Gas, 59 Brynston Street, London W1A 2AZ. Closing date for applications 27 May 1978.

BRITISH GAS

Head of Finance Planning

£9840-£11,850

This appointment, which is open to both men and women, arises in the Central Finance Department of the Post Office.

The Job

Involves responsibility to the Director of Central Finance Planning for:

- * the co-ordination of medium/long term financial plans;
- * financing the capital programme;
- * pension funding.

The Successful Candidate

who should already be filling a senior post in financial management, will have:

- * extensive relevant experience;
- * proven ability to control and give leadership to support staff;
- * communication skills of a high order, both oral and written;
- * an economics degree or Business School background.

It is unlikely that anyone not already in their mid-thirties will have had the appropriate experience.

For this London-based post the initial salary will be in the range quoted above. Other conditions are of a high standard.

For further information and an application form write, or telephone: W. Cockburn, Director, Central Finance Planning, Post Office Central Headquarters, 23 Howland Street, London W1P 6HQ. Tel: 01-631 2495.

Closing date for receipt of applications 23 May 1978.

The Post Office

Reed Executive

The Specialists in Executive and Management Selection

Commercial Director

Leisure and the Consumer £ Five Figures plus car and benefits

The Board of a successful Northern Company wish to bring in a talented executive whose skills will complement their own. They already have a wealth of financial, specialist production, and personnel expertise and the company has been a front runner in its market sectors for over three-quarters of a century. Highly developed business acumen, sensitivity to the human resources aspects of management, and a successful record at or near board level are prime candidate requirements. Suitable industrial backgrounds include retailing, catering, food and leisure. The salary will be negotiated well into five figures, together with substantial benefits.

Telephone 0532 459181 (24 hr service) quoting Ref: 3351/FT. Reed Executive Selection Limited, 24-26 Lands Lane, Leeds LS1 6LB.

The above vacancy is open to both male and female candidates
London Birmingham Manchester Leeds

Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

CREDIT ANALYST

c. £6,000
Our client seeks a person in his/her mid 20's with 2/3 years previous Credit Analysis experience, preferably gained with a U.S. bank. Candidates should also have knowledge of Eurodollar Syndications, and fluency in French or German will be an added asset.

Contact: Norma Given, Director

INTERNAL AUDITOR

£6,000+
Our client, a leading international bank, seeks an experienced internal auditor who has good all round international bank experience. The ideal candidate will be an A.I.B. and will be not older than 30. This is a position with good promotional prospects and includes a considerable measure of responsibility.

Contact: David Grove

YOUNG BANKERS

to £4,500
There are currently several opportunities available for young bankers with experience in various departments of international banking. Among the areas where vacancies currently occur are Foreign Exchange, Accounts, Eurobonds, General Banking (including Cashiering), Reconciliations, Bills/Documentary Credits and Loan Administration. Salaries range from £3,000 to £4,500.

Contact: Norma Given, Director

170 Bishopsgate London EC2M 4LN 01-623 1266/7/8/9

Controller and Internal Auditor

An important international organization located in Rome, Italy, has requested our assistance in the recruitment and selection of two qualified executives in the financial and accounting areas.

We are seeking applications from qualified candidates from both developing and developed countries.

CONTROLLER Reference - ES 530

The Controller will have responsibility for supervision of all accounting activities of the organization, reporting to the Director of Financial Services.

Candidates should have a high level of professional qualification - Chartered Accountant or equivalent and a university degree - and a minimum of ten years' successful experience, preferably with an organization engaged in international operations, which should include preparation of monthly financial reports for management and the development and implementation of accounting systems and procedures. Experience in planning and implementing mechanization of accounting systems is desired.

INTERNAL AUDITOR Reference - ES 720

The Internal Auditor will be directly responsible for planning and carrying out financial and operational internal auditing for the organization, reporting directly to top management, and will be involved in liaison with the organization's external auditors.

Candidates must be professionally qualified, preferably a Chartered Accountant, with a background of auditing experience gained in the internal audit function of an international group or with an international audit firm, and should have had a minimum of five years engaged in planning and managing audit activities.

Specific qualifications which apply to the two positions are:

- age from 35 to 50 years;
- fluency, both spoken and written, in English is essential - as well as in one other language such as French or Spanish or Arabic.

Salary and total remuneration, which will be net of tax, and other terms of employment will be fully consistent with the levels of responsibility of these positions, and with the qualifications and experience presented by the successful candidates. Career prospects are excellent. Initial contract is for two years.

Applications, which will be treated in strict confidence, should contain detailed curriculum vitae including personal particulars and qualifications and experience related to the position, and indicate the reference number of the position applied for. Applications should be sent as soon as possible to Price Waterhouse & Co., MAS Department, Via Aniene 30, 00198 Rome, Italy.



Young Accountant

c. £7,000

Opportunity in Group Finance with Charterhouse, a City Group involved in a wide variety of enterprises.

The young Accountant would work in the Group Finance Department and be engaged in the area of management and control of the Group's financial resources.

In addition to this opportunity to see the Group from the centre, the job will enable the successful candidate to keep his/her accountancy skills up to date.

Good performance should lead to early promotion within the Group.

Applicants should be qualified accountants aged around 26.

There is an attractive range of benefits.

Please write to: Peter Wallum, Personnel Consultant, The Charterhouse Group Limited, 1 Paternoster Row, St. Paul's, London EC4M 7DH.

CHARTERHOUSE

Ashbittle Limited

International Recruitment Consultants

COMPANY MERGERS, SALES AND TRANSFERS -An Exciting Opportunity Up to £7,000 + Profit Share North of London

★ We are a small, well established service industry company operating successfully in the fields of recruitment and management consultancy.

★ In order to implement our current policy of expansion and diversification we require a highly ambitious financial entrepreneur, preferably a Chartered Accountant aged 27 to 35, to set up and develop a company broking division.

★ Relevant experience gained with a Merchant Bank or on the consultancy side of an accountancy firm is essential although full support in the planning and early operation of the division will be given.

★ Why not telephone our Chairman Mr. R. S. Jeffries in strict confidence for a preliminary discussion or write to us at the address below.

Ashbittle Limited, Seabrook House, Wyllyatts Manor, Dorkes Lane, Potters Bar, Herts. Tel: Potters Bar (STD 0707) 42406

Commercial General Manager DIRECTOR DESIGNATE

c. £15,000 p.a. plus - and fringe benefits, Central London

This is an unique opportunity, through a new top level appointment, to share in the development of a young but rapidly expanding company, owning and publishing African periodicals.

The Chairman spends much time travelling internationally. He wishes to delegate responsibility for all aspects of the business except editorial and art work to a Commercial General Manager. A Board appointment is envisaged in due course. The delegated responsibilities will include advertisement sales, circulation sales, production (sub-contracted), finance and accounting, office administration and personnel management. Candidates, in the age range of 35-50 years, should preferably have a University degree or comparable qualification and should be able to demonstrate:

- experience in, or responsibility for, marketing and selling, preferably of services;
- a good understanding of financial and cost control and budgets in practice;
- experience in managing several departments, and of organizing for improved performance.

Experience in the publishing and printing trades an advantage but not essential. Fringe benefits include car, Service Contract, and assistance with relocation costs.

Please reply to us quoting reference CG/1290/FT on both envelope and letter. Men and women are invited to reply. Letters will be forwarded, unopened, to our Client. If there are any companies to which you do not wish your application to be sent, please indicate this in a separate letter addressed to the Security Officer.

Urwick Group Advertising Ltd

Baylis House, Stoke Newington Lane, Shough SL1 3PF

Financial Director-Europe

for the European subsidiary of an international industrial group. Turnover is well into 8 figures and a high proportion of it is exported from countries of manufacture.

The appointed candidate will contribute significantly to the general management and policy formulation activities. Responsibility will be for all accounting and related functions, including financial planning, currency exchange arrangements, and computer based control systems.

Probably aged 35 to 45, candidates must be qualified accountants with proven senior level financial/accounting management experience within international manufacturing organisations. Their preference should be for working in a vigorously directed environment.

Salary around £12,000, car, re-location help to Midlands.

Please write - in confidence - to G. E. Howard ref. B.29415.

This appointment is open to men and women.

MSL Management Consultants

Management Selection Limited
Union Chambers
63 Temple Row, Birmingham B2 5NS

Business Planning

Cummins Engine Company, the world's leading independent producer of high speed diesel engines, with combined US and world-wide sales in excess of \$1.3 billion, needs a Business Planning Specialist for their European headquarters based in Surrey.

The job should appeal to MBA's with experience of Financial/Market analysis and planning, who seek an appointment to lead in the conception, analysis and planning of business strategies for the UK, Europe, Mid-East and African markets.

Salary is negotiable.

Please telephone (01-629 1844 at any time) or write - in confidence - for information. G. V. Barker-Benfield ref. B.8027.

This appointment is open to men and women.

MSL Management Consultants

Management Selection Limited
17 Stratton Street London W1X 6DB

OVERSEAS DEVELOPMENT

KNOW-HOW vital to developing countries

Financial Management Analyst

Jamaica

To develop courses of study and training in financial administration. Applicants under 55 years of age should have University degree in Economics or Accountancy qualifications and considerable experience, preferably in both public sector and private corporate finance and administration.

Appointment 2 years. Salary (U.K. taxable) to be arranged plus tax free Overseas Allowance in scale £1,335-£3,510 p.a.

The posts are wholly financed by the British Government under Britain's programme of aid to the developing countries. In addition to basic salary and overseas allowances other benefits normally include paid leave, free family passages, children education allowance and holiday visits, free accommodation and medical attention. Applicants should be citizens of the United Kingdom.

For full details and application form please apply, quoting ref. 32SD stating post concerned and giving details of age, qualifications and experience to:-



Appointments Officer,
MINISTRY OF OVERSEAS DEVELOPMENT,
Room 301, Eland House,
Stag Place, London SW1E 5DH.

HELPING NATIONS HELP THEMSELVES

INTERNATIONAL ACCOUNTING

Corporate Audit and Operational Review

Based in London c.£7,000 + Car

Occupying a dominant market position, our client is a \$ multimillion engineering group which manufactures and distributes a wide range of products.

Reporting direct to New York the successful candidate will be responsible for the audit and review of the accounting and control systems of the European subsidiaries as well as acting as adviser to local controllers.

Candidates, male or female in the 26-35 age group, should be motivated qualified accountants with a working knowledge of French.

For further details please contact Neville Mills A.C.I.S. or Timothy Falder A.I.P.M. quoting reference number 2152.

Commercial International Group

Douglas Lambias Associates Ltd.

Accountancy & Management Consultants
410 Strand, London WC2R 0NS Tel: 01 836 9977
131 St Vincent Street, Glasgow G2 7SH Tel: 041 226 2131
3, Colindale Avenue, London NW9 1TA Tel: 0352 225 1244



MERCHANT BANKING AUSTRALIA
to £20,000

One of the largest and most successful Merchant Banks in the Far East seeks a Managing Director for a new merchant banking operation in Australia. Salary negotiable to equivalent of £20,000 sterling plus good benefits. Location, Sydney.

Candidates, probably aged 35 to 45, will have broad-based international financial experience. Knowledge of Australian financial markets is essential. Candidates should be self-motivated, determined and energetic. (PW.470)

Candidates should write briefly and in confidence to the Managing Director, Executive Appointments Limited, 18 Grosvenor Street, London W.1, quoting reference. No identities divulged without permission.

Broker Consultant

Linked Life Assurance

A rewarding opening currently exists with Gresham Life for a man or woman experienced in broker consultancy. The successful applicant will be responsible for selling a recently launched range of unit-linked policies in London and the Home Counties. Applicants must have a successful sales record in insurance with the ambition and motivation necessary to take advantage of an excellent "ground floor" opportunity.

We offer a starting salary of up to £7,000 per annum depending on experience plus benefits including production bonus, company car, non-contributory pension and health schemes and a subsidised mortgage plan.

If you are interested in this challenging career opportunity, please telephone or write to



Colin Lewis, Director, Gresham Life Assurance Society Ltd., 2/6 Prince of Wales Road, Bournemouth, BH4 9ED. Tel: (0202) 767655 Ext. 209.

Accountants

up to £8,500

If you are a problem solver with the ability to think laterally across the spectrum of accountancy and economic issues then here is an unusual opportunity to gain valuable experience.

An important independent Government Agency now needs a Chartered Accountant to analyse and investigate the performance of major UK Organisations in manufacturing services and distribution.

Aged 23-33 and with proven experience in a professional firm or commercial environment at a senior level, you will become involved in various multi-disciplinary teams assessing prices, costs, margins and profits in a highly varied field.

Experience in DCF techniques and investment criteria as well as of special investigation work and an awareness of current accounting trends will be a distinct advantage.



For further details please contact:
B. Barker on
(01) 235 7030. Ext. 210.

Applications are welcome from both men and women.

Investment Manager

Geoffrey Morley & Partners Ltd was formed seven years ago to provide an independent and personal investment management service for pension funds. Funds under management now total some £120m., and are growing fast.

A young, ambitious investment manager is required to whom the scope for initiative and responsibility provided by a small firm appeals.

The successful candidate will be able to demonstrate a proven record of achievement, and should quickly progress to become a Director.

Salary and profit sharing bonus will be generous, and fringe benefits include a contributory pension scheme and BUPA.

Preferred age 28/32. A degree or professional qualification is essential.

Reply in confidence to Geoffrey Morley at 27 Great James Street, London WC1N 3ES. Tel. 01-405 4151.

ACCOUNTANCY ASSISTANT

(£4,572-£4,842) plus 1977 supplement

To act as Deputy to the Head of Loans and Investments Section and to deal with bonds and mortgages, maintenance of registers, issue of certificates, correspondence and computer input. To maintain and reconcile Loans Cash Book and other duties as required. Must have experience of accounting work at a senior level, including computer input and resultant tabulations and be able to supervise staff whilst working under pressure.

Closing date: 29th Mar Ref. No: 2197.FT

For application form please telephone our 24-hour recruitment answering service 01-837 4988 or send hastened to the Chief Executive, London Borough of Camden, Town Hall, Euston Road, London NW1 1BU, stating post and appropriate reference number.

camden - an equal opportunity employer

Applicants are considered on the basis of their suitability for the post regardless of sex, race & marital status. Also registered disabled persons with the necessary attributes are welcome to apply.

Financial Controller

Overseas Operations

A major engineering company situated in North Hertfordshire, seeks a Financial Controller to report to the Financial Director and be responsible for the management and direction of teams of management accountants working on large overseas engineering contracts. The successful applicant will also be required to liaise with and advise senior management to Director level both in the UK and overseas.

The seniority and nature of this post requires that the successful applicant will have had previous experience of overseas operations.

Applicants must be qualified Chartered, Certified or Cost and Management Accountants. Opportunities for overseas service will arise but the position is based in North Hertfordshire.

The salary and conditions of service offered are attractive and in keeping with a major company.

Applications, including full details of career to date, will be treated in strict confidence and should be forwarded to R. M. Marshall (Ref 125) Robert Marshall Advertising Limited, 30 Wellington Street, London, WC2E 7BD. Please list, in a covering note, any companies to whom you do not wish your application forwarded.

Robert Marshall Advertising Limited



Managing Director

Textiles

c. £12,500

Our client is a successful and profitable industrial group and now requires a Managing Director to control the activities of two medium sized companies manufacturing ladies tights in the Midlands.

The Managing Director will be totally responsible for the profitable direction of both companies and will be expected to personally control the sales activities with major store groups.

Candidates, male or female, must therefore have substantial experience of the knitting industry and have held a senior line appointment, with profit responsibility, at or near Board level. However, the personal qualities necessary to conduct negotiations at all levels with large and influential contract customers are also vitally important. The preferred age is 40 plus.

The rewards are excellent and will include a truly negotiable salary of around £12,500 p.a., quality car with a reasonable element of choice, pension scheme, life assurance, BUPA and relocation expenses where appropriate.

Please write in confidence to John Anderson, as Advisor to the company, quoting reference 820 at

John Anderson & Associates

Norfolk House, Smallbrook Queensway, Birmingham B5 4LJ.

GRADUATES ...

Investment Analysis

In a major financial organisation such as ours, Investment Analysis is a key function. We are one of the country's largest insurance groups, with funds of more than £1,000 million.

For long-term career succession we wish to recruit two able young graduates as trainee analysts for our small professional investment team. Training will cover all aspects of the investment function including stock market operations, company financial analysis, overseas investment and will involve meeting stockbrokers and industrialists.

Candidates should be graduating in 1978 or have graduated in 1977 with a background of Economics, Business Studies or a similar discipline.

Starting salary will be around £3900. Success in training will lead to excellent long term salary and career prospects - with valuable fringe benefits.

Please write, giving brief details, or telephone for more information and an application form to Tony Bristow, Recruitment Adviser, Sun Alliance Insurance Group, 1 Bartholomew Lane, London EC2N 2AB.

Tel: 01-588 2345 ext. 1229.



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A major manufacturer of Precision Engineering products, world leader in its markets and a member of a well known British international group, seeks a Financial Accountant.

Aged ideally c. 30 and qualified, you must be experienced in all aspects of financial accounting, in computerised systems and costing in an industrial environment, preferably engineering. Candidates above the ideal age will also be seriously considered.

Reporting to the Accounting Manager and controlling a department of 8 you will prepare and interpret financial information, forecasts and budgets for Company and Group Management using fully computerised systems.

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Based west of London, this position offers outstanding prospects, which are not confined to the Company itself, to an accountant seeking involvement and the opportunity to be creative. The salary is negotiable and conditions of employment are good.

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Whilst there will be day to day financial control responsibilities, using computer systems and competent staff of an existing Accounts Department, priority for the person appointed will be development of the business. Substantial growth from the present turnover of £12 m. is envisaged requiring contact with financial and other organisations both in the U.K. and overseas.

The Financial Controller will be responsible for a wide range of financial presentations to Boards, Employees and Customers. To the starting salary, which is negotiable, will be added a car and relocation expenses, as well as other fringe benefits appropriate to such an appointment.

Please write with adequate particulars, in confidence, to John Finnigan, Personnel Services Division of:-

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International Credit Management

Our client is a European Division of Burlington Industries Inc., a major US manufacturer. They are currently seeking a credit manager to be responsible for credit and collection policies and procedures applicable throughout Western Europe. The credit manager will report to the top management of the division. The level of sales and receivables is such as to require the highest standards of professional management — and a sound knowledge of European trading practices and terms. The candidate will therefore have at least ten years' experience in credit management — of which three to four will have been in international work, and will currently be occupying a fairly

senior management position. As some travel will be required he or she should have knowledge of one or more European languages. Salary will be fully negotiable according to age and experience and will be accompanied by a realistic benefits package. Ref: S3686/FT REPLIES will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to whom they should not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

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The requirement is for a qualified accountant, probably chartered, with a record of achievement at management level in a consumer product multi-national company. Familiarity with US accounting practice would be an obvious advantage.

Location North London. Age late thirties or early forties. The salary which is negotiable will be of interest to those earning £12,500 or more. There is a company car and a bonus.

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For an exceptional candidate, salary would not be a limiting factor.

Apply for an application form, quoting ref. JED 1054, to ERP International Recruitment Limited, Clarence House, St Werburgh Street, Chester. Chx ady. Tel: 0244-37786 (Answer after 5.00 pm).

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Applications, including full details of career to date, will be treated in strict confidence and should be forwarded to R. M. Marshall (Ref 124) Robert Marshall Advertising Limited, 30 Wellington Street, London, WC2E 7BD. Please list, in a covering note, any companies to whom you do not wish your application forwarded.



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It is essential that all applicants should be prepared to relocate within UK, or to Europe, USA or elsewhere on promotion or for a career move.

Initial salary is around £8,000. Promotion is on merit and accountants may be considered for positions in sales, operations or line management if they wish to broaden their career when they have successfully proved themselves. The company has a positive inter-company management development programme.

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WITH SPECIALIST RETAIL OUTLETS
currently exporting with considerable further potential. TURNOVER IN EXCESS OF £18.0M P.A.
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1. TECHNICAL STAFF EMPLOYMENT AGENCY £1,000,000
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3. COMPUTER SOFTWARE CONSULTANCY £750,000
This group is located in East London, operating from one location in leasehold offices, which are all fully equipped including own in-house computers etc. All the companies have excellent prospects for future expansion, currently they enjoy a good share of the market, producing good profits.
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Public Company with £1M to invest wishes to acquire for CASH either 100% or part shareholding in company or companies engaged in importing/exporting/wholesaling/retailing.
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Reply to:
ALLEN STANLEY
CONFIDENTIAL REPLY SERVICE,
4 Drury Lane, Solihull,
West Midlands, B91 3BD

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are interested in acquiring further companies in the following businesses:
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ALLEN STANLEY
CONFIDENTIAL REPLY SERVICE,
4 Drury Lane, Solihull,
West Midlands, B91 3BD

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Principals only should contact Auditors at Box G.1912, Financial Times, 10, Cannon Street, EC4P 4BY.

WANTED

Mid-land based private engineering company wishes to acquire a comparable business preferably with high 4-figure turnover, capacity located in the Midlands. To be seen in the region of £1m p.a. with not more than 50 employees. High interest principals hearing return.

Write in confidence to The Chairman, Box G.1912, Financial Times, 10, Cannon Street, EC4P 4BY.

WANTED

Profitable/Unprofitable companies in the following industries:
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2. Manufacturing.
CRITERIA T.O. £250,000
Write Box G.1912, Financial Times, 10, Cannon Street, EC4P 4BY.

WANTED

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The Marketing Scene

EDITED BY MICHAEL THOMPSON-NOEL

Tesco joins the Texas trail

BY ELINOR GOODMAN, DALLAS, May 10

IF EVIDENCE were needed of the relative sizes of the British grocery industries, it was provided at last week's meeting in Texas of the U.S. Food Marketing Institute. The convention, attended by over 14,000 delegates, made the annual meeting of Britain's Institute of Grocery Distribution, held the week before in Brighton, seem like a branch of the local chamber-of-trade.

For three consecutive mornings, delegates had the choice of attending 10 ideas workshops. If they did not make it to the right theatre, they could have bought a tape recording of the session and taken it home with them. The number of people at some individual sessions was bigger than the entire delegates list at the 100, and there was no hanging around—no breakfast would be served, the programme said sternly, after 8.30, and delegates were asked to rate sessions on a scale of 1 to 10.

At noon, the floodgates to the Dallas convention centre were opened. There, in an area four times the size of the average Carrefour hypermarket, were displayed wares of the U.S. grocery industry. Walking round it was like entering a food marathon. Interspersed between an enormous number of different food stands were the equipment manufacturers. The longest queues were generally at those stands showing the new kind of automated scanning checkout where computerised eyes as they showed off the wonders of the scanning system with an enthusiasm of schoolboys who had just received a new train set.

Amid it all, the Elsie Borden Dairy Company's ovine answer to the Brooke Bond FC chimps placidly chewed her cud and seemed oblivious to it all. An

old hand at exhibitions, she was described by one of her enthusiastic attendants as the "most efficient food processor in the building."

Not all the dozen or so British visitors were overly impressed by the originality of the ideas on offer. But just by virtue of its size, the U.S. market will always provide for Europe's retailers. Last year, food sales in the U.S. reached \$162bn. and within a market of that size there is no single formula for success.

While U.S. retailers may be worried because they no longer enjoy automatic sales growth, they are not having to cope with the fall in demand that has occurred in Britain.

Instead of putting all the emphasis on price, retailers are using other forms of promotion. Games like bonus bingo are big in some areas, while other chains are asking customers to collect till receipts in much the same way as they used to save trading stamps. The figures suggest that stamps themselves made a small contribution with the threat posed by take-away food operators, though this may well become more of an issue in the future.

British food retailers if consumers have more money to spend, in response to the same demand for foods which require a minimum amount of preparation.

Shipment seems to believe that such stores will never make big inroads in the States, where customers expect their goods to be wrapped for them and demand a smile from the checkout assistant almost as a right. But with food price inflation expected to pick up again this year, prices are still a keen issue and variations on the box store are emerging all the time.

The advent of retailers' unbranded lines, similar to the *produits libres* introduced in Europe by Carrefour, is another aspect of the same battle. In the last 12 months a number of chains in the Mid-West have come out with unbranded generic lines which are packed in deliberately plain-looking wrappers and are considerably cheaper than most traditional own-brand and branded lines.

Again, the U.S. grocery establishment, at least as represented by the panel of grocery trade magazine editors that addressed other journalists on the subject, seem open to the possibility that view is that they are cheap and nasty products which offer the consumer no benefit.

The fact that U.S. retailers should be so concerned about two developments which originated in Europe is itself an example of the way things have changed over the last 10 years. In the early days of self-service, Americans had a clear lead in the development of new food retailing techniques. Now the situation has been at least partially reversed. Certainly one British retailer thinks he could beat the Americans at what was once considered their own game. Among the British visitors to Dallas was Ian MacLaurin, Tesco's brilliant managing director. His purpose in being in Texas was to see how the Americans do it. He was also looking for a local supermarket chain to buy.

It was the German company ALDI that introduced the concept of limited range stores to the U.S. but there is now a number of homegrown imitators. The U.S. supermarket estab-

lishment, too, was the pre-

cedence last year—from 10 per cent. of supermarket sales giving them to 12 per cent.—but nobody seems to expect them to recover to anything like the 50 per cent. of the 1960s. American retailers today, it is said, want promotions they can move in and out of according to competitive situations, rather than the long-term commitment.

Developments discussed at the Dallas convention were a blend of the familiar and the unfamiliar in terms of European markets. On the unfamiliar side there was the extraordinary growth of the convenience stores of the kind run by the Southland Corporation under the name of 7-Eleven. There were more of these shops—most of them very small—than in any other part of the U.S. but there is now a number of homegrown imitators. The U.S. supermarket estab-

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St. Bruno still hoping for our magnanimous approbation

BY MICHAEL THOMPSON-NOEL

NEWS THAT OGDENS, the Imperial Tobacco subsidiary, was on the look-out for a new St. Bruno Girl was bound to capture headlines in the press, and so it did. It was also certain to generate an avalanche of applications, and so it has. In the past ten days, hundreds of telephone calls have been received at the production company, plus 30 to 40 letters a day. Four of the calls were from men.

But behind the froth of the St. Bruno Girl's image lies a deadly serious market issue. In the year to last October, sales of pipe tobacco reached 10m. lbs worth £120m. at RSP. At present, market leadership is shared by St. Bruno and Gallaher's Condor, which have around 20 per cent. each, with Benson and Hedges Mellow Virginia the third member of pipe tobacco's Big Three.

Naturally, they're heavily advertised. Last year, on a M.E.L. basis, the expenditures were £385,100 for St. Bruno, £253,500 for Condor and £441,500 for B and H Mellow Virginia out of a total in this sector of £2.7m. But the TV campaigns for the Big Three brands differ conceptually. The Condor advertising campaign is aimed at the Mellow Virginia smoker, to concentrate on the aromatic qualities of pipe tobacco, while St. Bruno is sold on a platform of social acceptability.

Thus the Girls. The agency involved is Savino and Co. When it took over the St. Bruno account in March, 1976, St. Bruno's brand share had slipped from 28 to around 17 per cent. thanks to some catchy but negative advertising over the preceding seven years.

In November, 1976, Savino hired the first of the St. Bruno Girls, the remarkable Sullana Judd (see picture) who received £10,000 for 12 months' work which involved numerous promotional appearances as well as lip-synching to the camera. "Show me a man with St. Bruno in his pipe and I'll show him my magnanimous approbation," Girl No. 2—



the policy is to change them after 12 months—was the equally delicious Sandra Dickinson. Girl No. 3, who will start work early next year, will be encouraged to take an even more humorous approach.

The Savino agency, now billing £2m. a year, is keen to attract attention; now that it has, it hopes Girl No. 3 will continue to edge St. Bruno's market share in an appropriate direction. The short-list for the job is now down to four, though further selections will no doubt receive attention. St. Bruno Boys need not apply.

Banjo pick-up for Bates

THE TED BATES AGENCY, for the £1.5m. New Zealand Lamb chain's appeal to the younger which has taken some knocks account, saying clients should make market, and is spending a recently, has received an important not judge agencies on the results further £320,000 between now and mid-June via McCormick that Mars is putting at least speculative work but on their Richards.

McCormick, including an estimated continuing contribution to their £2.5m. above-the-line, behind its existing clients' businesses.

The biggest-ever U.K. launch. The McCann-Erickson satellite formed it is about to embark on major snack bar, which has already just 15 months ago, achieved a development.

been extensively tested and 142 per cent. spurt in MEAL, should achieve sales of at least £10m. by the end of the year, and is now virtually on the £10m. The hope is that Banjo sales will mark David Welbey, ex-Nielsen head of client services, has joined as heavy advertising via Ruxx.

• LEO BURNETT has backed • BURTON CLAIMS its current Downtown. The account was pre-out of the eight-strong short list advertising is increasing the viciously with Dorlands.

Man on the road now costs £12,000

BY RUDI GOLDSMITH

THE LATEST SURVEY on the coupled with the progressive ex-cost of salesmen carried out by Sales Force reveals a considerable fall in the annual pattern of cost escalation that has appeared in recent years. Co-operating companies' returns refer to the year 1977, but rather fewer companies co-operated this time, 38 as against 49 in the 1976 survey. Overall costs are 15.3 per cent. up on that year, as against those of 1976 which showed a cost rise of 26 per cent. over 1975. Some of the specific cost features which are worth commenting on are as follows:

Salesmen's remuneration: The increase of 15.3 per cent. in 12 months of 1977 appears partially to reflect their changing role that is, the assignment of more of more difficult tasks,

being reached by conventional accounting methods which, because of tax regulations, tend to ignore the cost problem of replacing assets.

Faster car replacement: In 1977 cars were being retained for an average life of 2.15 years (2.3 in 1976) and were discarded after an average mileage of 21,000 a year. The average purchase cost of cars was just below £2,500. Two-thirds of the cars used by salesmen were under 1,500 cc and almost one-third between 1,500 and 1,750 cc. Ford dominates the fleet of reporting companies, accounting for 60 per cent. of the total, with Leyland a poor second at 18 per cent. The most surprising finding was that, for all intents and purposes, there were no foreign cars in these fleets.

Car service and repair costs: The low increase in car service and repair costs appears to reflect a policy of faster car replacement. The loss of interest on capital in respect of purchase has risen by 7.5 per cent. and this is consistent with a faster replacement policy counteracted by a decline in interest rates between 1976 and last year.

Salesmen's expenses: A further shift towards keeping salesmen working largely from their home base has caused a fall in the average annual cost of "away-from-home" expenses. The actual cost per night of a representative staying away from home has of course increased, but the number of nights spent has declined and salesmen are now expected to service a wider radius of customers from their home base.

Sales management: There has been a shift to national sales management and away from area management. Certain area management duties, such as key account service of multiples, appear now to be handled to a greater extent by key account salesmen who do not have other management functions. With the decline of sales forces, area man-

agement are now expected to supervise larger territories than previously.

Sales analysis, secretarial and internal administrative expenses, under these headings, have risen much more than proportionate during the 12-month period and this rise follows a consistent pattern of many earlier years. It is clear that a few key current sales management thinking that calls have to be more thoroughly planned and followed up with good administrative assistance.

It makes good economic sense that, as the cost of salesmen increases, their work has to be more thoroughly planned and directed. As more and more companies turn to computing their data records, far more specific and detailed analyses become available which in turn yield invaluable pointers to sales potential.

Comparison of cost between contract salesmen and permanent representatives: In an earlier survey by Sales Force companies recorded a growing awareness of vacant territories and the need fully to service them, even during vacation periods. As vacation times are extended, and as progressively more salesmen are entitled to four weeks' annual holiday, a serious territory service problem has come to be recognised.

In our survey, only 27 per cent. of an average salesman's time is now spent on calls on independent retailers, with a similar amount of time being spent on calls on wholesalers, head offices and key accounts. The remainder of his time is dedicated to multiple branches.

Given that the average salesman now spends only 48.3 weeks a year on territory as against 44.5 in 1976, the inclusive cost

per salesman's working week has risen to a startling £275. This is considerably higher than the average cost of a contract salesman, who, inclusive of over-remuneration, expenses, car allowance, campaign planning and supervision during a campaign is available at £190 a week when working from home.

Clearly a contract salesman does not by himself save the fixed costs of national sales management, but even after making allowances for these costs it is surprising how the relative rates have separated over the years.

Rudy Goldsmith is chairman of Sales Force.

The Rotisserie Normande offers you that extra personal touch. Just phone Joseph Langer, our restaurant manager, and ask him to send a copy of his menu to your home or office. This way you'll be familiar with our dishes when you arrive for dinner. The Rotisserie Normande specialises in La Nouvelle Cuisine, the totally natural style of cooking that is sweeping France. Whilst the dishes are new and exciting, the atmosphere is good old-fashioned candlelight. Have an evening to remember at London's most exciting restaurant. Also open Sundays!

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The Rotisserie Normande

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Supervising the Banks

BY MARGARET REID

CONSIDERING the City's narrow escape from disaster in the 1973-74 secondary banking crisis, it is strange how little stir was caused by the Bank of England's recent paper about the resultant "liberal" rescue for the Wilson Committee.

The paper contains a few nuggets of new information and is not entirely devoid of self-criticism. Moreover, the process of self-analysis promises to be taken a stage further. For the paper says that "the question of the lessons learnt from the secondary banking crisis and the support operations will be dealt with in evidential papers to be submitted by the Bank ... in due course."

Learning process

It is thus appropriate to suggest directions in which the learning process might be concentrated.

First, though, it is worth noting that the recent paper, while justly claiming general success for the operation, does not explain why the Bank judged it necessary to be so protective for so long to virtually defunct large secondary banks long after the crisis had passed. There is also, as yet, no tally of the likely ultimate cost of the whole operation to the public body—it will certainly be far beyond the £5m. acknowledged as a realised loss to date.

What the paper makes clear is that the Bank's channelling of loans into the rescue of a single matter from the final money bill—was greater than has often been thought.

Not only did it contribute 10 per cent. of the lifeboat loan totalling £120m. at its peak (£130m.), it also put up an extra £55m. in the worst days at the end of 1974 after the big banks had made their "thus far and no further" decision and before the total amount needed started falling. Then the Bank stepped in to shoulder another burden, as the paper indicates in paragraph 37. It paid off the "relatively few" outside depositors in collapsing banking companies, itself taking over these debts which one can guess must be of little value. The three companies concerned are believed to have been London and County Securities, Triumph Investment Trust and Cannon Street Acceptances. The Bank also later provided backing for millions of pounds' worth of debt which may be unrecoverable for Slater Walker and Edward Bates. But not all these various sums were outstanding at the same time.

The Bank's paper dwells on the complex variety of statutes—authorised, Section 123 and Section 127—which various concerns in and around the banking field had come to have by 1973. The Bank has tightened up its supervision of banks in recent years and legislation has long been awaited to implement it. The Licensing and Supervision of Deposit-Taking Institutions. Under this, top class concerns would be authorised by the Bank of England to call themselves banks, while other deposit-taking bodies could only operate under a licence granted by the Bank.

This system will no doubt have merits. But it is fair to ask whether the decisions to be made by the Bank of England as the regulatory authority under it should not be subject to some system of checks and balances, given their high importance. After all, the Bank itself gave Edward Bates, which afterwards authorised expensive rescue, the right to operate under its licence. And, earlier, it had allowed Slater Walker to retain the authorised status of Ralli Brothers (Bankers) which it had taken over and given its own name. Both were afterwards shown to have contained the seeds of disaster.

One point which is not often made is how difficult it is for a supervisory agency, however eminent, to swim against a prevailing tide of opinion and resist being swayed into undue euphoria in its decisions at times of a buoyant financial climate.

A cross-check

Would it not have been hard for the Bank of England to have denied authorised status in 1971 to Slater Walker, when its reputation and that of its chairman, Mr. Jim Slater, were at their zenith? Would not a negative decision then have looked like the bloody-mindedness of officialdom? Yet, afterwards, the investigating accountants' report published by the company itself in 1976 pinpointed "inherent weaknesses" in Slater Walker's policies.

The Bank of England does of course carefully take soundings before reaching decisions on supervisory questions in particular cases. But might there not be a case for its being obliged, in connection with proposed authorisations formally to consult with another body—the new Council for Securities Industry, in ultimately widened shape—as a cross-check that would throw up any well-founded dissentient view?

Why the Brick ruling is taking a battering

THE ILLINOIS Brick decision of the U.S. Supreme Court, restricting claims for treble damages to direct purchasers injured by a violation of U.S. anti-trust laws, was passed nearly a year ago on June 9, 1977. The decision ruled out such claims by those injured indirectly—for example, because the first purchaser passed on to them the price increase resulting from monopolistic practices or illicit price agreements.

The date is of some importance as several of the numerous legislative proposals—designed to overturn this Supreme Court decision and give the right to sue to those right down the distributive chain as far as the final consumer, would provide for retroactive effect back to June 9, 1977.

Most of the Bills were introduced last summer, almost immediately after the Supreme Court decision, indicating the strength of the reaction generated not only by the consumers' and lawyers' lobby but also by certain State administrations which were hoping to recover in this way some of the excessive costs paid for public works and supplies. However, the legislative efforts of those trying to expand the right to sue for anti-trust violations made further progress this spring when a House Subcommittee Staff Draft Representative Suberling to introduce a more modest, and therefore more generally acceptable Bill (H.R.10783), which deserves the attention of all who are doing business in the U.S. This could include not only businessmen who have an agent there but also those who happen to sign a contract concerning supplies which never touch U.S. soil in a New York hotel.

Even when restricted to the parties directly involved in a commercial transaction—as it is now—the possibility of private criminal prosecution with the prospect of cashing the fine created by Section 4 of the Clayton Act has led to the growth of a sizeable litigation industry. In some cases, particularly when an action is brought on behalf of a whole class of persons whose business or property has been injured by a violation of anti-trust laws, the only profit goes to the lawyers involved.

It is therefore understandable that the Supreme Court is reluctant to increase dramatically the number of those who, or on whose behalf, such actions can be brought. It resisted taking into consideration the "passing-on" of the excessive price ten years ago when it was used as a defence by the United Shoe Machinery Company against a treble-damage suit from the Hanover Shoe Company. Accused of monopolising the industry and refusing to sell machines, United argued that the Federal Government alone stands to lose \$205m. in pending suits as a result of the Illinois Brick decision. A heated public debate followed between the supporters of this decision and those wishing to overrule it.

BUSINESS AND THE COURTS

By A. H. HERMANN, Legal Correspondent

It has been asserted that the Federal Government alone stands to lose \$205m. in pending suits as a result of the Illinois Brick decision. A heated public debate followed between the supporters of this decision and those wishing to overrule it.

There is, of course, an almost general agreement that those who can pass on the higher price resulting from monopolistic practices have no urgent cause to sue. On the other hand the victims of the price increase—in particular the final consumer—may not be inclined to pursue the small claim as an individual, and might also find such a claim much more difficult to prove. The last legislative proposal (H.R.10783) would therefore enable businesses, individual consumer and State Attorneys to sue for damage passed on. However, the objection that such a piecemeal approach to legislation gives no thought to the effect which a flood of new suits would have on the entire judicial system seems to be valid.

A number of alternative suggestions have, therefore, been launched. The most radical of these is to replace the civil

penalty—the triple-damages—by a fine imposed in criminal proceedings. This would require a minor legislative amendment to enable the Federal Trade Commission to impose fines higher than \$US1m. for corporations and \$US100,000 for individuals.

Less radical alternatives include the limitation of the offensive "pass-on" to Governmental purchases, to suits brought by State Attorneys, or to fixed percentage markup cases. Another proposal would allow pass-on based actions only in cases of price-fixing offences. Still another proposal tries to eliminate complications by restricting such suits to cases where the product is not altered on its way to the consumer.

The debate is clearly far from concluded. But whether the Illinois Brick decision of the Supreme Court is allowed to stand or new legislation overturning it is adopted, the consequences for business will be important and will reach beyond the frontiers of the U.S. The U.S. developments are also likely to influence, by their persuasive effect, the development of competition law in both the EEC and Germany where these laws are, like those in the U.S., of a penal character.

Ormonde distance could suit Crow better than Hot Grove

BOTH CROW and Hot Grove, from the respective camps of Peter Walford and Fulkie Johnson Houghton, are particularly strongly fancied for today's Ormonde Stakes at Chester.

The likely outcome is a victory for Crow, the winner of the 1976 St. Leger and the runner-up in that year's Prix de l'Arc de Triomphe.

This good-looking Exbury colt whose best effort in a largely disappointing season last year, came when he finished fifth of four lengths behind Alleged, has been in brilliant style since joining the Seven Barrows stables, and it will undoubtedly come as a blow to connections if he is beaten today.

In the belief that this searching mile & furlongs race will bring out the best in him, I

take Crow a progressive short, to outpace the four lengths Westbury Stakes winner, Hot Grove.

The remaining five runners seem out of it, although it would not be a surprise to see Old

Yesterday, Chester undoubtedly belonged to Sea Pigeon. The eight-year-old became the first horse of his age to land the meeting's centrepiece, the Chester Cup, and he did in style.

Behind as usual until the final stages of proceedings, the Peter Easterby-trained gelding came with a wet sail to overhaul Assured in the final half furlong. At the line he was going away from his field under the steadier of 9 st 7 lb.

RACING

BY DOMINIC WIGAN

CHESTER

2.15—High Bird
2.45—Crow**
3.45—Royal Pinnacle***

INCIDENTALLY, Hills will run his

Incidentally, Hills will run his

Planning lobby

MEMBERS of the Northern Economic Planning Committee, led by the chairman, Sir Maurice Sutherland, will meet Northern MPs of all parties at the Commons on Tuesday to discuss regional topics.

TV Radio

† Indicates programmes in black and white

BBC 1

6.40-7.55 a.m. Open University, 9.15 For Schools, 12.25 News, 1.00 (On The Move), 12.45 News, 1.00 Pebble Mill, 1.45 Chicheley, 2.00 You and Me, 2.30 For Schools, 3.00 Chicheley, 3.10 Raining, 3.15 Chicheley, 3.20 Regional News, 3.30 Play School, 4.20 The Mole and a Carnival, 4.25 Heads and Tails, 4.40 Laff-A-Lympics, 5.00 John

Craven's Newsround, 5.05 Blue Peter, 5.35 Magic Roundabout, 5.40 News, 5.55 Nationwide (London and South-East only), 6.20 Nationwide, 6.55 Tomorrow's World, 7.20 Top of the Pops, 8.05 Wildlife on One, 8.30 Happy Ever After, 9.00 News, 9.25 Lyric and Music by Irving Berlin (10th birthday celebration), 10.15 The Prince of Wales presents Face Values

F.T. CROSSWORD PUZZLE No. 3664

1	2	3	4	5	6	7	8
9	10	11	12	13	14	15	16
17	18	19	20	21	22	23	24
25	26	27	28	29	30	31	32

ACROSS

1 Fruit on Cuckoo's stairs (8,15)
10 Everybody round a town in Scotland (5)
11 Finished test stronger than average (9)
12 Dash over with an airy salute (14)
13 Cruise squad has time and distance (7)
14 Right as to another kind of joint (5)
15 Everybody puts embargo on rugby players (13)
16 Does one Scots lout have to have state quality? (9)
17 Tropical fruit for dad to handle (5)
18 Failure to keep appointment will bear examination (5,2)
19 Fail to see one willing to go to embassy (7)
20 Fiss over share of worship (9)
21 Fashionable dog to suffer (5)
22 Everybody fit, well behaved and suitable (14,14)
23 Wonderful time when dates were plentiful (15)
24 Everybody loves up to mother to see the animal (5)
25 Cut hand signal to radio band (5,4)
26 Is youth leader obliged to be poverty-stricken? (5)
27 Does one work for others to come with documentary security (5,4)

DOWN

1 Perfume which upset artist is nothing to mother (15)
2 Ship outside frequently becomes conciliatory (7)
3 Boss making a mistake? (6)
4 Just placed to solid inferior (14)
5 Endure chap elected No. 11 at Lords (13,2)
6 Music enabling holiday island cricket club to get over one round (9)
7 Master takes Mark a bit of make-up (7)
8 Active career at Twickenham without cheer (6)
9 A charge to see coral island (5)
10 Twisted hip a student puts in medicine bottle (5)
11 Cast has broken member's support (5)
12 Solution to Puzzle No. 3663

RADIO 1

6.40-7.55 a.m. Open University, 9.15 For Schools, 12.25 News, 1.00 (On The Move), 12.45 News, 1.00 Pebble Mill, 1.45 Chicheley, 2.00 You and Me, 2.30 For Schools, 3.00 Chicheley, 3.10 Raining, 3.15 Chicheley, 3.20 Regional News, 3.30 Play School, 4.20 The Mole and a Carnival, 4.25 Heads and Tails, 4.40 Laff-A-Lympics, 5.00 John

RADIO 2

6.40-7.55 a.m. Open University, 9.15 For Schools, 12.25 News, 1.00 (On The Move), 12.45 News, 1.00 Pebble Mill, 1.45 Chicheley, 2.00 You and Me, 2.30 For Schools, 3.00 Chicheley, 3.10 Raining, 3.15 Chicheley, 3.20 Regional News, 3.30 Play School, 4.20 The Mole and a Carnival, 4.25 Heads and Tails, 4.40 Laff-A-Lympics, 5.00 John

RADIO 3

6.40-7.55 a.m. Open University, 9.15 For Schools, 12.25 News, 1.00 (On The Move), 12.45 News, 1.00 Pebble Mill, 1.45 Chicheley, 2.00 You and Me, 2.30 For Schools, 3.00 Chicheley, 3.10 Raining, 3.15 Chicheley, 3.20 Regional News, 3.30 Play School, 4.20 The Mole and a Carnival, 4.25 Heads and Tails, 4.40 Laff-A-Lympics, 5.00 John

ENTERTAINMENT GUIDE

THEATRES

HAYMARKET, 01-930 9832, 8.00-8.00. Mat. 7.30. Wed. 7.30. Sat. 8.00. Sun. 8.00. **WENDY HILLER** in **"A MANHOLE IN THE SKY"**. A comedy of manners. **CREDIT CARD BOOKING 835 9597.**

SHAW THEATRE, 01-358 1394. **ROOTS** by Howard Fast. **THE WORLD'S GREATEST LAUGHTER MAKER** by **THE WORLD'S GREATEST LAUGHTER MAKER**.

STRAIGHT-UPON-AVENUE Theatre. **THEATRE** 1978-79. Tickets immediately available to the public. **THEATRE** 1978-79. Tickets immediately available to the public.

TALK OF THE TOWN, 01-734 8051. **8.00** Dining. **8.30** Supper. **8.50** Dessert. **9.15** Entertainment.

THEATRE UPSTAIRS, 720 2354. **Unit 19** in **"THEATRE UPSTAIRS"**. **THEATRE UPSTAIRS**, 720 2354. **Unit 19** in **"THEATRE UPSTAIRS"**.

VAUDEVILLE, 836 9988. **8.00** at 8.00. **8.30** at 8.30. **8.50** at 8.50. **9.15** at 9.15. **9.40** at 9.40. **10.00** at 10.00. **10.30** at 10.30. **11.00** at 11.00. **11.30** at 11.30. **12.00** at 12.00. **12.30** at 12.30. **13.00** at 13.00. **13.30** at 13.30. **14.00** at 14.00. **14.30** at 14.30. **15.00** at 15.00. **15.30** at 15.30. **16.00** at 16.00. **16.30** at 16.30. **17.00** at 17.00. **17.30** at 17.30. **18.00** at 18.00. **18.30** at 18.30. **19.00** at 19.00. **19.30** at 19.30. **20.00** at 20.00. **20.30** at 20.30. **21.00** at 21.00. **21.30** at 21.30. **22.00** at 22.00. **22.30** at 22.30. **23.00** at 23.00. **23.30** at 23.30. **24.00** at 24.00. **24.30** at 24.30. **25.00** at 25.00. **25.30** at 25.30. **26.00** at 26.00. **26.30** at 26.30. **27.00** at 27.00. **27.30** at 27.30. **28.00** at 28.00. **28.30** at 28.30. **29.00** at 29.00. **29.30** at 29.30. **30.00** at 30.00. **30.30** at 30.30. **31.00** at 31.00. **31.30** at 31.30. 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Financial Times Thursday May 11 1978
English Bach Festival

Vivaldi

by RONALD CRICHTON

Vivaldi is 300 years old this year—a fact unlikely to escape the deeper impression for the organisers of the English art with which Vivaldi parcels provided a programme made of contrasting sections, varying devoted to his vocal music, speed, rhythm and instrumental colour so that the most chattering of the Venetian gossip or English performance under John Eliot Gardiner of the opera *La Griselda*. Last night's tribute was prefaced (as the opera will be) by a Purcell Room lecture rhythm in which the soloist, Peter Rym, the "RV" initials of the up-to-date Miss Watts were the EBF Vivaldi numbering, likely to become as familiar to concert-goers as the "K" of Köchel's Mozart catalogue.

Praise to the EBF for not taking the easy way out and merely handing out platefuls of Vivaldi's concertos (though this programme began with *Spring* from *The Seasons* with John Holloway as soloist). In his talk, Mr. Rym made high claims for the vocal music, not entirely borne out by the two works we subsequently heard, though they had qualities which made one wonder why that part of his output hasn't been more thoroughly explored. What promised to be the more interesting of the two was a *Gloria*, RV 588—not the familiar one in D (589) but another in the same key, with an identical *Cum Sancto Spiritu* sung by Miss Watts again. The chorus at the end which apparently is not by Vivaldi but G. M. Ruggeri.

As it turned out, the other work, a *Nisi Dominus* (RV 588),

New York Theatre

Wilde on the defensive

by FRANK LIPSUS



Vincent Price as Oscar Wilde

A one-man play about Oscar Wilde in the last year of his life, *Disgraces and Delights* presents Vincent Price as a man of many dimensions: it immobilises the noble characters when they usually float around the unadorned stage in graceful white togas. It makes a stunning effect in the open arena stage used in the production. But interesting as the casting might appear, it seems a strenuous effort, as though the director were making the best of limited resources and purposely courting controversy. This impression is only enhanced by one of the most unusual programme notes I can remember: "The production will be in a permanent state of change. We will be rehearsing and re-rehearsing continually. It will be a work in progress: every day we hope, making new discoveries." There were, I am afraid to say, too many new discoveries, or at least too much of an effort to have new discoveries, the night I was in Brooklyn.

Based on Feydeau's first success written when the playwright was 30 years old, *13 Rue de L'Amour* includes all the elements of coincidence, romance, bumbling husbands and clever wives that were to mark his 39 successes in a 38-year career. Adapted by Mawby Green and Ed Felber for the Circle-in-the-Square repertory company, the production has the florid gestures, handsome people and beautiful sets one might expect of the Comedie Francaise, where Feydeau farces are still a mainstay.

With Louis Jourdan as the debonair doctor out to seduce his best friend's wife, there could be no more romantic a Frenchman, and Patricia Elliott handles the wife's role with coy gusto. The rest of the cast, especially Kathleen Freeman as the concierge at the trysting place, do an admirable job with the paces required of them by director Basil Langton.

It is just not great Feydeau. Hard as it is to believe, there are subtleties to be mastered, and master them Feydeau did. Here, however, every line is telegraphed, every line exaggerated, like an evening of Antoine delivering the "Friends, Romans, countrymen..." speech in the high, undramatic voice of Austin Pendleton. Richard Dreyfuss, playing Cassius, is not lean and hungry; he is rather paunchy and makes gestures that are almost comical. George Rose plays a Caesar in the decline of his powers, hesitant, though stately, embarrassed despite his having a stature obviously greater than those around him.

The unusual and interesting come so fluently to Frank Dunlop that he can work with almost

Record Review

Sounds of the Times

by ANTONY THORNCROFT

The Last Waltz: Warner Bros. K66076
Hope & Anchor Front Row Festival: Warner K66077
Saturday Night Fever: RS 02658 123

The tremendous demand for tickets for Bob Dylan's London concert next month is gratifying. A Dylan revival is long overdue for he is undoubtedly the most important popular artist of the past two decades, much more so than Presley or the Beatles. They made musical breakthroughs, and produced the best songs of the weeks, but Dylan used music to hammer home the social revolution of the period, the arrival of youth as the creators of the mood of the times. Part politics, part poetry, part philosophy, Dylan's songs are the contemporary, and necessarily more populist and democratic, equivalent of Plato, Hippocrates, ancient and modern, who by influencing intellectual elites could, in the past, shift society. Dylan's work, however incoherent and derivative in melody, is the statement of an inarticulate, if educated, generation.

There are no recent Dylan recordings but he appears on *The Last Waltz*, a three-album set of the final public concert of The Band. This is an interesting, if rather disquieting experience, with The Band surrounding itself with artists like Joni Mitchell, Neil Diamond, Neil Young, Ringo Starr, and Eric Clapton, and a film crew to immortalise the occasion for cinema-goers. Inevitably it sounds like the requiem for an era: all those immensely rich, ageing musicians getting together for a last meeting of the elders. There is an establishment complacency about the music, which is quite lacking in imagination. The Band was always a rather heavy-footed combination and it manages to drain the life from the guests. Only Dylan sounds as if it being smart, stylish, successful, and unscrupulous. Seeing the lesson to be learned, the gang leader decides they should jump the drug dealer, but not being criminals at heart, they ultimately both the job.

The author, Richard Wesley, works too hard at bringing home obvious points, turning street characters supposedly living in Newark—one of the worst east coast ghettos—into Exorcist-type symbols. The one exception, a great asset to the evening, is Morgan Freeman as a drunk old man who reminds the gang of the future in store for them. His impassioned speech begging for a change in the way of the play and gives an indication of the author's abilities when he lets himself escape the constraints of his own unfurling plot.

As one generation ponders a narrowing future another attacks it vigorously from behind. The new wave, as we were of the Beatles, but the aggressive nihilistic music of what was punk has proved it is more than a publicist's invention. Indeed, the recording industry was initially very reluctant to embrace the noisy, rule-musically incompetent kids from the streets. Now they have, and the whole thing is beginning to sound quite good. Since new



Bob Dylan

Byzantine evening

by NICHOLAS KENYON

The English Bach Festival has regularly championed the music of Greece—its ancient chants, its folk music, and its new compositions—but it can scarcely have provided before now such an asseptic celebration of Miss Lalanda's native land. Tuesday's concert in the Elizabeth Hall, Two British premieres of works by Dimitri Terzakis (which are the only new pieces from any country being presented in this year's Festival) rubbed shoulders with a group of folk songs from Mount Athos, and a large selection of traditional Byzantine chants for solo cantor, sung by Lykourgos Angelopoulos.

It is as hard for the uninitiated to understand a rapid sequence of Byzantine chants as it would be for a Russian to disentangle a random selection of plainsong office hymns and Mass ordinaries sung by the monks of Solesmes. The mixture of periods and styles is extraordinary. Besides the simplest pre-17th-century pieces (of which we heard some attractive examples newly transcribed by Mark Dringou), there are elaborately melismatic pieces from the 18th and early 19th centuries which sound more than a little corrupt, and the positively cheerful *Kritamida*—a rhythmic vocalises using nonsense syllables rather than texts.

Transcriptions of the chant in the West have made its rhythms uniform, but the Greeks clearly disagree fundamentally with such Western scholars as Egon Wellesz, and the Greeks have an unbroken, continuously developing tradition on their side. Angelopoulos strongly articulated and varied the pace of his rhythms, while maintaining the melodic flexibility which is the essence of the chant: it was a fascinating if necessarily somewhat baffling demonstration.

The music of Dimitri Terzakis has drawn from Byzantine chant its distinctive attitude to pitch: Terzakis believes that 12-note chromaticism is no more likely to succeed than diatonicism, and his earlier works (such as *Sichron*, which the EBF premier in 1978) explored free movement around specified pitches—rather as the earliest chant notation specifies not a sequence of static notes, but different kinds of movement between notes. Terzakis' aim has been to create works which can be listened to horizontally rather than vertically, as interlocking "melodies" rather than as a sequence of harmonies.

The results, in the two pieces we heard on Tuesday, *Nomoti* and *Liturgia Profana*, sounded less original than the theory would suggest. In the first, the umbrae chosen (clarinet, cello, santouri) sort of Greek cimbalom—and percussion using predominantly small drums, glockenspiels and a bowed cymbal) pursued their separate horizontal ways, sounding very like a piece of primitive electronic music, too coarse to sound either co-ordinated or not co-ordinated. In the second, the use of microtonal pitches was perhaps inhibited by the very English contribution of the Saffariello Choir; at any rate, rather than as a powerful development of it, Yannis Ioannidis conducted both works with neat, Grecian grace.

Books Page will appear to-morrow

preoccupied with issues of Victorian morality, obscuring his talents in the effort at least to defend rather than condemn him. Vincent Price, though more stately and older than one would expect of Wilde at 48, has a powerful presence that conveys the elegance and eloquence of the man. It is hard to think of Mr. Price as particularly funny, but the play does not demand it. In the second act, as Wilde gets more frail and affably adept at portraying his decline and pitiful end. If only the play could have shown more of the man before his demise.

Of all the struggles in Julius Caesar, none seems greater in the production at the Brooklyn Academy of Music than director Frank Dunlop's tussle with the conventional interpretation of the roles. Casting against type and Shakespeare's lines, he has a small, somewhat mincing Manly deliver the "Friends, Romans, countrymen..." speech in the high, undramatic voice of Austin Pendleton. Richard Dreyfuss, playing Cassius, is not lean and hungry; he is rather paunchy and makes gestures that are almost comical. George Rose plays a Caesar in the decline of his powers, hesitant, though stately, embarrassed despite his having a stature obviously greater than those around him.

The unusual and interesting come so fluently to Frank Dunlop that he can work with almost

Indian gold on show

Tight security will be in force when millions of pounds worth of Indian gold from Colombia goes on show for the first time in London in November.

The unique treasure will be the centrepiece of the Royal Academy's main winter exhibition, "The Gold of El Dorado" will be the most comprehensive show of its kind, outside South America.

Sir Hugh Casson, president of the Academy, said the cost of

Savoy

Alice's Boys

by B. A. YOUNG

Felicity Browne and Jonathan Hales must have been going in for some shrewd analysis of the box-office figures at London's theatres, for *Alice's Boys* is constructed firmly on the Agatha Christie principle. The suspects, in a closed environment, are four members of a spy-ring (if I may use such a term of our own M18), and the victim is a fifth member found dead under a bed in circumstances that would have aroused more surprise if they had

been in a way different. The writing is better than Miss Christie or the adapters who shelter under her name habitually rather, and the authors have had a trip on two band-wagons at once by combining a whodunit with a spy story. The production is really far better than the play deserves, but by making a taut, suspense tale with what can only be called "elite" casting, a wholly pleasant and wholly unimportant evening is achieved. It would be wrong to retail any

details of the story, but the cast is certainly mouth-watering. Alice is a man; it is a code-name for the head of the spy family, and it is no less than Ralph Richardson, cool in deportment, telegraphic in speech, commanding in mien, his only weakness a habit of taking his petit point on duty with him in his briefcase. His five boys are Henry (whom we only see dead), Bertie, Dan, Sally and Toby.

If I were M, or C, or even Colonel B, I should have ruled that to have four such people living in a flat together would have attracted too much unwanted attention for they are a rum lot as spies go.

Bertie, played by Michael Gambon, is a coldblooded killer who hides his talent under what Mr. Pym calls a *four bonhomme* personality evinced in his drinking and constant singing of Irish songs. Dan (Michael Jagger) is withdrawn and calculating where Bertie wears a Chinese dressing-gown with dragons. Dan wears a monkish habit. The third man is Toby (Gary Bond), a lady's man and gambler, who is having a fling with Sally (Joanna van Gysegem), their female colleague.

Who, you will ask, is Mr. Pym? Mr. Pym comes from M15, who, it appears, is in constant rivalry with M16, and he is investigating Henry's death because Henry has actually been a double agent, a double agent of an unusual kind, working both for M15 and M16. Mr. Pym is played so well by Geoffrey Keen that it seems a shame that television should have kept this actor off the stage so much. The contrast between the M16 colonel and the M15 policeman (if that is what he is) in their different attitudes to discipline is an enjoyable study.

I cannot say that the unraveling of the knot is done with any special skill; indeed I was only modestly convinced by the conclusion. But the production is a little jewel of its kind under Lindsay Anderson's direction, and back to back with the pabulum should not deter anyone who just needs a jolly good evening out.



Ralph Richardson (foreground) with Geoffrey Keen, Michael Jagger, Joanna van Gysegem, Michael Gambon and Gary Bond

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Thursday May 11 1978

Straining a procedure

THERE ARE different opinions all the more serious when it about pay restraint, whether becomes apparent. Doctors and dentists are in a similar situation. The review that it does more good than harm in principle and others think precisely the reverse. There is almost universal agreement, however, that the degree of rigidity in any pay policy is bound to produce anomalies, and consequent inefficiency in the allocation of resources. The longer the policy is maintained, the worse the anomalies and the more serious the practical consequences of the inefficiency. This is most obviously the case when a particular group feels strongly that it has been unfairly dealt with in relation to others.

In seeking to enforce a 10 per cent. guideline for pay increases during the current round without the support of the TUC, the Government has found itself pushed into demanding at least the semblance of greater rigidity than would otherwise have been necessary, especially with regard to those claims in the public sector for which it has a special responsibility. This, though necessary to prevent the breakdown of its policy, has been particularly hard on the better-paid, whose real incomes have suffered most from the combination of inflation, pay restraint and progressive taxation, and on those groups whose pay is normally determined by the recommendations of an independent review body.

Service pay

One such case occurred recently over the pay of the Armed Forces. The appropriate review body found that pay increases ranging from 19 to 38 per cent., with an average of 32 per cent., were needed to restore service pay to levels comparable with those of civilians. The Government accepted the recommendation, but would allow only 10 per cent. (plus a couple of special extras) for the moment, with full restoration of differentials to be carried out in stages over the period to April 1980. Whether this will suffice to stem the rising tide of resignations remains to be seen: since servicemen cannot resign when they please, the result may be

Confidence

Comparability, of course, is a slippery principle. The review body recognises that other factors must be taken into account—not least the changing state of the market for different types of professional skill. But the 10 per cent. that is being enforced on those whose remuneration should in principle be determined independently compares with a probable average outcome for this pay round of 14.15 per cent. Those to whom the loophole of "self-financing productivity deals" is not available will feel all the more unfairly done by if they happen to have read this week how the general secretary of the electricians' union described the higher productivity for which his members are to achieve 7 per cent. on top of the basic 10 per cent. as "an illusion."

Fairness apart, the fact is that the emigration of qualified U.K. doctors has continued close to the higher level which was reached in 1974 and that, since much the same date, the output of male medical graduates has remained unchanged. The Government, moreover, has now been given a plain warning. The review body declares that unless its full proposals, brought up to date, are put into practice by the spring of 1980, it will no longer be possible to maintain confidence in the present review system—or the confidence of the medical and dental professions in their part in the Health Service.

The crisis in Rhodesia

THE DISMISSAL of Mr. Byron Howe, who for a brief two weeks was Rhodesian joint minister of Justice Law and Order, has presented the signatories to the Rhodesian internal settlement with a major crisis. Critics of the March 3 agreement will collapse. But once that is said, there is no certainty as to what might happen next. Now that the white Government has accepted the principle of majority rule, and has begun, however hesitantly, to put it into effect, the central issue in Rhodesia has become the contest for power in an independent Zimbabwe between rival black politicians.

It may be for example that some of the Bishop's lieutenants will try to continue with the agreement, but lacking his support they are unlikely to succeed. On the other hand, it is being suggested that Bishop Muzorewa, who has a deep personal antipathy towards Mr. Joshua Nkomo, joint leader of the Patriotic Front, may try to resurrect talks held spasmodically over the past two years with Mr. Nkomo's partner, Mr. Robert Mugabe.

Little comfort

There is precious little comfort in all of this for those who hope for a stable and democratic transfer of power in Rhodesia. As the black politicians manoeuvre for power, the guerrilla war intensifies.

Fragile

Bishop Muzorewa says the decision to dismiss Mr. Howe was taken in his absence, but what matters now is whether the Bishop will implement his threat to withdraw from the internal settlement. While he is currently reserving his position, observers in Salisbury see the Executive Council's decision on Monday not to reinstate Mr. Howe, and the Bishop's reticent statement yesterday casting doubt on the agreement's viability as evidence that he will probably quit.

If the Bishop does not in the end withdraw the made similar threats when the agreement was being negotiated earlier this

Mergers policy: a slight turn of the screw

BY GEOFFREY OWEN

MERGER REFERENCES 1965-77

The table shows what happened to mergers referred to the Monopolies Commission between 1965, when the legislation was strengthened, and the end of 1977. * The Commission found by a 3-2 majority that the merger would be against the public interest. Since the Act requires a two-thirds majority, the Secretary of State had no power to take action.

WITHDRAWN BEFORE REPORT	FOUND AGAINST PUBLIC INTEREST	FOUND NOT AGAINST PUBLIC INTEREST
1965-end 77 18 merger references Marley/Redland Burns/Laporte Reed/Bowater Sears/Timpson Tarmac/Wobsey Hughes Glynwed/Armitage Shanks Whessoe/Capper Neill Bowater/Hanson Trust London & County/Levens Sears/Nottingham Mig. Norvic/Canning Associated Eng./Serck Sketcheley/Johnson Provident/Catles Rheem/Redfern Derritron/BEC	1965-end 77 7 Ross/Assoc. Fisheries UDS/Burton Barclays/Lloyds/Martins Rank/De La Rue British Sidac/TPL Beecham/Glaxo Boots/Glaxo Davy/B.R. Rollmakers Boots/House of Fraser Eurocanadian/Furness Withy Amal. Industrials/Morris Pilkington/JUKO Intl. Babcock/Morris BP/Century Oils Rockware/Redfern United Glass/Redfern	1965-end 77 7 BMC/Pressed Steel Dental Mig./Amal. Dental Dentists Supply/ Amal. Dental GKN/Birfield BICC/Pyrotenax Thorn/Radio Rentals Unilever/Allied Breweries British Match/ Wilkinson Sword Eagle Star/Sunley/ Grovewood Charter/Sedra NRU Dev. Trust/ FMC Dentsply/AD Intl. Fruehauf/Crane Fruehauf Smith Bros./Bigwood Bishop Weidmann/Whiteley
Totals	12	8

and is as much concerned with increased efficiency and other aspects of economic performance as with market power.

A similar case-by-case judgment is made by the Office of Fair Trading and the inter-departmental Mergers Panel in deciding whether to recommend

SHARE OF 100 LARGEST ENTERPRISES IN UK MANUFACTURING NET OUTPUT (%)
1968
1970
1972
1974
1976
1978
1980
1982
1984
1986
1988
1990
1992
1994
1996
1998
2000

* Due to a change in statistics, these years are not strictly comparable with the earlier ones. Source: S. J. Proia.

to the Government that a particular merger should be referred. As the OFT's recently issued mergers guide puts it: "Each case falling within the scope of the Act is looked at on its own particular merits and not in accordance with any fixed rules or assumptions."

The effect of this approach, according to the critics, is to let too many mergers through. As a result, they say, the process of concentration continues, themselves to a full investigation had about a 50-50 chance and more sectors are reduced to obtaining clearance. For the Commission is not biased against mergers as such. It takes a pragmatic view of each case

with evidence that at least half of all mergers which take place are unsuccessful, which led to the review of merger policy by a working party of officials and Government economists.

Their conclusions, set out in the consultative document, support the need for a tougher approach, but they are less radical than might have been expected after recent Ministers' speeches. They are evolutionary rather than revolutionary: no change is contemplated in the pragmatic, case-by-case approach.

In particular, the committee rejects the much-canvassed idea that the burden of proof in merger cases should be reversed. They point out that if such a change were made, the Mergers Panel and the OFT would feel obliged to refer all mergers except those for which clear and unequivocal evidence of benefit could be identified in the short time available for the examination of proposals prior to a reference decision. This would put an enormous load on the Commission: since the majority of mergers are neutral in their effects, there would be a waste of time and resources.

An alternative proposal—that the burden of proof should be reversed only in mergers involving very large companies—is also rejected. The choice of size threshold would be arbitrary: the much more severe treatment of mergers above the threshold would have a distorting effect on companies' attitudes towards mergers and would not necessarily be in the public interest.

Instead, the report recommends a shift towards a more

neutral policy, with much greater emphasis on competition. "The first test would be whether a significant reduction of competition was foreseen. If it was, we should look critically at the prospects of benefits accruing to the economy and weigh up the balance of advantage."

A critical assessment would similarly be made of cases where there would be a significant accretion of economic power through further acquisitions by large companies.

The report suggests a two-stage process for the Mergers Panel. First, the secretariat would carry out a quick assessment of the possible effects of the merger on competition, either through the creation of an increased market share or through the undue concentration of economic power. Mergers that did not have a significant effect on competition would generally be cleared on a "circulated paper" basis.

The guidelines for judging a significant effect on competition might be:

Horizontal mergers—any merger which increased the combined companies' market share in the U.K. for a particular product to 25 per cent., except where the size of the market concerned was less than £4m. or the value of the gross assets taken over was less than £1m.

Vertical mergers—any merger where either the acquiring or the acquired company has a 25 per cent. or greater share of the U.K. market for a particular product or service, and the merger involved the acquiring company taking over a significant supplier or customer.

MERGER ACTIVITY 1963-77

Year	Number of mergers	Acquired companies—Index of prices paid in real terms*
1963	888	100
1964	940	134
1965	1,000	146
1966	807	140
1967	763	216
1968	946	362
1969	907	176
1970	846	201
1971	793	238
1972	884	164
1973	1,210	357
1974	1,205	213
1975	504	141
1976	315	84
1977	352	79
1978	482	117

* Current prices deflated by FT Actuaries 500-share Index. * Based on company accounts up to 1969; on financial press and other sources thereafter. Source: Business Monitor 517.

Conglomerate mergers—any merger where either the acquired company had at least a 25 per cent. share of the market (except where the size of the market was less than £4m) or the worldwide turnover of the combined companies was £350m or more, of which a significant proportion arose in the U.K., and where the gross value of the assets to be transferred was £16m. or more.

In the second stage the potentially anti-competitive mergers would be examined in more detail by the Mergers Panel. "Firms would be expected to provide convincing evidence of offsetting benefits and the probability of their achievement, if reference to the Commission was to be avoided, and this would be the opportunity for sponsor Departments to explain the case for proposals being supported in accordance with the industrial strategy. The Panel would consider whether the benefits expected, in terms of increased efficiency, export potential, etc., would offset the detriments from the potential effect on competition; and would also take into account other possible detriments, such as collapse of the firm being acquired or loss of jobs in rescue cases, which might arise from abandonment of the merger or from the delays inherent in a Commission reference."

In addition to these non-statutory guidelines (at present no such guidelines exist) the report suggests amendments to the Fair Trading Act 1973, requiring the Commission to pay closer attention to the potential impact of mergers on competition. The set of considerations set out in Article 84 of the Act should include (a) the desirability of minimising the detriments of reduced competition and increased concentration, and (b) the desirability of restructuring to improve the international competitiveness of British industry.

The report says that this revised procedure would increase the number of merger references, perhaps up to four times as many as there are now: this implies some 15-20 merger references a year, and the number of mergers turned down would presumably increase in proportion.

"This would be likely to deter mergers, particularly between firms in the same market, except where a really convincing case could be made. Altogether, there would be likely to be fewer and better-thought-out merger proposals coming forward. Such an outcome would be in line with the evidence on mergers that we have reviewed."

Noting that market power wielded by large companies in many sectors of industry (the 100 largest companies are said to account for some 700 statutory monopolies), the committee considered the case for enabling the Commission to investigate large companies as such, but decided that this would be too complicated and time-consuming. Instead, the power to investigate oligopolies—that is, sectors in which four or five companies account for the bulk of the market—should be extended. This might include an amendment to the Fair Trading Act which defines oligopoly in terms of structure, though the legal implications of this need further study.

The proposed changes will remove some of the uncertainty, which companies have often criticised, in the procedures followed by the OFT and the Monopolies Commission. But the judgments which both bodies will still have to make are extremely difficult. They are required to predict the consequences of mergers on industrial efficiency, and there is no reason to suppose their predictions are any more reliable than those of professional managers. It may well be that half of all mergers go wrong: the problem is deciding which half. Yet the exercise of judgment on a case-by-case basis is preferable to an automatic or legalistic approach, which bans all mergers of a certain type or above a certain size.

The Government's committee is right in its restatement of competition as the primary goal of merger policy. As long as the new guidelines are applied consistently, and with due regard for commercial realities (including, of course, international competition), business should have no cause for complaint.

MEN AND MATTERS

First choice at the LSE

The London School of Economics has just appointed its first associate fellow. He is Jack Jones, who lists his education in Who's Who as "elementary school, Liverpool," but is no stranger to the higher reaches of education: since 1970 he has been a visiting fellow at Nuffield College, Oxford. I learn that the idea of having up to six associate fellows has been discussed for some time by the LSE appointments committee. They will not have a stipend or any set duties, but will give the regular members of the academic staff "the fruits of their experience in practical affairs." It is also hoped that they will do some writing.

Food for thought

Visitors to lunch with Sir Charles Forté nowadays receive an unexpected—and momentarily bewildering—gift as they are departing. It is a copy of *The Ends of Power* by Bob Haldeman, sometime aide of Richard Nixon.

One guest so favoured at a recent luncheon was Kenneth Cork, senior partner of Cork, Gully. He says: "I wondered for a moment if there was some ulterior significance in the title. But I wanted to read the book, so I didn't mind being given a copy." Cork then realised that Sir Charles owns Sidgwick and Jackson, publishers in Britain of the Haldeman memoirs. It is indicative of how Britain's biggest hotelier has lately been captivated by his ventures into the world of books and magazines. He is especially proud

that *The Ends of Power* is firmly in the current bestseller lists.

Things fall apart

We have grown accustomed to little other than dramatic and violent news from many independent African countries. But I have just been given one graphic illustration of how time can erode the institutions left behind by colonialism. It comes from Dr. Esmond Martin, an American academic. He is one of the few outsiders who have been given access to the great collection of manuscripts in Zanzibar since 1963, when the island achieved independence and was rocked by revolution a month later.

"I am probably the last person to have read some of the historic papers in the Archives, because they were disintegrating before my eyes," says Martin. Documents held on the island include bundles of letters from Dr. David Livingstone, Sir Richard Burton and many other 19th century explorers, who used the island as a base for journeys into the African interior. "The air conditioner in the repository broke down years ago and no spare parts have been obtained. So the papers are falling apart as the salt air and humidity attacks them."

Martin is a specialist in East Africa history and lives in Nairobi. His book about the dhow trade, *Cargoes of the East*, came out a few weeks ago. He has worked in many African archives and stresses that what has happened in Zanzibar is not typical. But the island's collection, including the official papers of British consuls throughout the Victorian era, is a unique record.

When Martin opened old notebooks "seas of insects fell out." Half of the documents he asked for could not be found. Once he was allowed into the main repository, "Lying against the



"Government oil policy has always had a touch of 'Going, Going, Gone!' about it."

walls are many large oil paintings, some nine feet high. Many of the portraits have been mutilated by heavy scratches across the faces." Among the stack of paintings he noticed one of the Queen, left behind by the British administration.

High rise

No doubt made bold by the Price Commission's benevolent report on bank charges, the profit-conscious Post Office is applying a 100 per cent. increase to the fee charged Hon. Members and Noble Lords who cash their cheques at the post office counter in the Palace of Westminster. The parliamentary journal, "House Magazine," says that Mr. Speaker has agreed to the charge going up from 21p to 5p, as from this week. I wonder how this strikes those MPs—notably Peter Rost—who have been campaigning against the growth of profiteering cheque-cashing "banks."

Thumbs down

At a Congressional hearing this week, Congressman Donald M. Fraser, a Minnesota Democrat, has startled his fellow legislators on the House international relations committee with the revelation that present U.S. law permits the export of such "crime control" items as thumb screws, leg irons and electric shock batons to countries that may violate human rights. The Congressman's "find," dug from an immense list of exports, has produced indignation, a provision on the Congressional panel to ban such exports to "human rights violators," and, naturally—headlines for Fraser.

How many instruments of torture are actually sold by American firms to human rights violators, or for that matter, to anyone? No one really knows. The Commerce Department, which keeps the commodity control list of exports, has checked and found that the sale of such equipment cannot be tabulated because it falls under "basket categories." Thumb screws, for example, would be listed under "iron and steel products."

"We don't know how much activity there is in this area of crime control materials export," says a department spokesman. "We export no crime control equipment to Communist countries or South Africa—with the possible exception of metal detectors for airports. Any activity there is probably exists in more exotic areas like lie detectors and photographic or ballistics equipment."

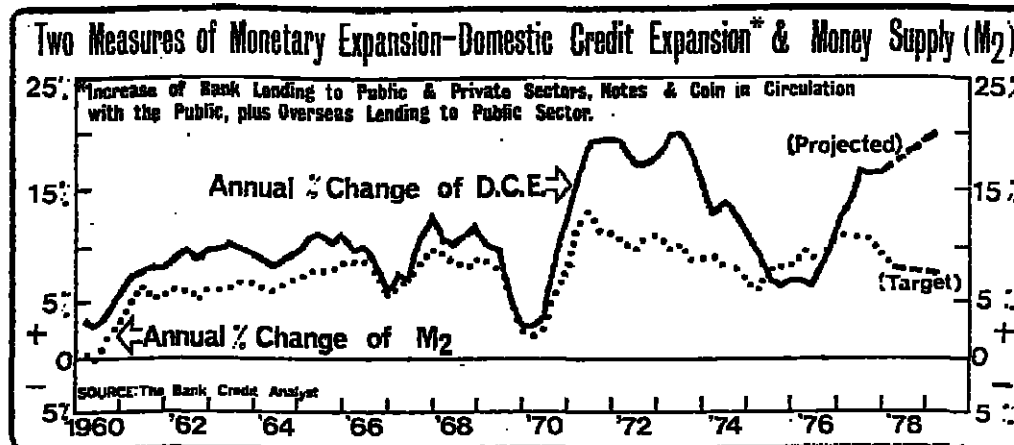
However active the trade may or may not be, human rights violators will now have to look for their thumb screws elsewhere.

Observer

هكذا فنت الأمل

ECONOMIC VIEWPOINT

The dear old Duke of York



WITH REGRET, but without apology, this column must concern itself yet again with monetary management—or rather mismanagement. The British authorities are not altogether to blame for the latest expedition of the Grand Old Duke of York up the hill of interest rates, because it has been necessitated partly by events in New York: the Fed has become worried because the U.S. money supply is apparently rising out of control and has responded in the traditional way. London, while the pound is weak, can only follow.

However, the fact that London rates have to rise further and faster than those in New York is our own fault. The British market is so shell-shocked by the mismanagement of recent years that it will now respond only to explosive gestures.

And so it is likely to continue as long as the authorities rely on deliberately destabilising the market to achieve what ought to be an orderly process of funding. Although the numbers are as dramatic as they are, the most serious problem in 1978, this is about the most serious of all the successive episodes, since it has carried over long-term interest rates into that are prospectively large positive numbers in real terms. Even those who think that we are stuck at about 10 per cent, inflation for ever cannot regard it as historically cheap in a depressed economy.

Certainly industry does: the recent remarks of Mr. Terry Eckert, the chairman of Ford, should hang over the desk of every monetary official. Borrowing for investment purposes even floating rates has been called "a forbidding

could have been checked last year by a relatively modest rise of rates, but any such notion was regarded with horror not only by authorities such as the OECD in Paris—which perhaps welcomed the fact that the U.S. was offsetting what OECD saw as excessive restraint in other countries—but even by the Bank of England, which would never permit such things at home.

It may seem illogical to attack the Bank for doing at home what I have just attacked. The Fed for failing to do, and moving early to check an excessive growth of domestic credit; but here the issue is not the underlying policy, but the way of carrying it out. The policy aim has been broadly right, but the cost has been excessive.

The Duke of York policy—which means basing funding strategy on contriving an endless series of bull markets, interrupted by sharp crises—inevitably carries a steadily rising real cost. After the first crisis of inflation a recovery was perfectly credible, and the whole episode was achieved with interest rates which were, at any rate on a short view, heavily negative in real terms. After the 1976 crisis it was seen that the profits of such a bull market were not reliable, and rates had to be pushed right up to the inflation rate to get the market moving again. This time round it is seen that the crises are part of the system: investors require a large positive return on their money to come back into the market.

A number of alternative techniques have been suggested. One is to rely on the yield curve to ensure that savings institutions find it excessively

expensive to stay liquid: this would ensure steady funding in long term borrowing, or rather a stable market. I doubt, however, that this particular horse would run in a world in which the world's biggest currency is required—as was tacitly admitted in such a destabilising way. Unless the dollar is stable, short rates are bound to be volatile.

A second approach is to keep a much tighter rein on the banking system, by disqualifying Treasury bills as a bank reserve asset, so that the authorities could use a full range of market instruments to fund their own borrowings, as is done in the U.S.

A less radical tightening of control could be achieved with a good deal less drama simply by a different approach to marketing Government stock itself. One possibility is to hold a monthly auction, which would ensure that the long rate quickly mirrored shifting financial expectations, and might reduce the need to manipulate short rates. The authorities already have become much more flexible in their management of the official "tap" stocks. However, this would do

nothing to reduce the cost of requirement more or less for ever.

This arises in three ways. First, quite simply, a large proportion of the £5bn. or so now paid out gross in interest on Government and similar stocks goes to funds which pay no tax, and which must be persuaded to reinvest it in public sector stock. These funds have become overloaded with fixed-interest securities, and require ever-higher returns.

Secondly, the result of cheating savers in the past—the supposed triumph of borrowing at large negative interest rates—has provoked higher personal savings, which has to be offset by higher Government borrowing. This may right itself when savers have rebuilt the value of their portfolios in real terms, but the losses have been so heavy that we shall be paying for this illusory saving of public funds for some time to come.

Finally, and most insidious, is the effect to which Mr. Beckett has drawn attention. The public funding requirement is large, and managed in such a way that the cost of borrowing is both high and unpredictable.

Anthony Harris

Letters to the Editor

Later start in pensions

From the managing director, Administration, Industrial and Management Services.

Sir—A confusion occurs in people's minds about pensions but I think it has the potential to be very common to insist that the service benefits—that is, those while in the employment of a company before retirement—shall be contingent on being a member of the retirement plan.

A second confusion occurs when considering the nature of the benefits—retirement pension is generally accepted as a form of deferred pay, not a reason for retaining the long service of an employee.

A practical solution, now being adopted by a number of schemes, is to provide "in-service" benefits from age 18, but not to limit employees to participation in pension schemes until they are 35 or 40, giving no allowance for earlier years but with more rapid accrual rate, to reduce the previously envisaged level of pension at retirement.

Contracting in or out

From Mr. R. Sloan.

Sir—While not agreeing entirely with all of Mr. Newton's earlier comments (April 28) I must allow Mr. Moffatt's substantial assertions (May 4) to go unchallenged.

In making cost comparisons between contracting-in and out, many companies have mutually allowed for the reduction in the overall 7 per cent national insurance contribution (rising to 4 per cent over the next 30 years) in the full percentage saving in fact payable to the contracted-out member, whereas 24 per cent usually goes to the members and would have to be clawed back by way of increased member contributions. I believe that a decision to contract-out of the public sector employers is a serious, as they are surely subject to normal commercial financial criteria.

The vital difference is that the state Mini is available at a fixed price, while the second Mini can be exchanged for anything from a moped to a Rolls-Royce with fewer statutory restrictions than apply to the contracted-out Princess.

This demonstrates the potential flexibility of contracting-in plus topping-up, which surely holds attractions for employers who do not necessarily wish to provide a Princess for all employees, but according to choice. Mini plus anything up to a Rolls-Royce.

R. K. Sloan.
(Director and Regional Actuary)
Martin Paterson Associates,
9, Albion Place,
Edinburgh.

Consequences of mass unions

From Mr. G. Wansbrough.

Sir—The very interesting article (May 8) by your Labour Correspondent Alan Pike does not cover all the economic issues involved.

The mass unions covering all the employees in an industry naturally tend to give preference to the welfare of the greatest proportion of their membership, which naturally consists of the less skilled operatives. It is this process which has led to the narrowing of differentials, so that it has become less and less attractive to men to make the sacrifices and face the hard work involved in learning highly skilled workmanship. It is similar to the process of equalisation which has so much undermined the position in this country of those economic leaders, whether in public or private sections of industry, who receive in this country so much less reward for their services than either they deserve, or can earn overseas.

It is undoubtedly in the interest of the whole community, and certainly in the long run as much to the interests of the country as to the others, that we should become in every way more efficient. There can be little doubt that separate unions bargaining for the more skilled workers—for example, tool room workers, as well as managers and the like—should establish the requisite differentials.

It is as plain as a pikestaff that if an industrial revival develops in this country on a scale likely to lead to reasonably full employment, we will run into a shortage of skilled labour which may fatally imperil the revival. A major cause of the foreseeable shortage of skilled labour will have been the reduction of differentials caused by the mass unions.

Telephonic ramblings

From the Managing Director, Murray Evans Associates.

Sir—The Montel telephone costing unit (Executive's Office World, May 8) raises a welcome discussion on the whole question of individual telephone usage in any size of company. Opening a company telephone bill ranks in horror potential only one or two points below sitting a tax man's envelope.

With a whole three months of carte blanche enjoyed by executives, secretaries—and the odd temp—the final toll is as predictable as the weather.

As a small company we are less able to suffer abuse of the telephone facilities ever if such abuse is perpetrated by well-intentioned types who have an inability to conclude a conversation.

The Montel—or even a simple clock—can make all but the most glib, glibulous more prudent. But it affects only the conscientious and does nothing to tackle the real problem.

We have achieved peace of mind by the simple addition of Post Office digital meters to all our lines. Normally, with a free-for-all for exchange lines, the buck cannot be passed back to individual executives. We have solved this by giving them all their own lines for outgoing calls and reserving a reduced number of switchboard lines for incoming calls.

Clearly this would be impractical in a larger company but for the small company it works. The cost of the few extra lines and the metres is more than offset by the saving in charges. The weekly tally of telephonic ramblings is enlightening. Everyone has been horrified at the cost and one well-meaning but talkative soul discovered he was using twice as many units as anyone else in the company.

The meters are no new idea: but they do provide peace of mind. Apart from the possibility of a clandestine operator call which would show up on the bill, anyway—our system can withstand the onslaught of even the most unprincipled users.

Michael Evans.
4, Hammersmith Broadway, W.6.

GENERAL International Monetary Fund team begins talks in London with Treasury officials on U.K. standby credit guarantee.

National Union of Mineworkers executive meets.

London Chamber of Commerce Taxation Committee meeting with Labour Party Committee to discuss Finance Bill.

Prime Minister attends Labour Party rally in Manchester at start of four-day visit to North-West.

Mr. Roy Battersley, Prices Secretary, speaks at American Chamber of Commerce lunch, Savoy Hotel, W.C.2.

Mr. Christopher Tugendhat, EEC Finance Commissioner, meets Governor of Bank of Japan in Tokyo to discuss possibility of greater access to yen financing by European banks.

Freedom of the City of London ceremony for Marshal of the Royal Air Force, Sir Arthur Harris, Guildhall, E.C.2, 12.15 p.m.

Amalgamated Union of Engineering Workers' conference continues, Worthing.

Civil and Public Services Association conference continues, Brighton.

PARLIAMENTARY BUSINESS House of Commons: Iron and Steel (Amendment) Bill, second reading. Co-operative Development Agency Bill, remaining stage.

House of Lords: Trustee Savings Bank Bill, second reading. Debates on enlargement of EEC and on North Sea oil licensing.

Select Committee: Expenditure (Social Services and Employment sub-committee). Subject: Employment and training in the new unemployment situation. Witness: Mrs. Shirley Williams, Education Secretary (3 p.m. Room 16).

OFFICIAL STATISTICS Provisional figures of vehicle production (April). Finished steel consumption and stock changes (first quarter, provisional).

COMPANY RESULT Matthew Hall and Co. (full year).

COMPANY MEETINGS Applinard Group, Leeds, 12.30. Beaton Clarke, Sheffield, 12.30. Bibby, Liverpool, 3. Corah, Leicester, 12. Metcalfe, Birmingham, 11.45. Monfort (Knitting Mills), Leicester, 12. Rosediamond Investment Trust, 41, Bishopsgate, E.C.2, 11. Royal Worcester, Brown's, 12.15. Ruberoid, Dorchester Hotel, W. 12.15. Smith Companies, Grosvenor House, W. 11.30. Henry Sykes, 44, Woodwich Road, Charlton, S.E. 12. Unicorn Industries, Windsor, 2.30. Williams and James (Engineers), Gloucester, 12.

To-day's Events

Land tax and expansion

From Mr. K. Hanson.

Sir—I wonder if the Government is aware of just what effect development land tax is having on industrial expansion and the labour market.

We have recently had a case where industrial clients of ours with approximately 50 per cent of their output going for export wished to enlarge their factory with, unfortunately, only one adjacent area of land suitable for such an extension. This is privately owned and irrespective of the fact that our clients are prepared to pay way over the market value for the site, the owner having done his sums so far as capital transfer tax, but more particularly development land tax is concerned, finds that the amount left in his pocket just does not make economic sense and consequently he is not prepared to do the job that an extension of the factory would have created.

As good neighbours, the cumbersome enactments of the Community Land Act are certainly not the answer.

Kenneth E. Hanson.
Daere, Son and Hartley,
Station Road, Otley,
West Yorkshire.

Complying with car standards

From Mr. M. Honey.

Sir—There is a considerable mixture of opinion regularly expressed as to whether Great Britain should, by import restriction, protect our own motor industry against Japanese and certain European imports.

As one who drives a high U.K. mileage each year, I do seem to observe foreign vehicles which do not comply with the generally recognised British Standards, particularly with regard to the colour and position of side, head and direction indicator lights. There is no doubt that exported British vehicles have to comply with the general standards of the country to which they are destined and this undoubtedly causes considerable difficulty to the diversification of markets.

Don't the people who create the nation's wealth deserve to keep some themselves?

Whether you're in business for yourself, or an executive doing a vital job, you may well feel you're getting a raw deal nowadays.

Suppose your income is £10,000. Not so long ago, you could live well on that sort of money...and set aside enough to create wealth for yourself.

Today, high tax levels and inflation have made life more difficult. Indeed, The Economist Intelligence Unit has estimated that anyone earning £10,000

Salary needed to enjoy the same standard of living

Salary before tax:	Salary before tax:
January 1971	January 1978
£2,500	£6,500
£5,000	£14,500
£7,500	£28,500
£10,000	£43,500
£15,000	£59,500

Based on a married man with two children.

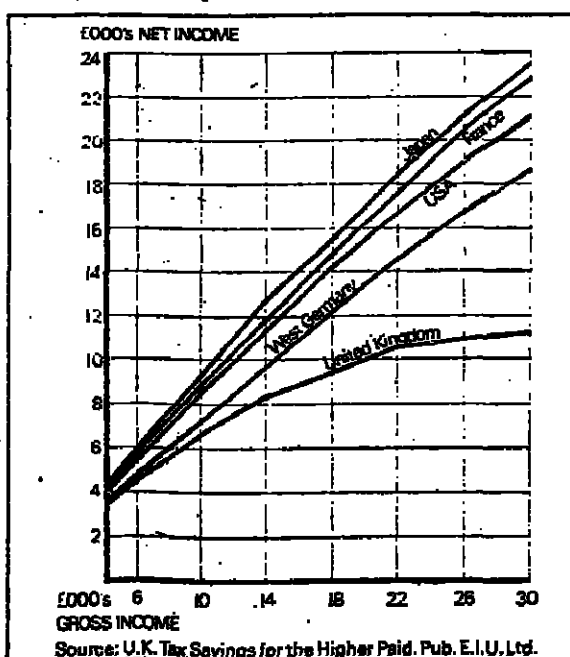
seven years ago needs over £40,000 to enjoy the same standard of living today.

Yet the problem isn't insoluble. If you know how, you can save money that would otherwise go to the tax man, and use it to provide for your own future.

Today's tax structure, if you take advantage of it properly, can help you to create wealth for yourself. But, with tax regulations changing frequently, you need the help of experts.

This is where we come in. At Equity & Law we have 134 years' experience of successful money management. We can prepare a plan for you that will ensure you are able to accumulate capital free of personal taxes, so that instead of you financing the tax man, he's helping to finance your future.

Talk to your financial adviser, or contact us direct for more information. But, above all, don't delay. For every extra day that passes you would be paying money to the tax man that could be working for you instead.



A comparison of net earned income after tax in five major industrial nations. (Example: a married man with two children.)

Equity & Law

Equity & Law Life Assurance Society Limited, 20 Lincoln's Inn Fields, London WC2A 3ES.

Financial Times Thursday May 11 1978

£2.26m. midway deficit by Akroyd & Smithers

A TURNROUND from a £10.41m. profit to a £2.26m. pre-tax loss is reported by Akroyd & Smithers, the jobbing concern, for the 26 weeks to March 31, 1978. Turnover, being the aggregate value of sold bargains, rose from £13.1m. to £15.64m.

The directors say the disappointing results reflect the difficult market conditions. As known, the year began in a comparatively atmosphere which was scarcely conducive to profitable jobbing and these conditions continued throughout the period. However, trading in the last month has proved reasonably satisfactory, they say, but it is more than usually difficult to forecast the actual results for the year.

There is a tax credit for the period of £1.37m. compared with a charge of £5.34m.

The interim dividend is held at 5p net per share. Last year's second interim of 11.75p was paid and the directors still intend to declare a third interim for 1977-78 in the autumn. Profits for all 1977 came to £15.51m.

The loss carried forward is £1,285,000. The retained profit is £4,685,000 and the loss per share is shown at 11p (earnings 60.8p).

Transatlantic and General increase

Revenue for the year to March 31, 1978, of Transatlantic and General Investments rose from £130,800 to £189,000 before tax of £87,845 against £50,050. The final dividend is 2.25p net per £1 share for a 4.3p (7.5p) total.

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available whether dividends concerned are interim or final and the sub-sections shown below are based mainly on last year's timetable.

TO-DAY
Interim: Burton, Caplan, Profile, Herman Smith, Lloyds and Scottish, and Industries, National Bank of Australia, Transvaal Consolidated Land and Exploration, Warner Estates, John Williams of Cardiff.

FUTURE DATES
Interim: Burton, Caplan, Profile, Herman Smith, Lloyds and Scottish, and Industries, National Bank of Australia, Transvaal Consolidated Land and Exploration, Warner Estates, John Williams of Cardiff.

Tricoville up 29% so far

RECORD pre-tax profits, up 29 per cent to £18,000, against £14,000 for the half year to January 19, 1978, are reported by Tricoville—whose designs, products and markets fashionwear. Shareholders of this "close company" are to receive a 25 per cent increase in the interim dividend to 0.9p per share, against 0.7p, absorbing £27,000 (£21,000). Last year's total was £1,323,750 and profits came to £250,000.

"We are confident that for the eighth successive year of trading as a public company the group will again show record profits," states Mr. D. A. Jacobs, the chairman.

Turnover is up to £4,84m. (£4.4m) and, after tax of £144,000 (£112,000), net profit is 30 per cent higher at £174,000 (£133,000).

A second open-day is to be held on May 20, at the London showroom, Great Portland Street. Shareholders (and their close families) on the register at May 10 holding a minimum of 500 shares—or non-shareholders acquiring them from that date—will have the opportunity to purchase garments at wholesale prices—from 45 per cent below retail prices.

British Borneo lower

AFTER ADVANCING £12,600 to £17,400, at half-time, taxable profit of British Borneo Petroleum Sdn. Bhd. ended the March 31, 1978, year down from £17,554 to £14,610.

Dividends and interest on investments contributed £195,891 (£204,144) of the total and the short term interest, other income and profits on the realisation of investments yielded £399,606 against £405,706 last time.

The result is subject to corporation tax of £128,550 (£140,444) and tax on franked investment income of £132,031 (£123,651).

The final dividend of 4.46p net per 10p share takes the total for the year to 8.74p (8.09p).

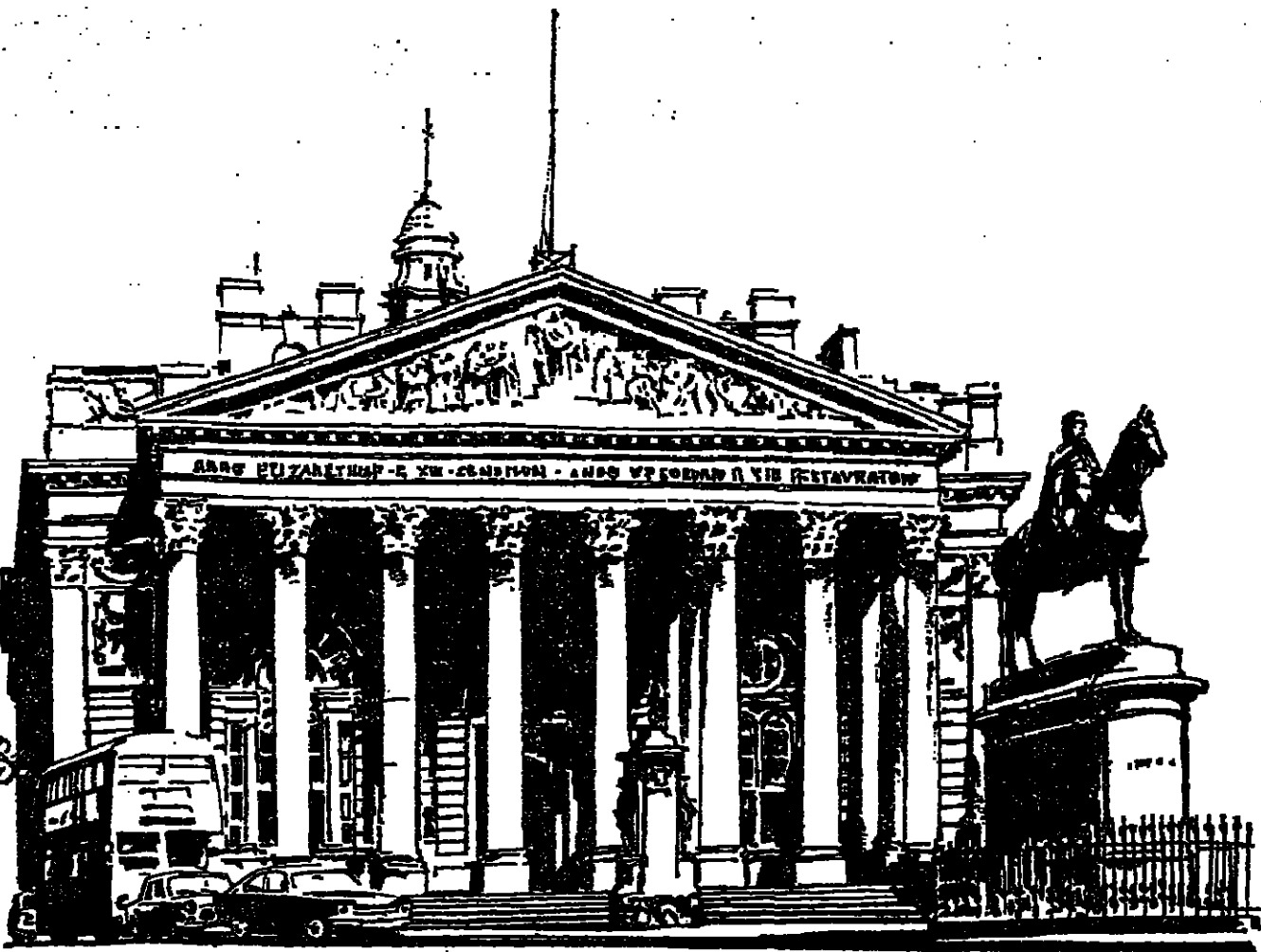
The stock exchange value of listed investment at balance date was £2.43m. (£2.17m.).

Sheffield Brick second half downturn

A second-half downturn from £76,000 to £60,000 caused Sheffield Brick Group to finish 1977 with lower taxable profits of £143,000 compared with £155,000 on turnover ahead to £2,65m. against £2,44m. Earnings per 25p share are shown as 4.8p (3.5p) and the dividend is effectively raised from 2.25p to 2.85p net with a final of 2.1p.

The directors state that the financial position of the company has never been stronger and the disposal of the brick-making activity was well timed and will enable the group to concentrate on the manufacture and sale of architectural ironmongery.

Pre-tax profit was struck after exceptional debits of £43,000 (£28,000) and included other income of £23,000 (£19,000). Tax took £31,000 (£20,000) leaving a net profit of £14,000 (£75,000). There was an extraordinary debit for 1977 of £22,000.



Guardian Royal Exchange Assurance

"We intend to grow at a steady rate making the best use of our resources"

POINTS FROM THE STATEMENT BY THE CHAIRMAN, J. E. H. COLLINS, MBE, DSC.

The Year
In 1975 and 1976 we were one of the few leading composite companies to make underwriting profits. In 1977 the most important factor has been the substantial improvement in the American insurance market. We are not large writers in that market and the spread of our business, predominantly in the United Kingdom and in Europe, has not been favourable to our operations. I consider our results not unreasonable in the context of the worldwide market and fully allow us to recommend a final dividend which includes the maximum increase permitted by the Government.

market in the middle of the year, with the high yields on Government stocks, there has been a strong incentive for the larger part of our funds to be placed in that class of investment. A similar pattern has applied overseas where also, in a number of countries, a larger percentage of funds is required to be invested in Government securities. Despite the attraction of fixed interest stocks we have still added to our equity holdings and to our property portfolio to keep a balance between the various classes.

Home
On our fire account we suffered from the effect of the firemen's strike which caused a serious increase in the size of the losses in the fourth quarter. Despite this we still made a modest profit in the department. We continue to write a substantial volume of motor business but the margin of profit is always likely to be limited. Last year the greater concentration of traffic on the roads caused an increase in the claims frequency resulting in a loss on our motor underwriting.

The difficulties of underwriting liability insurance of all types continue. Rates are seldom high enough when set against increased costs arising from inflation and I am sorry to record a substantial loss on this class.

In recent years the home side of our operations has made valuable contributions to our profit and loss account. In 1977, due to the problems I have mentioned, the United Kingdom has shown an overall underwriting loss.

SUMMARY OF RESULTS		
	1977	1976
	£ millions	
Premiums written - Fire, Accident, Motor and Marine	591.5	560.7
Investment Income	65.3	58.5
Less Interest Payable	8.4	6.7
	58.9	51.8
Transfer to Profit and Loss Account		
Fire, Accident, Motor and Marine	(6.6)	3.8
Life	6.5	5.5
Profit before Taxation	58.8	61.1
Less Taxation	28.4	28.6
Profit for year after Taxation	30.4	32.5
Less Preference and Minority Interests	1.9	1.4
Profit for year after taxation, available to Ordinary Shareholders	£28.5m	£31.1m
Dividends to Ordinary Shareholders	£12.8m	£11.6m
Profit transferred to Retained Profits	£15.7m	£19.5m

Overseas
The improvement in our results has continued in the current year on much of our overseas business. Australia has produced an excellent result for the second year running, and whilst the Canadian market has improved, the benefit has been reduced by the operations of the Anti-Inflation Board. Brazil, Hong Kong, Kenya, New Zealand, Nigeria and South Africa all made their valuable contributions. The overseas business we write in the London market account also traded well. The two main problem areas continue to be Germany and Holland. In both territories the losses arise from market problems and conditions. A McKinsey investigation of our German operations is in progress and we are hopeful of improvement. In the case of Holland although increases have been approved by the authorities, it is unlikely that these will achieve a break-even result in 1978.

Marine and Aviation
We were able to show a break-even position in marine and aviation, on the business controlled from London. Our subsidiary companies overseas, which write principally cargo accounts, were more successful and made a fair profit. The principal contributions came from Australia, the United States and Brazil.

Life
There was an increase in the amount of new life assurance business written in 1977 despite economic conditions in the United Kingdom and overseas which were not conducive to rapid growth. The level of new business from overseas was affected by the strength of the exchange rate. It is expected that there will be an improvement in 1978.

At Home the successful management of our life investments has again enabled us to increase bonuses. Terminal bonuses for claims arising in 1978 have been declared in two parts being, for the current series, 25% of all bonuses attaching at the date of claim plus 10% of bonuses attaching at 31st December, 1977.

Of our overseas branches, Hong Kong has continued to make progress and our overseas companies, Albingia Life in Germany, Montreal Life in Canada and particularly Liberty Life in South Africa added their valuable contributions to our new business.

Profit and Loss Account
In making a comparison with our results in 1976, exchange movements have in 1977 depressed our underwriting profits. The approximate effects of movements on exchange have, in comparison to the 1976 published figures, reduced short-term premium income by £30.0m. and investment income by £3.9m. Life results and investment income have developed well, again after taking account of the stronger pound.

Balance Sheet
We have substantial funds for investment in the United Kingdom and although there was a considerable recovery in the equity

Directors and Staff
At the Annual General Meeting our present Vice-Chairman and Managing Director, Mr. E. F. Bigland, will retire as Managing Director and a resolution will be submitted for his election as a Deputy Chairman. Of Mr. Bigland's 48 years' service with Guardian and Guardian Royal Exchange Assurance 18 have been as Chief Executive and during that time the growth of those companies has been in large measure due to the energy and ability which he has applied to his responsibilities and I thank him most sincerely for the tremendous contribution which he has made to the affairs of our group of companies.

Mr. Bigland will be succeeded as Managing Director by Mr. P. R. Dugdale who was in charge of the Group's Marine and Aviation operations before his appointment as President of the Guardian of Canada in 1973. He returned to London as General Manager (Overseas) in 1976 and was appointed to the Board last year.

The demands on the staff are considerable whether a year is successful or not quite so successful. That we have produced consistent results is a credit to them, and our annual report and the Annual General Meeting give us an opportunity to convey our genuine thanks for all their efforts during the year.

Looking Ahead
The insurance industry is constantly changing. Whilst some years ago we could rely on regular profits from underwriting, this has now become increasingly difficult. At the same time inflation, together with lack of growth in worldwide trade, depressed markets and high taxation puts a strain on our solvency margin. Our prime objective is therefore to ensure that we have a sound capital base.

Our second objective is to improve the results from those territories which have not been successful in 1977. In our view it is only by improving the underwriting results that we can maximise our profits, pay an increasing dividend and still be able to strengthen our reserves.

We intend to grow at a steady rate making the best use of our resources.

Copies of the Annual Report for the year 1977, containing the Chairman's Statement in full, obtainable from the Secretary, Guardian Royal Exchange Assurance Limited, Royal Exchange, London EC3V 3LS.



One of the world's great insurance companies

Perry confident of growth

MR. J. F. MACGREGOR, the chairman of Harold Perry Motors, says in his annual statement that the motor industry's forecast of the number of new cars which will be registered in 1978 has been raised to 1.6m., about 20 per cent more than the total for 1977, and that the group's share of these expanded markets will depend on how, in an increasingly competitive climate, the public rate the Ford range of vehicles, against their rivals, and on the level of production which the Ford factories achieve.

He states the group has made a good start to the current year with first-quarter pre-tax profit ahead from £0.61m. to £1.1m. and new car sales running about 47 per cent up on the same period last year.

He says he will be surprised and disappointed if 1978 does not prove to be yet another year of growth in sales and profit.

As reported on April 21, pre-tax profit for 1977 jumped by 75 per cent from £1.55m. to a record £2.77m. on turnover of £87.33m. against £31.64m. The dividend is lifted to 5.38p (4.58p) and a one-for-one scrip issue is also proposed. On a CCA basis pre-tax profit is shown as £1.53m. after adjustments for depreciation £0.44m. cost of sales £0.50m. and gearing factor £0.40m.

Mr. Macgregor says that he has little satisfaction from the fact that frequent price increases and an insufficient supply of new cars and vans inevitably produced higher profit margins. Without these disturbing weaknesses he says Perrys would have been trading in a tougher competitive environment, but he is confident that it would have achieved far greater real growth in volume and profit. And, he adds, more customers would have been supplied and far more motorists could have afforded to become Perry's customers.

As at December 31, 1977, there was a reduction in bank over-

drafts of £0.64m. (£0.85m.). As at April 19, 1978, as joint trustees, the chairman and Mr. P. G. Perry motor industry's forecast of the number of new cars which will be registered in 1978 has been raised to 1.6m., about 20 per cent more than the total for 1977, and that the group's share of these expanded markets will depend on how, in an increasingly competitive climate, the public rate the Ford range of vehicles, against their rivals, and on the level of production which the Ford factories achieve.

G. Whitehouse at £56,000 midterm

Turnover for the 26 weeks to end 1977 of George Whitehouse (Baginbun) rose from £3.7m. to £5.88m. and profits advanced from £1,000 to £56,000, subject to tax of £29,000 (£16,000). Last year there were extraordinary credits of £8,000.

Basic earnings are shown at 3.5p (2p) per 50p share and the interim dividend is effectively raised from 0.8125p to 0.9075p net.

Last year's total was equal to 2,018p after the consolidation of 100 shares and profits came to £179,000.

The directors consider that the materiality of the whole of the tax liability for the current year will be deferred.

They say that prospects for the second half are moderately encouraging and present indications are that results for the year will show a modest improvement. They consider that a final dividend of 1.3871p net could be recommended making a total for current year of 2.2946p the maximum permitted.

Good start For Wadkin

IN HIS annual statement Mr. W. L. Sims, the chairman of the Wadkin group of woodworking machinery and machine tool manufacturers and distributors, etc., says that the home market

for woodworking machinery has considerably improved during the current year and he anticipates that an improved level of home business will be maintained.

In the export market, no major country abroad has, as yet, refuted its economy and the division is currently trading in what is very much a buyer's market, but the directors are working diligently to maximise the market share.

The machine tool division continues to expand its business and has had a very successful year. During the year the division will continue to modernise its plant and extend its facilities, so that if the hoped for upturn comes it will be in a good position to supply an expanding world market.

External Inv. Trust dips to £0.49m.

Subject to tax of £225,465 compared with £231,016 previously, revenue of External Investment Trust to end March 31, 1978, was £490,556.

After a halfway forecast of a final dividend of at least 2.25p, a 2.5p dividend is proposed, taking the total from 3.75p to 4.75p net per £1 share.

The asset value per share is shown at 175p (163.8p) and diluted at 174.1p (163.5p).

U.K. ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output, engineering orders, retail sales volume (1970=100); retail sales value (1971=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unemp.	Vacs
1st qtr. 1977	103.2	105.2	109	103.3	216.4	1,330	na
2nd qtr.	102.0	103.0	105	102.5	222.0	1,330	183
3rd qtr.	102.7	103.7	107	104.3	234.2	1,418	151
4th qtr.	102.0	102.9	107	102.4	236.4	1,421	151
Oct.	102.7	107	107	102.7	234.2	1,433	153
Nov.	101.6	102.1	100	103.1	236.3	1,433	156
Dec.	102.5	103.7	115	106.9	246.0	1,428	163
Jan. 1978	103.0	103.2	107	104.9	241.0	1,419	180
Feb.	103.8	103.3	107	106.8	246.5	1,409	187
March	107.0	107.0	107.0	249.8	1,490	156	196
April					1,397	204	

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1970=100); housing starts (000s, monthly average).

	Consumer goods	Investment goods	Intermediate goods	Engineering output	Metal manufacture	Textiles	Leather and clothing	Housing starts
1st qtr. 1977	115.8	98.4	106.1	100.4	83.9	104.4	109.9	19.9
2nd qtr.	113.3	97.8	105.2	98.9	80.5	99.9	25.1	
3rd qtr.	115.3	97.9	104.8	98.4	83.3	100.7	25.4	
4th qtr.	117.0	97.6	101.1	99.1	74.8	104.0	20.7	
Nov.	116.0	97.0	102.0	99.0	70.0	98.0	21.2	
Dec.	118.0	98.0	102.0	100.0	79.0	101.0	16.1	
Jan. 1978	116.0	99.0	104.0	100.0	76.0	100.0	17.5	
Feb.	116.0	99.0	106.0	100.0	73.0	102.0	15.3	
March							20.0	

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance; oil balance; terms of trade (1975=100); exchange reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms of trade	Resv. US\$Bn
1st qtr. 1977	118.0	109.8	-764	-364	-745	106.3	14.9
2nd qtr.	124.1	106.4	+45	+483	-682	101.9	13.4
3rd qtr.	117.9	102.5	+45	+391	-537	104.4	20.39
4th qtr.	115.3	98.4	+169	+120	-134	102.1	20.39
Nov.	118.9	108.1	-76	+26	-275	103.1	20.56
Dec.							
1st qtr. 1978	121.1	114.0	-518	-218	-646	105.0	20.63
Jan.	122.6	114.4	-249	-224	-236	105.4	20.87
Feb.	128.7	110.7	+80	+180	-282	104.7	20.7
March	121.9	117.0	-26	-164	-298	104.8	20.32
April							17.04

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three month growth at annual rate); domestic credit expansion (£m.); building societies' net inflow; E.P. new credit; all seasonally adjusted. Minimum lending rate (end period).

	M1	M3	Bank advances	DCE	BS inflow	HP lending	MLR
1st qtr. 1977	35.0	15.3	5.5	+769	1,290	1,047	8
2nd qtr.	36.7	14.9	20.3	+368	1,094	1,149	7
3rd qtr.	31.2	14.1	8.4	+756	1,565	1,189	7
4th qtr.	41.4	19.5	6.1	+299	554	401	7
Nov.	21.2	14.1	8.1	+109	421	410	7
Dec.							
1st qtr. 1978	19.8	16.2	17.5	+1,369	1,049	1,260	61
Jan.	24.3	16.2	13.4	348	388	429	61
Feb.	21.9	18.4	17.9	384	333	418	61
March	19.9	16.2	17.5	437	308	413	61
April							7

INFLATION—Indices of earnings (Jan. 1976=100), basic materials and fuels, wholesale prices of manufactured products (1970=100); retail prices and food prices (1974=100); FT commodity index (July 1962=100); trade weighted value of sterling (Dec. 1971=100).

	Earn. index	Basic materials	Wholesale mfg.	RPI	Foodst	FT commodity	Strg.
1st qtr. 1977	114.5	347.7	259.2	181.9	191.1	250.0	61.6
2nd qtr.	116.1	340.5	267.7	184.7	192.1	239.9	61.8
3rd qtr.	119.9	330.6	272.1	187.4	193.3	234.20	62.3
4th qtr.	120.1	329.9	273.0	187.4	192.9	238.24	62.8
Nov.	121.7	328.0	273.3	188.4	194.8	234.20	62.8
Dec.							
1st qtr. 1978	121.5	326.7	278.9	190.6	197.3	238.61	64.6
Jan.	121.5	324.9	277.1	189.5	196.1	226.41	65.0
Feb.	122.6	324.2	279.2	190.6	197.3	224.86	66.9
March	122.6	330.9	280.5	191.8	198.4	228.61	61.9
April		337.2	282.6			228.94	61.4

* Not seasonally adjusted.

N.V. GEMEENSCHAPPELIJK BEZIT VAN AANDELEN PHILIPS' GLOEIAMPENFABRIEKEN

(Philips Lamps Holding)

Eindhoven, The Netherlands.

At the Ordinary General Meeting of Shareholders held on 9 May 1978 a total dividend in cash for the year 1977 has been declared of 1.70 Netherlands Guilders per ordinary share of 10 guilders nominal value. After giving effect to the interim dividend of 0.60 guilders previously declared and payable in December 1977, a final dividend for the year 1977 amounting to 1.10 guilders will become payable as from 22 May 1978.

Payment of the net amount of this dividend on UK-CF certificates will be made by the company's paying agent, Hill Samuel & Co. Ltd., 45 Beech Street, London EC2P 2LX to the UK-CF depositaries in accordance with their positions in the books of CF-Amsterdam on 9 May 1978 at the close of business.

Holders of UK-CF certificates are reminded that such payment is subject to deduction of 25 per cent. Netherlands Withholding Tax. This 25 per cent. may however, be reduced to 15 per cent., when payment is made to residents of the United Kingdom or to residents of Australia, Austria, Belgium, Canada, Denmark, Finland, France, Western Germany, Ireland, Japan, Luxembourg, Netherlands Antilles, Norway, South Africa, Spain, Sweden or the United States of America, who deliver through the UK-CF depositary the appropriate Tax Affidavits to the company's agency Hill Samuel & Co. Limited, The Netherlands.

Withholding Tax may be reduced to 20 per cent when payment is made to residents of Indonesia who deliver the appropriate Tax Affidavit in the above mentioned way. Payment of the net guildler amount of dividend will be made by Hill Samuel & Co. Ltd., in sterling at the rate of exchange ruling on 23 May 1978, unless payment in guilders on an account with a bank in the Netherlands is, with due regard to UK Foreign Currency Regulations, requested before 22 May 1978.

Eindhoven 11 May 1978.

The Board of Governors.

PHILIPS

INTERNATIONAL FINANCIAL AND COMPANY NEWS

SKF first quarter earnings remain at depressed levels

BY WILLIAM DUFFLORCE

STOCKHOLM, May 10.

SKF, the Swedish bearings, steel and machine tools multinational, increased sales by nearly 17 per cent. during the first three months of this year. But the figures, released from the group's Gothenburg headquarters to-day indicate that the improvement in earnings forecast for 1978 has yet to appear.

First quarter turnover was Kr.2,240m. (€800m.), up by Kr.320m. over the first quarter of 1977 and by Kr.32m. over the previous quarter. Rolling bearing sales, which accounted for 72.5 per cent. of the total, showed a 20.8 per cent. increase, while steel sales grew by 14.6 per cent. These figures include internal deliveries.

Operating income before depreciation was 10.8m., only marginally different from the 10.5m. recorded in the first and last quarters of 1977. The pre-

tax figure, struck before exchange differences and extraordinary items, came to Kr.14m. for the first quarter last year and Kr.13m. for the October-December period.

Rolling bearings continued to contribute a profit despite the losses made by a couple of subsidiary companies. Some improvement is reported on the steel side but it continued to run at a loss.

Capital investments were cut back by Kr.88m. to Kr.80m. compared with the first quarter of 1977 and were concentrated on the bearings side.

Last year SKF's pre-tax earnings slumped by Kr.100m. to Kr.156m. on a Kr.84m. turnover. It was hoped that the change to the Swedish group's favour in exchange rates, particularly the appreciation of the yen, would boost earnings this year.

Aid call for Danish steel

BY HILARY BARNES

COPENHAGEN, May 10.

THE DANISH government will ask the Folketing next week to pass a bill to support the steelworks, Frederiksberg steel mills. The steel mills lost Kr.77m. on turnover of Kr.810m. in 1977 and over the last three years has an accumulated loss of Kr.150m. Until now, however, the company has remained one of the few in Europe which has not received direct or indirect Government aid.

It is not clear yet how much money the Government is willing to use to support the steel mills, but it is understood that the Government aims to provide the company with new capital, probably in the form of loan capital. A state credit guarantee may also be part of the deal.

The steel works, with a labour force of 2,500, was extensively modernised in 1973-74.

Better start at Svenska Cellulosa

BY JOHN WALKER

STOCKHOLM, May 10.

SVENSKA Cellulosa (SCA), dropped by 32 per cent. from made better progress than expected in the first quarter of 1978, managing director Mr. Bo Ryder told the annual meeting.

The full effect of price reductions in 1977 will not be felt until this year. The company does not exclude the possibility of a price increase this year.

In 1977 group pre-tax earnings share.

Banque Rothschild to curb expansion

By David White

PARIS, May 10.

A RIGOROUS curb on expansion and costs has been announced by Banque Rothschild as part of its recovery strategy after a sharp fall in profits last year.

M. David de Rothschild, appointed less than two months ago as director-general, and son of the bank's chairman M. Guy de Rothschild, said the bank would "exercise greater selectivity in its clientele and the risks to be undertaken."

The deposit bank, controlled by the French branch of the Rothschild family, is expecting only a modest improvement in results this year after seeing net profit plummet to Frs.5.5m. (\$1.8m.) in 1977 from Frs.21m. the year before. M. de Rothschild said 1978 would be a transition year and the bank should regain "a satisfactory balance" in 1979 and 1980.

The bank, which has a balance sheet total of Frs.65m., suffered last year by taking on additional costs, including hiring new staff.

Last year's results reflected big investments made by the bank which had not yet shown profits. About half the bank's 21 branches were profit-making, he said. While three showed negative results, others, set up in the last years, had not yet reached a profitable stage.

French stores surge ahead

By Our Own Correspondent

PARIS, May 10.

TWO BIG French store groups have reported marked improvements in their 1977 results, backing up the sector's often painful recovery from the economic recession.

Darty et Fils, a chain which specialises in household electrical equipment and which was until recently completely under private ownership, increased its parent company's net profit by 28 per cent. to Frs.36.5m. (\$7.9m.) on turnover raised by 22 per cent. to Frs.891m.

The Board proposes a one-third increase in the dividend to Frs.10, to which is added Frs.1.10 per share which should have been paid last year, when because of government restrictions only Frs.6.40 was paid out.

Results for the group were even stronger. Consolidated profit was 31 per cent. up at Frs.45.5m., and sales rose by the same margin to Frs.1,160m. The company, specialised in the sale of capital up to a ceiling of Frs.100m. by incorporating reserves, over the next five years.

Another big store group, Bazar de l'Hotel de Ville, announced a return to profit after making a Frs.1.8m. loss in 1976. The net earnings figure of Frs.11.1m. (\$2.4m.) was twice the level of its 1975 profit. The proposed net dividend is increased from Frs.2.50 to Frs.4. The 1977 result was after deduction of Frs.4.5m. for exceptional provisions.

EUROPEAN CHEMICALS

BASF sees bleak German prospects

BY GUY HAWTIN

PROSPECTS for the West German chemical industry this year remain bleak, according to BASF, the second of the West German chemicals industry "big three" to comment in detail on its first quarter performance.

The gap between 1977 and 1978 sales narrowed considerably in April, but no signs of a sustained upswing are in sight.

At the end of the first quarter group turnover was down 5.3 per cent. from DM5,540m. in the comparable period of 1977 to DM5,240m. (\$2,530m.). Pre-tax earnings fell even more steeply — by 25.7 per cent. from DM374m. to DM278m.

The problems, shared by the West German chemical industry as a whole, stem from the depressed level of world demand and the erosion of the Federal Republic's competitive position as a result of the appreciation of the

Deutsche-Mark against the national currencies of their foreign competitors.

This can be seen from the figures of BASF AG, the parent company, which in the first three months of 1978 saw exports account for 31 per cent. of sales — down from the 34 per cent. recorded in first quarter 1977. Overall sales dropped by 7.9 per cent. from DM5,540m. to DM5,240m., while pre-tax profits declined by 38.5 per cent. from DM374m. to DM278m.

Domestic sales, however, declined more sharply than sales outside Germany, falling by 10 per cent. from DM1,230m. to DM1,080m. Overseas turnover was off by 6.1 per cent. at DM1,330m., compared with DM1,420m. in the first quarter of last year.

It should be pointed out, however, that the first quarter of 1977 was the swan song of the 1976 chemicals upsurge. From the group's figures it appears that the sales situation has stabilised and although prospects of a major improvement seem remote, things are unlikely to get much worse.

Prof. Matthias Seefelder, the BASF chief executive said: "The April gap between 1977 and 1978 sales was considerably narrower. Based on orders in hand and incoming orders, there are no grounds, however, for concluding that a decided change is in the offing in the immediate future... no upswing is in sight."

Prices, said Prof. Seefelder, were the group's main concern. BASF's weighted price index had declined by 8 per cent. since 1976. There were indications that prices in Germany were stabilising but the federal republic's chemicals manufacturers were facing stiff competition in their domestic market from foreign competitors who were "taking

maximum advantage of their cost advantages."

The position was further aggravated by "dumping" in the West German market, he said. The fertiliser market had been disrupted by dumping by enterprises from Portugal, Spain and some Comecon countries, while "buy-back agreements" with the Soviet Union had resulted in the dumping of polyethylenes.

Europe's anti-dumping measures were very weak, he said, and the West German chemicals industry had asked the European Commission to evolve more effective measures to deal with the problem.

The group was "striving adamantly" to lower costs, he said. A complete stop had been put on all personnel recruitment and, as a result of normal labour turnover, the workforce of the parent had been reduced slightly since the beginning of the year.

Akzo struggles through first three months

BY CHARLES BATCHELOR

DUTCH-BASED Akzo managed a slight improvement in its operating result in the first quarter of 1978 but after a higher tax charge and deductions for minority interests the net result was sharply reduced.

The company sticks to its earlier forecast that 1978 will produce a fourth year of losses but with the final quarter showing a profit.

Operating profit rose 6 per cent. to Fls.90.1m. (\$21.3m.) from Fls.84.9m. After a tax charge Fls.9.7m. higher at

Fls.27.1m. and deduction of trial yarns sector was "not unsatisfactory" but lower than in 1977. There was some improvement in the U.S., but American sales still made a small loss share was Fls.0.08 against Fls.0.44.

Largely due to the continued weakness of the dollar, turnover fell slightly to Fls.2,650m. from Fls.2,680m. The chemical fibre division reduced its losses to Fls.11m. compared with Fls.16m. in the U.S. were generally with volume sales holding at a reasonable level but prices much too low. The result of the indus-

try's first six months showed no change from the corresponding period a year earlier. According to Dutch terms, sales were up by DM 1.1bn to DM 14.6bn. But the company points out that its nuclear subsidiary, Kraftwerk Union, was fully consolidated for only the second three months of the 1977-78 first-half. It also noted that with the inclusion of KWU this year, a drop in sales has been suffered as a result of the continuing delays in placing new power station orders in West Germany and abroad.

AMSTERDAM, May 10. profit to Fls.58m. from Fls.56m. on sales of Fls.758m. (Fls.737m.) partly due to the consolidation of the French companies RETI and Mayolande.

Total workforce fell 100 to 84,300 during the three months but this conceals a decline of more than 500 in the Enka fibres group and an increase of 400 in the U.S.

Provisions made in 1977 are expected to "fully cover" the further restructuring costs of Akzo in 1978 and thus not affect this year's result.

Siemens reports half-year gains

BY ADRIAN DICKS

BONN, May 10.

SIEMENS reports an 8.6 per cent rise in net profits for the first half of the current year to a new level of DM 277m (\$138m.).

But the West German electrical giant points out that as a percentage of sales, profits had weakened slightly from 2.3 per cent in the first-half of 1977-77 to 2.1 per cent.

The company said that no radical improvement in business in domestic new orders, there conditions had yet taken place. Sales during the period were up by 3 per cent to DM 13.2bn, with export business rising a little faster than that within West Germany.

Individual sectors did well in winning new orders, with data and information processing, telecommunications and signals engineering leading the way. Gains in medical engineering and components were less marked.

In spite of a 9 per cent. rise in domestic new orders, there was an 8 per cent drop in export orders so that on a comparable basis, the first six months showed no change from the corresponding period a year earlier.

On a comparable basis, sales were up by DM 1.1bn to DM 14.6bn. But the company points out that its nuclear subsidiary, Kraftwerk Union, was fully consolidated for only the second three months of the 1977-78 first-half. It also noted that with the inclusion of KWU this year, a drop in sales has been suffered as a result of the continuing delays in placing new power station orders in West Germany and abroad.

East Germany borrows \$22m. from Arabs

BY OUR OWN CORRESPONDENT

FRANKFURT, May 10.

THE GERMAN Democratic Republic has broken new ground with its first all-Arab syndicated loan. The fundings was discreetly announced in a "tombstone" advertisement in four Arab newspapers, but so far no announcement has been made in the European or American Press.

Although the \$22m. loan is not large, it is understood that it could well be the pilot project for much larger loans.

The loan is being managed by Kuwait International Investment Company, the leading Kuwaiti underwriting house, which was advised by Bankhaus B. Metzger, Sohn und Co., one of West Germany's leading merchant banks. Co-managers are the Abu Dhabi Investment Company and the Arah and Morgan Grenfell Finance Company.

The loan has a two-year maturity and it is understood that it will be used to fund part of the GDR's western grain and animal fodder purchases.

The East German fundings is, however, a breakthrough in that it should be seen as a stamp of approval from leading Arab investment institutions for the GDR.

EUROBONDS

Ito-Yokado to issue \$70m. bonds in U.S.

By Mary Campbell

THE Japanese company Ito-Yokado is to issue \$70m. worth of bonds in the United States. The bulk of the issue—\$50m.—will be of convertibles with a final maturity in 1993. The remaining \$20m. will take the form of five-year notes. The lead manager for the issue which was filed with the US Securities and Exchange Commission yesterday, are Goldman Sachs, Nourin Securities and J. Henry Schroder Warrick.

Sweden has filed a \$125m. 20-year issue via Salomon Bros. to help finance the current account deficit.

All sectors of the secondary market were quiet yesterday in advance of the International Bond Dealers' meeting in Zurich. Prices were steady in the dollar sector but fell slightly in the D-Mark sector.

The last foreign bond issue on the Dutch market, Finland's Fls.75m., was yesterday priced at par, and a new foreign issue was launched for the European Investment Bank. The Fls.125m. issue will offer a 7.5 per cent. coupon on a 15-year final maturity.

Newfoundland's \$50m. issue, priced on Tuesday at 100, started trading yesterday at 98.100.

Three South East Asian nations, Thailand, Indonesia and the Philippines, are thinking of issuing floating rate notes in Europe within the next three months. Reuters reports from Manila.

Roxas, vice-chairman of American Express International Banking Corporation, they would initially issue \$200m. worth of notes, which might later be doubled. American and Amexbank, its joint venture with Bancam Development Corporation, would manage the issues, the report said.

Volvo plans output rise

By William Dufflance

STOCKHOLM, May 10. VOLVO, the Swedish automobile manufacturer, is raising its 1978 production target for passenger cars by 13 per cent. and will be taking on some 500 more workers at its domestic factories during the year. Mr. Haakan Frismar, head of the car division, said car sales abroad would more than offset the sharp decline at home.

Last year Volvo produced 225,700 cars and sold 261,000, thus reducing its heavy stocks. The production increase now scheduled for 1978 would bring output roughly into line with last year's sales level.

Output of the larger 240/260 models will rise by around 13 per cent this autumn. Some 200 extra workers have already been taken on at the Torslanda factory, mainly producing for export.

OTTOMAN BANK

Notice is hereby given that a DIVIDEND at the rate of £2.80 per Share, voted at the General Meeting of Shareholders, held on 10th May 1978, will be PAYABLE on and after 9th June 1978, in London at the Office, 23 Fenchurch Street, E.C.3. The Coupon to be presented is No. 105. The holders of Founders' Shares will receive an amount of £295.78 per whole share payable on the same date and at the same place, against presentation of Coupon No. 48. Coupons must be listed on forms, which can be obtained on application, and left five clear days for examination before payment.

Weekly net asset value

on May 8th 1978

Tokyo Pacific Holdings N.V.

U.S. \$50.61

Tokyo Pacific Holdings (Seaboard) N.V.

U.S. \$36.88

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V., Herengracht 214, Amsterdam

VONTBEL EUROBOND INDICES

		145.76=100%			
PRICE INDEX		95.78	2.578	AVERAGE YIELD	
DM Bonds	106.40	105.98		DM Bonds	6.501
HFL Bonds & Notes	104.82	104.58		HFL Bonds & Notes	7.388
U.S. 5 Yr. Bonds	100.22	100.38		U.S. 5 Yr. Bonds	8.652
Can. Dollar Bonds	99.20	98.47		Can. Dollar Bonds	9.449

EUROPEAN OPTIONS EXCHANGE

Option	Price	Close	July Vol.	Close	Oct. Vol.	Close	Jan. Vol.	Equity Close
B. Kodak	\$40	11 1/2	50	12 1/2	4	12	15	\$61 1/2
E. Kodak	\$40	7 1/2	50	8 1/2	3	8 1/2	20	...
K. Kodak	\$80	3 1/2	3	4 1/2	3	4 1/2	20	...
GM	\$60	13 1/2	15	14 1/2	13 1/2	13 1/2	16 1/2	...
GM	\$60	4 1/2	5	5 1/2	5	5 1/2	1 1/2	...
GM	\$70	1 1/2	1	2 1/2	1	2 1/2	1 1/2	...
IBM	\$840	25 1/2	27 1/2	26 1/2	31	31	F348	...
IBM	\$850	10	14	14	6	9 1/2	...	...
IBM	\$850	2 1/2	11 1/2	12 1/2	13 1/2	13 1/2	...	...
Alcatel	\$750	26	27 1/2	31	31	31	F348	...
Alcatel	\$750	18	19 1/2	20	20	20	...	...
Alcatel	\$750	9	11 1/2	12 1/2	13 1/2	13 1/2	...	...
Amro	\$70	5 1/2	9 1/2	10 1/2	11 1/2	11 1/2	...	...
Amro	\$75	5 1/2	9 1/2	10 1/2	11 1/2	11 1/2	...	...
Amro	\$75	5 1/2	9 1/2	10 1/2	11 1/2	11 1/2	...	...
Nat Net	\$100	1 1/2	18 1/2	20	24 1/2	24 1/2	F109.10	...
Nat Net	\$100	3 1/2	6 1/2	7 1/2	10	10	13	...
Philips	\$250	3 1/2	1 1/2	1 1/2	1 1/2	1 1/2	...	...
Philips	\$250	1 1/2	3 1/2	4 1/2	5 1/2	5 1/2	...	...
Philips	\$250	0 1/2	4 1/2	5 1/2	6 1/2	6 1/2	...	...
H. D. Shell	\$120	7 1/2	12	13 1/2	14 1/2	14 1/2	...	...
H. D. Shell	\$120	1 1/2	5 1/2	6 1/2	7 1/2	7 1/2	...	...
H. D. Shell	\$120	0 1/2	3 1/2	4 1/2	5 1/2	5 1/2	...	...
Unilever	\$110	5 1/2	1	6 1/2	7 1/2	7 1/2	...	...
Unilever	\$110	0 1/2	17 1/2	18 1/2	19 1/2	19 1/2	...	...
Unilever	\$110	0 1/2	10	11 1/2	12 1/2	12 1/2	...	...
BP	700p	May	August	November	...	...	...	...
BP	750p
BP	800p
BP	850p
BP	900p
BP	950p
BP	1000p
BP	1050p
BP	1100p
BP	1150p
BP	1200p
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BP	2250p
BP	2300p
BP	2350p
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BP	2450p
BP	2500p

SAINT-GOBAIN-PONT-A-MOUSSON

1978 News Bulletin No 5

Final consolidated results for 1977

The final consolidated statements of the Saint-Gobain-Pont-A-Mousson Group confirm that 1977 was a year of continued recovery characterised by the difficulties of certain French operating companies and by the generally better performances of Group companies operating abroad. No major structural change affected the presentation of the accounts for 1977, which are thus comparable with the statements for 1976, the year in which CertainTeed Corporation in the United States and Glaceries de Saint-Roch in Belgium were consolidated for the first time.

The Group's financial results for 1977 may be summarised as follows:

(in millions of francs)	1977	1976	1975
Net sales	31,829	28,539	21,164
Gross margin	4,119	3,696	2,170
Operating income	1,477	1,396	219
Net income	642	471	120

Resources from operations 2,382 2,082 1,234
Capital expenditures and trade investments 2,495 2,121 1,743
Shareholders' equity 7,406 7,017 6,794

Net consolidated sales may be broken down as follows: 39% for the French domestic market, 9% as exports from France and 52% for the Group's subsidiaries outside France. Net sales rose by 12% on a comparative basis and after elimination of the effect of variations in monetary parities, the increase in sales was 10%.

Gross margin before depreciation rose by 11%, while operating income increased by 6%.

Net income is expressed as in previous years after taking into account substantial conversion losses (237 million francs as against 299 million francs in 1976) arising from the translation of foreign company accounts into French francs for the purposes of consolidation. Net income thus calculated rose by 36%.

Resources provided by operations have

INTERNATIONAL FINANCIAL AND COMPANY NEWS

NORTH AMERICAN NEWS

Dominion Stores hits record

By James Scott

TORONTO, May 10. RECORD PROFIT and sales are reported by Dominion Stores of Toronto, Canada's largest food retailer, for the year ended March 1978. Profit was \$20.83m. (\$US18.5m.) or \$C2.44 a share, against \$C18.19m. or \$C1.90 previously.

Sales rose from \$C2.02bn. to \$C2.21bn. (\$US1.96bn.). Profit per dollar of sales rose from eight-tenths to nine-tenths of a cent.

Moore ahead

Although sales and operating margins in the U.S. were affected by severe weather and the coal strike, quarterly profits of Moore Corporation of Toronto, the world's largest producer of business forms, amounted to \$US1.97m. or 70 cents a share, against \$US1.77m. or 68 cents a year earlier, writes James Scott from Toronto. Sales were \$US3.316m. compared with \$US3.281m.

Power Corporation

Power Corporation of Canada, the holding company which controls Investors Group, Great-West Life, Consolidated Bathurst and other companies, earned \$C1.5m. (\$US1.3m.) or eight cents a share in the first quarter, against \$C1.5m. or eight cents a year earlier, writes Robert Gibbons from Montreal. Revenues totalled \$C36.8m. (\$US32.6m.) against \$C32.8m.

Asbestos evaluation

Negotiations between the Quebec Government and General Dynamics of the U.S. concerning the takeover of Asbestos Corporation are still advanced, writes Robert Gibbons from Montreal. Mr. G. Fiske, chairman of Asbestos, said after the annual meeting today however, that there had been contacts between Lazard Freres, representing General Dynamics and Kidder Peabody, representing the Quebec Government, and that an evaluation of Asbestos as a business, being co-ordinated by Lazard, was almost ready.

General Dynamics controls Asbestos Corporation through its 54.6 per cent. holding.

Philip Morris raises bid for Seven-Up to \$490m.

BY STEWART FLEMING

NEW YORK, May 10.

STOCK MARKET speculators who have been anticipating an increased bid from Philip Morris for the third largest U.S. soft drink producer, Seven-Up, had their hopes justified this morning when the tobacco and beer major said it was ready to pay \$46 a share for Seven-Up.

Last week Philip Morris announced a \$41 a share offer for the company, valuing it at \$440m. But the Seven-Up board said that the offer was inadequate, adding that shareholders controlling over 51 per cent. of its stock, mainly representing holdings of the company's founding families, were not prepared to tender at that price.

Since then, Seven-Up shares have been selling in the over-the-counter market at around \$44 in anticipation of a new offer from Philip Morris. The announcement by Philip Morris today values Seven-Up at \$492m. Philip Morris said that in addition to increasing the proposed bid terms it was also removing the condition that at least 54.7m. shares be tendered, and instead it will accept any number of shares tendered.

It added, however, that it will not execute the amendment to its offer if Seven-Up and certain of its principal shareholders enter into a merger agreement with it. Philip Morris has offered to enter into a tax-free merger on the basis that the Common stock of Seven-Up would be exchanged for a new issue of Philip Morris Convertible Preferred stock with holders of about 45 per cent. of Seven-Up shares having an option to receive cash. All Seven-Up shareholders wanting a tax-free offer would have that option.

U.K. group in \$6m. food deal

By Our Own Correspondent

NEW YORK, May 10.

CHARTERHOUSE Group International, a subsidiary of the Charterhouse Group of London, has joined with a Florida-based food processing company, Fremont, in signing a letter of intent to buy control of Marathon Enterprises for some \$6m.

Marathon makes and distributes hamburger and frankfurter rolls and frankfurters in the New York Metropolitan area. Its shareholders, under a number of conditions, including the execution of definitive agreements, will be offered \$6.25 a share for the 1m. shares of the company.

Marathon had sales last year of \$27m. and earnings of \$1m.

New ITT chief forecasts records in current year

BY DAVID LASCELLES

NEW YORK, May 10.

MR. LYMAN HAMILTON JR., who took over the job of president of ITT from the formidable Harold Gencen in January, was in buoyant mood as he presided over his first annual meeting today, and announced a further growth in the large conglomerate's earnings for the first quarter of 1978.

Revenues were up 13 per cent. to \$4.3bn. and earnings up nearly 10 per cent. to \$187m. compared with the same quarter last year, he said, equivalent to a rise in per share earnings from \$1.08 to \$1.15.

This was ITT's first quarter without Mr. Gencen at the helm, although the man who led the company for the last—frequently stormy—19 years and turned it

into a \$17bn. company with interests ranging from bread to insurance is still chairman, and Mr. Hamilton's zeal for work is widely expected to prevent any pulling out of the day-to-day running of the company. He personally picked Mr. Gencen's successor, but Mr. Gencen's zeal for work is widely expected to prevent any pulling out of the day-to-day running of the company.

Some of the biggest contributions to earnings came from the insurance and finance divisions, where revenues were \$963.2m. (up from \$831.1m. last year) and net income \$65.2m. (\$38.5m.). Strength was also shown by communications operations and automotive products.

Credit Suisse takes up option

BY NICHOLAS COLCHESTER

CREDIT SUISSE and Merrill Lynch Pierce Fenner and Smith have failed to agree on an arrangement whereby the U.S. investment bank might retain its 31 per cent. stake in Credit Suisse White Weld. It was revealed yesterday that the Swiss bank would be buying the holding from Merrill Lynch for about \$27m., and would thereby raise its stake in CSWW, a major European investment bank, to around 76 per cent.

Mr. Milan Kern, chairman of the Merrill Lynch International Banking Group, explained that the chief stumbling block in the negotiations had been the question of who should have control of any joint operation with Credit Suisse. "We prefer to have 100 per cent. of a growing operation rather than 30 per cent. of an established one," he said. He stressed that the main reason for Merrill Lynch's acquisition of White Weld in the U.S. had been the domestic benefits of the merger.

Merrill Lynch will now be restricted in its use of the White Weld name to the U.S. market—through the newly formed Merrill Lynch White Weld Capital Markets Group. Overseas, the name will be reserved for Credit Suisse White Weld, which will continue to operate under this name.

Having made the decision to take on another American exercise its option, Credit Suisse partner in CSWW, or it could go it alone from its European base. For Merrill Lynch, which bought White Weld for the estimated book value of \$50m. The 30 per cent. stake in White Weld Credit Suisse decision means it could acquire an will have acquired White Weld American brokerage house, it minus the CSWW connection for could acquire a stake in one, roughly \$23m.

Recall order against AMC

BY OUR OWN CORRESPONDENT NEW YORK, May 10.

THE Environmental Protection Agency (EPA) has ordered American Motors to recall virtually all its 1978 production of cars and trucks—some 310,000 vehicles—to repair a faulty pollution control valve.

The order is the most sweeping recall which the EPA has announced, according to a spokesman. AMC which is currently negotiating a co-operation agreement with Renault, the French car manufacturer, has been in talks with the EPA for several months about recalling the vehicles, and in February of this year voluntarily agreed to recall some 157,000 vehicles.

Heinz bid agreed

The directors of both Heinz and Weight Watchers have approved the agreement in principle for Heinz to pay \$24 a share for the Long Island-based diet food maker. The proposed deal, worth a total of \$71m., is still subject to the approval of Weight Watchers shareholders, the negotiation of a definitive agreement, and certain other conditions, agencies report from Pittsburgh. Meanwhile, Heinz had no comment on talks with Foodways National, the producer and marketer of frozen foods, which together account for some 35 per cent. of Heinz's sales, which it plans to purchase for some \$50m.

Sunbeam upsurge

With all operating sections ahead and "strong demand continuing, Sunbeam Corporation, the appliance maker, reports net earnings 6 per cent. higher at \$46m. or \$3.11 per share for the year to March 25, against \$3.01 in the previous year, agencies report. After currency translation, the net comes to \$3.01 against \$2.37. Sales for the year were 20 per cent. ahead at \$2.1bn.

Combined Insurance

Predicting new peaks this year for premiums, profits and dividends, Combined Insurance Company of America reports first quarter income before investment gains at \$14.1m. Investment income was \$11.3m. and income per share came to 53 cents against 47 cents for the same period of last year. Agencies report.

Shipbuilding rise

Overseas Shipbuilding Group, the shipbuilding concern, reports first quarter net profit ahead by 18 per cent. at \$13m., or \$1.23 against \$1.03 for the same period a year ago. The figure includes an unrealized gain of \$59,000 on currency translation for the latest period against a loss of \$162,000 the previous year. The result came on the back of an 8 per cent. rise in revenue to \$347m., Agencies report from New York.

Corco delay

Commonwealth Oil Refining has announced a postponement of its annual meeting, originally scheduled for May 25 in Puerto Rico. AP-DJ reports from San Juan. "We believe more time should be devoted to considering several developments before we hold a formal meeting with shareholders," Mr. Gary IV Davis, president and chief executive said.

Dana in Europe

Dana Corporation, the motor components company, says that Dana-Europe has agreed in principle to buy Genuine Parts' 75 per cent. interest in its Swiss unit Genuine Parts S.A., Reuter reports from Toledo. Terms were not disclosed.

BRIEFLY

Northwest Air ahead

Among companies reporting first quarter profits ahead over the same period a year ago was Northwest Airlines with 77 cents a share against 56 cents. Also ahead was Planning Research at 51 cents against 44 cents. M. Lowenstein and Sons reported first period profit at \$1.3m. or 39 cents a share while Transway International earned 96 cents against 83 cents a share in last year's first period.

Showing declines on the other hand were Wisconsin Electric Power with 37 cents for the latest quarter going against 58 cents last time and Harcourt Brace showing a first quarter loss this time of \$2.03m. against a loss of \$1.2m.

In Canada, the picture was also mixed with Campbell Red Lake ahead at 46 cents a share in the latest first quarter against 32 cents last time.

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هكزامتة الأول

MIL FINANCIAL AND COMPANY NEWS

South African Breweries increases dividend by 16%

BY RICHARD STUART

JOHANNESBURG, May 10.

SOUTH AFRICAN Breweries, the large diversified liquor based group, has increased its dividend by 16 per cent for the year ended March 1978. The total annual payout is now 11 cents a share, against 9.5 cents previously.

A significant improvement in profits from the beer division pushed group attributable after tax profits 12 per cent higher from R47.2m. to R52.9m. (R30.5m.). Taking advantage of the strong surge in profits, the board has decided to adopt a more conservative approach to accounting for profits from its Rhodesian subsidiary and to provide for additional depreciation against the fixed assets employed in the liquor division. Rhodesian profits have been

deconsolidated and in future only dividends will be taken into account as and when received. The effect of these accounting changes is to reduce earnings by R5.5m. to R47.2m. which will be used as the new base.

The beer division benefited from a price increase being in force for the full year, which meant better margins. Besides maintaining its dominant position in the beer market, the Stellenbosch Wine Trust subsidiary managed to increase profits in a generally depressed wine and spirit market.

JAPANESE NEWS

Marui maintains strong growth

BY YOKO SHIBATA

TOKYO, May 10.

JAPAN'S TOP credit store, Marui, maintained double-digit growth rate in both consolidated sales and profits for the year ended January 1978. The company registered profits gains in 15 consecutive business periods since the company was listed on the Tokyo Stock Exchange and has become the second largest company in the Japanese distribution industry after Mitsukoshi Department store.

Despite a protracted pause in personal consumption, Marui's consolidated sales grew by 10.2 per cent to ¥182.83bn. (\$813m.). The company also increased consolidated net profits by 15.7 per cent to ¥8.89bn. (\$39.5m.). As a result, consolidated profits per share went up from ¥66 to ¥68.8, increasing from new out-lets on advantageous sites—the

company's policy is to open stores at or near railway stations—coupled with subsequent improvements by its six fully owned subsidiaries, particularly Marui Advertisement and Nakano Transportation, provided the main impetus to Marui's profit growth.

According to Marui, \$30m. of exchange gains were made from its dollar-based debt convertible debenture issued last May.

Upsurge in profits at Casio

By Our Own Correspondent

TOKYO, May 10. CASIO COMPUTER, Japan's leading manufacturer of electronic calculators, has proved its ability to withstand the effects of yen appreciation by showing a strong improvement in profits for the fiscal year ended in March.

The desk-top calculator maker has lifted current profits by 50.2 per cent to ¥3,861m. and net profits by 20.5 per cent to ¥1,811m. (\$8m.) on sales of ¥53,059m. (\$280m.), up 15.6 per cent.

The company's exports accounted for 56 per cent of the total turnover. Each time the yen was upvalued, Casio fixed the yen-dollar exchange rate for accounting purposes slightly higher than the actual rate. The company adjusted its production system accordingly and worked out measures to lessen the impact of the yen appreciation—introducing new models (80 different products) with higher markups.

The company has moved to produce electronic calculators with a higher value added element and its quality products have enjoyed strong demand and maintained competitiveness in overseas markets. According to Casio the international over-supply of desktop calculators has been reduced by the withdrawal of south-east Asian makers. The company's production line is working at full capacity.

Japan Line directors may quit

BY OUR FINANCIAL STAFF

TOKYO, May 10.

ALL BOARD of director members, except president Hisashi Matsunaga, and some other managing directors of Japan Line, the world's biggest tanker operator, have offered to resign their posts to take responsibility for the company's financial crisis, Japan Line said today.

It was not known whether President Matsunaga would remain at his post, but the company expected new leadership to be decided by the end of this month by major stockholders, including the Industrial Bank of Japan.

Mr. Matsunaga, who is also president of Fuji Bank, said that foreign and Japanese banks should be allowed to issue bonds and place certificates of deposits on the Japanese capital market in the same way that Japanese banks are permitted to do in western countries.

Foreign banks in Japan are treated on an equal basis with Japanese banks, but the Japanese banking system itself is much more tightly controlled than in western countries, Mr. Matsunaga said.

Japanese banks agreed with foreign banks that the interest rate structure in Japan should be freed from its present tight control.

MEDIUM-TERM LOANS Good terms for \$300m. Iran loan

By Francis Ghiles

CHASE MANHATTAN is understood to have been awarded a mandate to raise \$300m. for the National Gas Company of Iran. The borrower will pay a split spread of 1 per cent for the first five years rising to 1 per cent for the last five. The Government of Iran will provide a guarantee.

These terms mark the entry of Iran into the ever-growing club of borrowers which can command a spread of 1 per cent. Both the spread and the maturity obtained by this borrower mark an improvement on the terms achieved by the Mining Development Bank of Iran only weeks ago—a 1 per cent spread for a maturity of eight years.

Another Middle East borrower is arranging a refinancing on terms which are softer than those it obtained last summer. The Jordan Petroleum Refining Company is refinancing the \$70m. undrawn portion of the \$100m. six-year loan which carried a spread of 1 1/2 per cent, and which it signed last August. The terms of refinancing include a maturity of seven years and a spread of 1 1/2 per cent, which, even allowing for a refinancing fee of 1/2 per cent, makes the money about 1/2 per cent cheaper for the borrower. The new loan carries a grace period of three years, starting last August, whereas last summer's loan carried a grace period of two years: here again the borrower gains.

Arab and Morgan Grenfell remain as lead manager. The borrower which is a privately controlled company, which has the monopoly of refining and distributing oil in Jordan, has obtained a state guarantee.

The Algerian state shipping company CNAN is raising 175m. Saudi Rials (about \$50m.) through a group of banks led by BAIL. Terms include a fixed interest rate of 8 1/2 per cent, a ten-year maturity and a grace period of five years.

The \$100m. loan for the Moroccan state phosphate company OCP being currently arranged by Abu Dhabi Investment Company is not meeting with a good reception. Quite a few banks have turned down offers to participate on the grounds that a spread of 1 per cent for eight years is unrealistic for this borrower.

For the lead manager the deal makes more sense: as an agency of the Abu Dhabi Government it is lending to Morocco on terms which are more attractive than those which a loan from the Abu Dhabi to the Moroccan government would boast. Such concessional loans are often for maturities of 15 years and more, as against eight years in the present case.

Interunion is arranging two loans: one of \$20m. for five years carrying a spread of 1/2 per cent, for two years rising to 1 per cent, for Banca Catalana. The borrower has a guarantee from Banco Industrial de Catalunya. The other loan, which is expected soon will be for Ecuador. Ecuador, and will be \$50m. Terms are expected to include an eight-year maturity and a spread of 1 1/2 per cent.

Paribas in broking move

By David White

PARIS, May 10. BANQUE DE PARIS et des Pays-Bas is negotiating for a stake in the leading Hong Kong brokerage firm, Sun Hung Kai, according to banking sources here.

The French bank confirmed that it had had contacts with Sun Hung Kai, but declined any further comment on its discussions at the present stage. No accord had been signed.

A Paribas representative said that to his knowledge all the shares, including those of the Fung family which controls the company, were currently held in Hong Kong.

Sun Hung Kai, which has a capital of HK\$300m., is active in securities and commodity trading and is quoted on the Hong Kong Stock Exchange, the bank added.

Malaysian loan

THE Malaysian Government has raised the amount of its recent domestic bond issue to \$800m. (RM1,335m.) from \$650m. following heavy over-subscription of the loan, the Treasury Department said, reports Reuters from Kuala Lumpur.

The Treasury said that applications totalled \$928.8m. ringgits for the loan.

BANCA NAZIONALE DEL LAVORO

1977

The Annual Report of the Bank for the year 1977 was approved at the Board of Directors' meeting, held on April 26, 1978 under the Chairmanship of Prof. Antigono Donati. The Managing Director and Chief General Manager Prof. Alberto Ferrari presented his report.

After briefly pointing to the uncertain business environment of 1977 and to the inadequacy of world strategies to stimulate growth, the BNL Report goes on to stress the importance of the contribution, not entirely exempt from risks, that the World Banking system made, last year too, in assuring the smooth recycling of international liquidity.

Italy succeeded last year, thanks to the resilience of the economy and the initiative of the business sector, in eliminating the external trade deficit, expanding net invisible earnings (by over 50%) and attracting foreign capital. A sizeable surplus was shown in the country's balance of payments, while the reserve position was considerably strengthened. The assistance of Italian Banks, albeit operating in an increasingly restrictive environment, was essential for the achievement of these encouraging results.

MAIN DATA FROM BALANCE SHEET

(in million of pounds sterling)

LIABILITIES	BNL-Sections
Capital and Surplus	514.2
	(496.1 paid up)
Deposits	12,907.0
Balance Sheet Total	25,513.7
ASSETS	
Cash and Banks	2,010.9
Securities	3,241.7
Loans to Customers and Correspondents	8,294.7

*Equivalent of the Italian Lire amounts converted at the year-end official rate of exchange.

about \$872.5 million more than a year earlier. The BNL-Group balance sheet total amounted, at the end of 1977, to £25,513.7 million.

As a reserve for credit risks BNL set aside in 1977 £41 million and the Sections £14 million for a total of £55 million. The Bank's net profit for the year was £6.2 million and that of the Group £15 million.

The Bank continued to devote particular attention to the assistance of business engaged in foreign trade and especially in companies awarded contracts from abroad, in line with Italy's efforts to promote exports. The Bank also actively operated in this field within the framework of the recently adopted export-credit legislation.

The activities of BNL's foreign network experienced a further lively expansion in 1977. The co-operation with the Abecor Group of Banks was continued, yielding additional positive results.

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The First Boston Corporation

Salomon Brothers

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Nomura Securities International, Inc.

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May, 1978

Southern Packers bid stalemate

BY JAMES FORTH

SYDNEY, May 10.

THE SIX-MONTH deadline for Southern Packers to make a takeover offer to minority shareholders in Marrickville Holdings, the food group, was reached today without a bid being made.

A short announcement from the two independent directors, Mr. C. H. Rennie and Mr. O. E. Phillips, and a Southern Packers representative, Mr. J. Logan said they had not yet achieved agreement on an acceptable offer.

Negotiations were continuing and it was expected that an announcement would be made within two weeks.

The Marrickville-Southern Packers saga started last September when Southern Packers announced it had acquired 11.8 per cent of Marrickville. Several other parties, including the Malaysian group, Sime Derby, talked to Marrickville on the possibility of making a formal takeover offer, but this was stymied by continued market buying by Southern Packers, which went on until it reached just over 50 per cent of the capital late in October.

Marrickville shares were priced at around 40 cents before Southern Packers began buying. It moved to around 80 cents before Southern Packers disclosed the bid, and reached a high of \$A1.10 during the market operation to ensure control.

At the time Southern Packers assumed control there had been no mention of an offer to minority holders. The exercise attracted considerable criticism and was one of the factors which have prompted the State government and stock exchanges to examine changes in the take-over rules.

On November 10, Southern Packers announced that a bid would be made to minority holders within six months provided it could raise the funds and that the bid was recommended by both the independent directors and merchant bank, Hill Samuel Australia.

The independent directors and Hill Samuel would have access to whatever information they required in order to make the recommendation. Southern Packers gave no commitment that it would match the \$A1.10

reached when buying control. Since Southern Packers assumed control, the company has been involved in a margin price cutting war which adversely affected profits.

This, plus the write back of future income-tax benefits totalling \$A1.94m., resulted in Marrickville declaring a \$A3.11m. loss for the December half-year. The market price of Marrickville had fallen to 77 cents since the loss was announced, although the price moved up today to 82 cents, possibly in the expectation that a bid announcement would be made.

STRAIGHTS	Offer	Offer	Offer	Offer	Offer
Alecan Australia 5 1/2pc 1980	94 1/2	97 1/2	94 1/2	97 1/2	94 1/2
AMEV 5pc 1981	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
Australia 5pc 1982	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
Australia M. & S. 5pc 82	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
Banque Paribas 5pc 1982	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
Bowater 5pc 1982	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
Can. N. Railway 5pc 1980	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
Credit National 5pc 1982	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
Deutsche 5pc 1982	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1982	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1983	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1984	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1985	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1986	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1987	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1988	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1989	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1990	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1991	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1992	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1993	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1994	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1995	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1996	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1997	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1998	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 1999	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2000	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2001	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2002	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2003	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2004	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2005	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2006	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2007	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2008	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2009	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2010	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2011	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2012	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2013	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2014	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2015	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2016	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2017	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2018	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2019	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2020	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2021	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2022	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2023	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2024	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2025	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2026	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2027	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2028	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2
ECS 5pc 2029	92 1/2	95 1/2	92 1/2	95 1/2	92 1/2</

A spark of financial hope

BY PETER CARTWRIGHT

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business in '78More businessmen are flying to Kuwait
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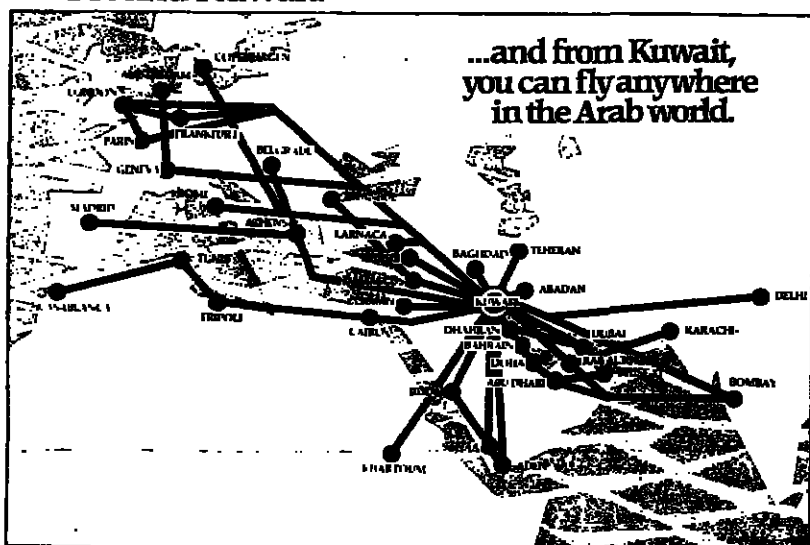
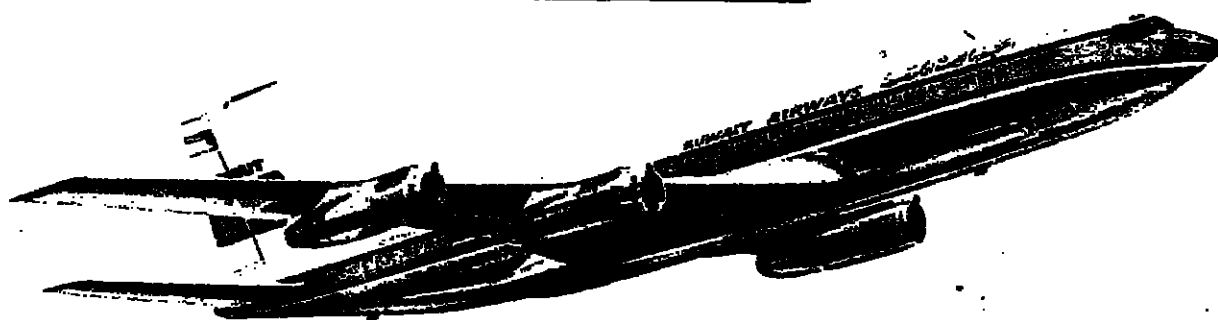
And no wonder
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FIRST to arrive.

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on the day of arrival, and
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way, and no delay, that's our
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We've even more new
developments in the pipeline
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We're bringing into service
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Jumbo with exclusive interior
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Jumbo! And the opening of the
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Our record for punctuality is
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depart daily at a businessman's
hour! They leave on time,
because they're ready and
waiting overnight. They arrive
on time, at an equally business-
like hour.

SUMMER SCHEDULE		
	DEPART LONDON	ARRIVE KUWAIT
MONDAY	12.15 VIA PARIS	22.05
TUESDAY	12.15 VIA PARIS	22.05
WEDNESDAY	12.15 VIA FRANKFURT	21.50
THURSDAY	12.15 VIA PARIS	22.05
FRIDAY	12.15 VIA ROME	22.20
SATURDAY	14.45 DIRECT	22.45
SUNDAY	12.15 FRANKFURT	21.50
	12.15 ROME	22.20

No complicated timetable to work out. All
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tion comes through faster.

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Fly Kuwait Airways—with
business-like efficiency.

We are completely
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You'll find more space, more
comfort, and more service from
our new-style uniformed
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So if you've statistics to study
or a report to read up, you'll find
the atmosphere conducive to
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flight. That's why we are the only
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every flight en route to Kuwait.
We show films or you can tune
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We're still the only airline to
Kuwait to offer a choice of
menus, too: three in First Class
(always including caviar) and
two in Economy.

TALKS NOW going on with the
Government are expected to
result in a considerable increase
in financial support for the
further development of battery-
operated vehicles in Britain.

So far, this support has been
limited to £400,000, for a vehicle
assessment programme being
undertaken by the Greater
London Council. This involves
mainly Chloride and Lucas, each
of whom is supplying a number
of battery-operated vans for the
trials.

But the sum looks meagre
when set against the total £50m.
in government aid going to
France, West Germany, Japan,
and the U.S.

Hints of a coming change of
heart were given at a recent
Transport and Road Research
Laboratory conference that
selected converting coal into oil
(which would mean a massive
increase in mining) and electric
vehicles as the two front-runners
in the energy crisis stakes.

Extra support now would
come at a crucial time. Individ-
ual companies have spent
heavily—Chloride more than
£10m. and Lucas £4m.—to keep
abreast of developments in new
high-performance batteries and
in more compact and sophisti-
cated control systems. And at
the moment it is conceded even
by some of their keenest com-
petitors that the British com-
panies are a year or two in
advance of the opposition.

In their various ways, they
have brought the new technol-
ogy close enough to the com-
mercial starting line to believe
that they could win a valuable
race in world markets. But with
each major decision costing up
to £1m, Government aid to help
close the financial gap between
development and the assembly
line would obviously be wel-
comed.

The U.K. has more experience
of battery-operated vehicles, on
which to build than any other
country. About 44,000 are run-
ning about delivering bread and
milk—more than in the rest
of Europe put together. But
the image of the milk float is

HOW THE BATTERY VANS COMPARE

	High per- formance*		
	Current	High per- formance*	Sodium/ Sulphur
CHLORIDE/KARRIER 35-cwt VAN			
Wh/kg	27	33	135
Range (miles)	35	50	150+
Maximum speed (mph)	40	40	40
0-30 mph (with 35-cwt pay- load) (seconds)	19	19	19
30-40 mph (seconds)	23	—	—
LUCAS/BEDFORD 35-cwt VAN			
Wh/kg	35	40-45+	—
Range (miles)	50-70	70-80	—
Maximum speed (mph)	50	50+	—
0-30 mph (with 35-cwt pay- load) (seconds)	14	14 max.	—
30-40 mph (seconds)	10	10	—

* Chloride high performance battery only as yet for Karrier
programme. † Lucas high-performance battery not yet in produc-
tion. ‡ Plus 30 per cent. increase in payload.

far from the up-to-date scene,
Lucas is working on a taxi
prototype sodium-sulphur bat-
tery, which will reach 60 mph and
out-accelerate a diesel cab.
The Chloride-Chrysler Silent
Karrier 35-cwt payload van, in-
gears, well on the way towards
with improved lead acid
batteries, will travel at around
40 mph, and fully laden will
accelerate to 30 mph in 19
seconds. Lucas-Bedford's similar
van, again with higher capacity
battery, is designed for a range
of 140 miles at a constant
30 mph.

It is now generally agreed that
the greatest potential lies in
"programmed" routes for
buses, commercial vehicles with
4-ton to 34-ton payloads, and
personnel carriers, for such
things as easing urban rush hour
loads, delivering papers and
parcels, and airfield work.

The key to it all is the bat-
tery, and it is here that the
U.K. is ahead: Chloride, jointly
with the Electricity Council, is
developing a sodium-sulphur
battery that promises to be
three times more efficient than
the best lead-acid type. Despite
the fact that some rivals still
have a tendency to place the
sodium-sulphur battery in the
"if," not "when," category, a
regenerative braking system,
such batteries should be power-
ing a Chloride medium van to
take the U.K. into the next most

challenging and potentially
most rewarding stage. To date,
prototype sodium-sulphur bat-
teries have achieved a life of
nearly 600 cycles, or re-charge
the 1,000 that Chloride con-
sider a minimum requirement.
Ideally it would like to con-
tinue to 1,500 cycles, which is
the life expectancy of a lead-
acid battery and equivalent to
around five years.

The new battery operates at
350 deg. C, at which tempera-
ture the electrodes are molten
and have to be ceramically
separated.

Of equal importance to bat-
tery development is an effective
faulproof drive control system,
and here again the U.K. seems
to be ahead of the opposition.
The leading, and almost the
only independent manufacturer
is Cableform, of Oldham, which
claims an 8 per cent. share of
the world market.

Cableform is associated with
Chloride in the development of
systems for Chloride's Silent
Karrier van and other pro-
grammes. It is also, with Gov-
ernment aid, further developing
an electro-magnetic system, in
which braking energy is con-
verted back into stored electrical
energy via an electro-magnetic
question.

motor. Of 30 advanced Cable-
form-operated vehicles in
various countries, five are in
America, and one, a Renault 3,
forms part of the French evalua-
tion programme. The principal
benefit of regenerative braking
is that it can increase working
range by around 16 per cent.

Lucas has also been extremely
active in this area and believes
it has a world-wide lead in lead-
acid battery technology. It is
now two-thirds of the way
through an intensive six-year
programme which in 1980 is
expected to have brought elec-
tric vans within sight of the
assembly lines. Both Lucas and
Chloride have developed
advanced logic circuitry to
simulate conventional vehicle
handling. Indeed, the U.K.
objective has been to provide
a package requiring the
minimum of structural adapta-
tion to conventional vehicles
and which will enable them to
accelerate, steer and brake like
vehicles with automatic gear-
boxes. Regenerative braking
systems, for instance, also
simulate engine retardation
when the foot is lifted from the
accelerator.

Lucas is concentrating on
vans and trucks with 4-ton to
1-ton payloads, and appears no
longer interested in buses
despite its experience with the
Mid-Bus. Meanwhile as a result
of the forward programme for
the sodium-sulphur battery,
Chloride is planning to increase
the range of its Silent Rider
single-decker bus to 150 miles
and its payload by 30 per cent.

Both Lucas and Chloride are
confident that work has reached
a sufficiently advanced stage to
justify Government commit-
ment. Indeed, a long-term
energy programme will demand
a categorical statement soon.

It will not go unnoticed, how-
ever, that both the leading pro-
grammes are associated with
American companies—Chloride
with Chrysler and Lucas with
General Motors (Bedford). The
possible involvement at some
stage of State-owned British
Leyland remains an open
question.

New issue
May 11, 1978All these bonds having been sold, this announce-
ment appears as a matter of record only.

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Bayerische Vereinsbank	Kuwait Investment Company (S.A.K.)	Girozentrale
Joh. Benenberg, Gossler & Co.	Landesbank Schleswig-Holstein Girozentrale	Lazard Brothers & Co. Limited
Berliner Bank	Lazard Frères & Cie	M. M. Warburg & Co. Ltd.
Aktiengesellschaft	Lloyds Bank International Limited	Westfahnenbank
Birch Eastman Dillon & Co. International Limited	Manufacturers Hanover Limited	Aktiengesellschaft
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FINANCIAL TIMES SURVEY

Thursday May 11 1978

ISRAEL

On the thirtieth anniversary of its independence Israel, under the government of Mr. Menahem Begin who came unexpectedly to power last year, is facing the challenge of an unprecedented chance for peace with the Arabs and a new approach to economic development.

THE THIRTIETH anniversary of Israel's statehood should be an occasion for unrestrained celebration. But, although in physical terms its existence is perhaps more established and secure than at any time since independence, and its citizens—in spite of a 40 per cent. inflation rate—relatively prosperous, worries and doubts persist.

The sense of security should be there, because Israel has clearly reorganised its armed forces since the setbacks suffered at the beginning of the 1973 war and is capable of defeating any combination of Arab forces rallied against it. This is partly a result of a concerted programme of re-arming with U.S. help and partly because the Arab states are clearly at odds with one another. But the bus raid in March north of Tel Aviv by Palestinians who had landed by sea again brought home to Israelis in gruesome terms that their problem of which notice would exist in the Middle East is still not a generally acknowledged and accepted fact by their Arab neighbours.

Unexpected

These developments come at a time of unprecedented and unexpected events in Israeli politics both at home and abroad. First, there was the general election of last May. The electorate turned against the Labour Party, which has dominated politics since the formation of the State in 1948, and permitted Mr. Menahem Begin, with the belated help of the Democratic Movement for Change, to form a Government after nearly three decades in opposition. One of the immediate attractions of Mr. Begin's style was that after the obfuscation of Labour policies he appeared to offer a clear and

candid sense of direction, even if some people were appalled by his calling the "administered" territories "liberated" rather than "occupied."

The popularity which this decisiveness evoked was further enhanced by the second and crucial factor—the historic visit of President Anwar Sadat to Jerusalem last November. The importance and lasting effect of this visit cannot even now be overestimated. Mr. Sadat through this unprecedented action did what Israel had always said an Arab leader would never do—travel to Israel's capital and hold public and direct talks with Israeli leaders. Indeed, the mere fact of the visit suggested that the era of Israel's most powerful Arab foe was not implacable. Mr. Sadat both "welcomed" Israel to the Middle East in his speech to the Knesset and acknowledged that Israel had a security problem of which notice would have to be taken. As Mr. Abba Eban, the former Foreign Minister, wrote last month in The Jerusalem Post, "For the first time the Arab world was authoritatively presented with a picture of the Middle East that included Israel as a permanent and legitimate reality."

The momentum of that initiative has sadly been lost. With hindsight there was a hint that this might be the case, for it is the Labour Party, which has openly acknowledged that Mr. Begin, a gifted orator, failed to respond in his Knesset speech to the possibilities to which Mr. Sadat opened the way. The Democratic Movement for Change, notably the Christmas Day talks after nearly three decades in opposition, was clear that deadlock was likely. This remains the situation, although an Israeli military mission is still in Cairo ready to

continue negotiations on organisation and unrepresentative of the Palestinians themselves; and third that there should be no Palestinian state set up on the West Bank of the Jordan.

For Israel, a major limitation to President Sadat's position was his inability to speak convincingly for the Arab states whose land was occupied by Israel. Mr. Sadat could have had a bilateral agreement with Israel with little trouble.

But predictably these moves were taken by the Arabs as evidence that Israel had no intention of withdrawing from the West Bank, which with its Palestinian connections remains the heart of the conflict. Nevertheless, Mr. Begin, in offering the inhabitants of the West Bank and the Gaza Strip administrative autonomy and the choice of Jordanian or Israeli citizenship, has moved some degree from his earlier apparently

recent conflict" of 1967. Apart from angering the U.S., Israel's closest ally, this management of foreign policy had caused confusion in its own ranks, and following Mr. Dayan's statement that "we say that (242) applies to Jordan," the Jerusalem Post commented that "Dayan's interest in giving a positive up-beat to the Foreign Ministry's information campaign seems to have some degree from his realising that Israeli diplomats were

Israel's border from which Palestinian guerrillas could operate against Israel with some impunity. But the size of the operation has been likened to a sledgehammer aiming for a nut and missing for comparatively few Palestinians were killed or captured. In addition, in the U.S., some of the scenes of the fighting and the large number of Lebanese refugees created were likened to American experience in Vietnam. Apart from the disagreement with the U.S. over whether Israel had the right to use cluster bomb units in such a military operation, there was an ironical side effect in that an element in deciding whether Israel can withdraw to permit UNifil to patrol the area has been to obtain the agreement of Mr. Yasser Arafat, the PLO leader, to attempt to control the Palestinian forces in South Lebanon.

As a result the feeling has been building up in Israel that Mr. Begin, steeped as he is in Jewish history and understandably marked by the loss of his family in the holocaust, is letting slip a unique opportunity for peace with the Arabs. This is symbolised by the growing strength of the Peace Now movement, which started with a letter to the Prime Minister from some 300 reserve officers, among whom were numbered not left-wingers but such men as Yoram Neriya, an ex-captain and one of the handful of men to have been awarded the *Itur Hagurra*, Israel's equivalent of the VC.

"Our idea," Neriya has said, "was to show the Prime Minister that he did not have the nation behind him when he refused to negotiate over Judea and Samaria to get peace." He summed up succinctly the heart of Israel's dilemma when faced by the possibility of peace. He went on: "We also wanted to show him that we, the combat soldiers, would be placed in a very difficult moral position if the chance to achieve peace is lost and another war breaks out... If we have to fight again, we have to be sure that everything possible has been done to avoid war and not peace, that there is really no alternative."

Monument

The State of Israel stands, however, as a monument to counter these doubts. In spite of the disparate background of Israel's immigrants there is an established sense of statehood which is far more deeply rooted than Israel's enemies are prepared to concede. Inevitably in the distant event of peace, Israel (like the Arabs) would have to find a new focus of nationalism other than that of the threat from outside. The theory runs that without the Arab threat the fissiparous nature of Israeli society would take over and lead to a gradual break up of the State.

But this ignores how physically established Israel has become with its thriving democracy, its bustling cities, its social services and agricultural skills, its cultural institutions and extraordinary economic activity for a nation of only 3m. or so inhabitants. Above all, it has perhaps the most battle-hardened and effective armed forces in the world. And yet after 30 years, the most treasured prize—the acceptance in spirit as well as word by its neighbours — remains elusive and the key to Israel's self-

The struggle goes on

By Anthony McDermott

been enough. As Mr. Eban has written: "If he is correct in his estimate that he (Sadat) has solved 70 per cent. of the problem by his voyage to Jerusalem, the question remains: what about the other 30 per cent.?" A bridge that is 70 per cent. built may be an impressive landmark, but it is not something on which anybody can travel.

The point which Mr. Eban raises is fundamental, and that is that there are certain points on which there is almost total national consensus — whatever the politics of the Israeli Prime Minister. The first is that there should be no withdrawal to the pre-1967 war lines; second that there should be no negotiations with the Palestinian Liberation Organisation, which Israel regards as being a terrorist

Indeed Mr. Begin was criticised for offering too much in terms of Sinai. The stumbling block was the West Bank (or Judea and Samaria).

On Mr. Begin's side, the limitations are, if anything, more fundamental. He is torn between following the historical inheritance of Herzl, Jabotinsky and Ben Gurion and being the leader who brought Israel peace, and between not wanting to be the leader who, in ceding Judea and Samaria, gave up part of Erez Israel.

It was in this context that the entitlement of Jews to establish settlements in the occupied territories as of historical and religious right was confirmed — and after the ditherings of the Labour Government to many Israelis stated with refreshing

intransigent position. The problem is that in the process he has given the impression that this is not just a negotiating position but a final and generous offer. Simultaneously, the circumstances under which some settlements were established (notably the presentation of that at Shilo as an archaeological excavation) gave the impression that Israel had hardened its position on withdrawal. This was further compounded by the suggestion — since partially cleared up through a contorted statement by Mr. Moshe Dayan, the Foreign Minister — that Israel no longer accepted UN resolution 242, which, among other clauses, calls for the "withdrawal of Israel armed forces from territories occupied in the

often baffled when they tried to explain the Begin Government policy on the West Bank."

At the same time, it is increasingly felt in Israel that American support is not as committed as in the past, in spite of the efforts of the powerful Jewish lobby in Congress. This is clearly not the case in material terms, for the U.S. aid contribution to Israel's economy and armed forces is crucial. But there is a strong sense in Israel that its position and image in the U.S. has been eroded.

The invasion of South Lebanon was a case in point. Politically retaliation was required after the Palestinian bus raid. In a technical sense the invasion may have been successful — Unifil permitting — in blocking off the last area on

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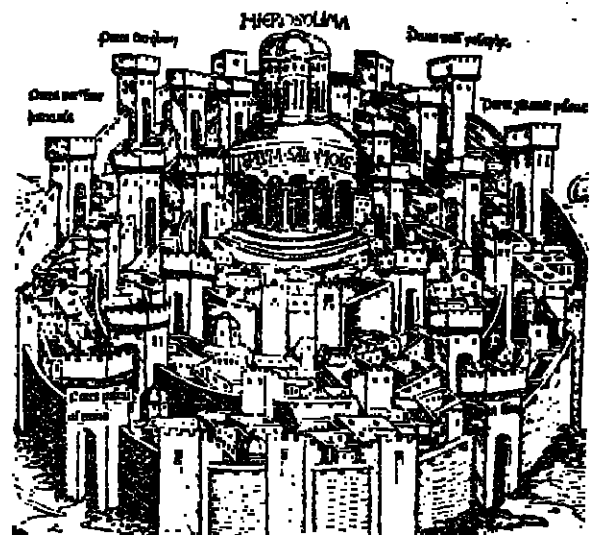
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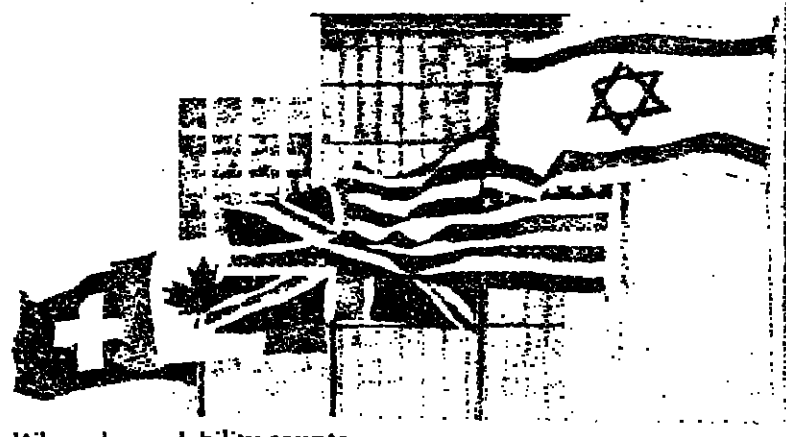
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A YEAR after its shock election victory the Government of Mr. Menachem Begin appears to have established itself firmly despite mistakes in its domestic policies and its apparent inability to grasp the opportunity for peace offered so dramatically last November by President Anwar Sadat of Egypt when he visited Jerusalem.

Though he came to power because of public disgust with the scandal-ridden Labour Party which had ruled since the foundation of the State in 1948, it is foreign policy which has presented Mr. Begin with his greatest triumphs and his greatest trials. The latter even included an unsuccessful challenge to his position by his own Defence Minister, Mr. Ezer Weizman.

The victory in the general elections last May by the Likud block was no ordinary replacement of one group of politicians by another. It was an enormous psychological shock in a country which one Likud Knesset Arab member described as a place where "it seemed God had destined Labour to rule forever."

The greatest domestic

achievement of the Likud Government has been to maintain national stability despite the unprecedented shift after three decades from Labour-Socialist to Nationalist-Liberal rule.

The new Government's attempts to reform the economy have met with limited success. Despite introducing a "new economic policy" based on floating the Israeli pound and liberalising currency regulations, inflation still runs at about 40 per cent., exports have failed to rise, and labour strife continues to disrupt daily life.

But the Government was given plenty of credit by the public, which was relieved to see the fall of the dull, divided incompetent and at times corrupt Labour Party.

While the Government's policy of demonstratively expanding the number of Jewish settlements in the occupied Arab territories may have angered and alienated Israel's supporters in the West, it did little harm to its popularity at home.

Before the honeymoon could

end, Mr. Sadat made the first genuine and unmistakable peace offer Israel had ever received from its enemies, with whom it had fought four wars in three decades.

The Egyptian leader's visit to Jerusalem sent the popularity of the Government and especially Mr. Begin soaring. This de facto recognition of the State of Israel by the leader of the country's most powerful enemy was a triumph for the Prime Minister and appeared to confound all his critics, who warned that his hard line policies could only lead to another war.

Watershed

Mr. Sadat's visit not only changed the Middle East scene radically but also became a watershed in Israeli domestic politics. The Egyptian leader may have boosted Mr. Begin's prestige, but he also went out of his way to praise the chairman of the opposition Labour Party, Mr. Shimon Peres. As a result Labour, which had fallen into paralysis after its unexpected defeat, began to revive.

As the months passed and the peace negotiations appeared to grind into deadlock, domestic criticism of the Government grew. The Labour Party began to launch scathing attacks on the parsimonious response of Mr. Begin to the grand gesture of Mr. Sadat.

It was at this point, too, that voices of concern began to be heard within the Likud block, especially among the Liberal Party whose decade-old political marriage of convenience with Mr. Begin's nationalistic Herut Party has not eliminated the major differences of temperament between the two.

The most outspoken expression of this concern was made by Mr. Weizman, who nominally belongs to Herut. At what appeared the nadir of both Israel-Egypt and Israel-U.S. relations he issued a public call for the creation of a "national peace government."

As it was quite clear that Labour would not join such a coalition on Mr. Begin's platform, this was interpreted as

a public call on the Prime Minister either to change his policies or to step down.

The politically astute Premier, ably assisted by Mr. Moshe Dayan, the Foreign Minister, easily defeated the challenge. The outcome appears to have been a strengthening of both Mr. Begin and the Government as currently constituted.

Because he was hospitalised by a heart attack before last year's election, and revisited hospital a few times since, there is a continuing question mark about Mr. Begin's health. However, if illness does not force him to retire, he appears to be safe from challenge for the time being.

When his block won the largest number of seats at the May general election, Mr. Begin moved swiftly to grasp the opportunity which he had waited for during 29 years in opposition. In less than a month he put together a coalition commanding 63 of the 120 seats in the Knesset (parliament). Joined to the 45 seats of the Likud were 18 members of two religious parties as well as Mr. Shmuel Platto-Sharon, a wealthy French Jew who had sought election to dissuade the French authorities from pursuing their demand for his extradition to face investigation of his financial affairs. It was a slim but workable majority.

The real and unwitting architect of Mr. Begin's victory was a new political party called the Democratic Movement for Change. It had been formed under the noted archaeologist, Professor Yigael Yadin, by a group of people dissatisfied with the Labour Party. Their hope was to win enough seats to hold the balance of power, and then force reforms on the Labour Party as their price for joining a Labour-led coalition.

The ideological purists of the DMC won 15 seats in a massive protest by labour supporters. But labour's losses, from 51 to 32 seats, were greater than anticipated, and this left the way open for Likud, which had improved its position slightly, from 39 to 43 seats. Likud gained two more seats when 1973 war hero, Mr. Arik Sharon joined his independent list with Herut.

Pivotal

Robbed of its hoped for pivotal position, the DMC finally joined the coalition four months later on terms dictated by Mr. Begin. This required compromises of its platform which lost the party much of its credibility. From having won 12 per cent. of the vote a year ago, public opinion polls show the party would win only 2 per cent. sup-

port if elections were held today.

The Labour Party was in a catatonic stupor after the defeat. It had been rent by pre-election infighting, and then shattered by the forced resignation of the Prime Minister, Mr. Yitzhak Rabin, over a bank account held illegally in America by his wife (ironically this would now be legal under the terms of the New Economic Policy). For months the party appeared incapable of any action. Totally unused to opposition, its members even appeared incapable of criticising the Government.

It had a brief moment of revival when it contested the Histadrut Labour Federation elections a month after the general elections. A mass turnout by grass-root supporters who had been dormant for years enabled Labour to retain its control of the Federation.

But it is only now, in the dawning realisation that the chance for peace offered by President Sadat may be slipping away, that the party is coming alive. Mr. Peres has moderated his right wing tendencies in an effort to hold together the warring factions within the party and to retain the alignment with the more left wing Mapam Party. He has also tried to recreate an ideology for a movement which drifted far from its socialist roots during the decades of power.

The emergency of the popular protest movement, Peace Now, which is calling on the Government to be more flexible in the peace negotiations, underlined the fact that Labour has not yet found its ideology. The public opinion polls show that while Labour has been regaining some of its lost popularity, it is still scoring lower than Likud, which has been slipping from its peak popularity in November-December.

The state of the peace negotiations and Mr. Begin's health appear to be the central factors in Israeli politics today. An irretrievable failure of the peace process could lead to serious disaffection against Mr. Begin's policies within the coalition. If ill health forced him to step down then, the Likud will lose its single most unifying factor, the forceful personality of the Prime Minister.

Either or both these events could lead to realignments among the parties, and Mr. Weizman might yet see the creation of a national peace Government combining all the centrist elements. But barring such major developments, the Government appears set to rule at least until the next general elections, at the end of 1981.

David Lennon

BASIC STATISTICS

Area:	7,992 sq. miles
Population (1976):	3,47m.
GNP (1976):	£195.3bn.
Per capita:	£26,892
Trade (1976):	
Imports:	£145.6bn.
Exports:	£136.7bn.
Imports from U.K.:	£249m.
Exports to U.K.:	£128m.
Trade (1977):	
Imports from U.K.:	£274m.
Exports to U.K.:	£159m.
Current:	£-130.4

of living rose by 11.8 per cent. in November, settled back to about 2 per cent. for the following months, but rose disconcertingly to 3.7 per cent. in March. If this rate was projected over the year it would produce a rise in prices of over 40 per cent.

Amongst demand-pull factors, money supply rose during 1977 by 39.1 per cent. (mainly during the first nine months of the year and compared with 27.1 per cent. in 1976), and the main cause of this increased liquidity was the public sector deficit, which averaged £11.1bn. monthly between January and September (up nearly 80 per cent. on the previous year) and then declined significantly mainly due to the record sales of government bonds linked to the cost of living channelled through the commercial banking system in the wake of the NEP.

At the heart of the battle to control inflation lies the question of wages. So far both the private sector and the public sector (largely civil servants and municipal workers) have settled for two wage increases amounting to 12.5 per cent. from the beginning of the year to be followed by a further 2.5 per cent. on October 1. In addition they are to receive cost-of-living increments based on 70 per cent. of the consumer price index. Formerly, these were paid semi-annually, but because of the immediate effect on prices of the NEP the first was paid on January 1, the second on April 1, and a third is to follow on October 1.

This system of wage increases and cost-of-living increments is an advantage in that it cushions Israelis against the erosion of the standard of living. However, at the same time it is a built-in inflationary factor. Furthermore, it is unfair in that outside is a large sector of the population, such as plumbers, electricians, builders, doctors and dentists who are largely self-employed and are able to earn large sums of undeclared income — in their own way creating further strong inflationary market demands.

The major failure has been in permitting the public sector wage rises similar to those of the private sector, for it was one of the NEP's main intentions to move towards restructuring the economy by luring workers away from services towards industry.

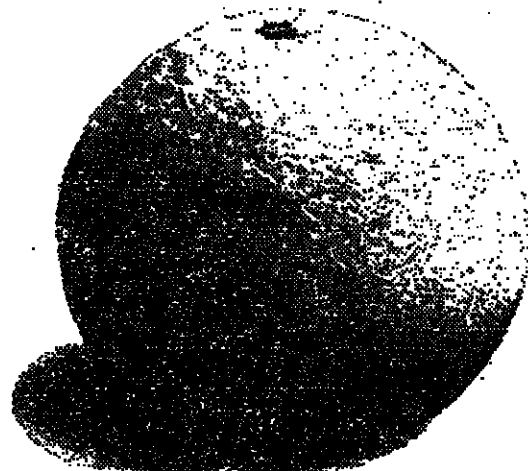
One result of this is that this year's budget is bound to overstep the deficit it had set itself. In part this is due to the fact that the budget deliberately does not contain an allowance for wages so as not to encourage wage claims. The 1978 budget totalled £118.2bn. (compared with £141.2bn. in the revised budget of the year before) and officially aims at "freeing the government from part of the financial burden of investment" and "curbing the real growth of government activity." It is proposed deficit is £6bn. But it has been officially acknowledged that because of wage settlements the deficit may well reach over £10bn. Inflationary pressures have in no way been helped by the printing of money which amounted to £19.5bn. in the fiscal year 1977-78.

Allies

In addition to its own direct instruments, the Government has had two additional allies in its attempts to alter the shape of the economy. The first has been through the banking system. The activities of the electricity, gas and water were raised, as was VAT from 8 to 12 per cent. As a result the cost

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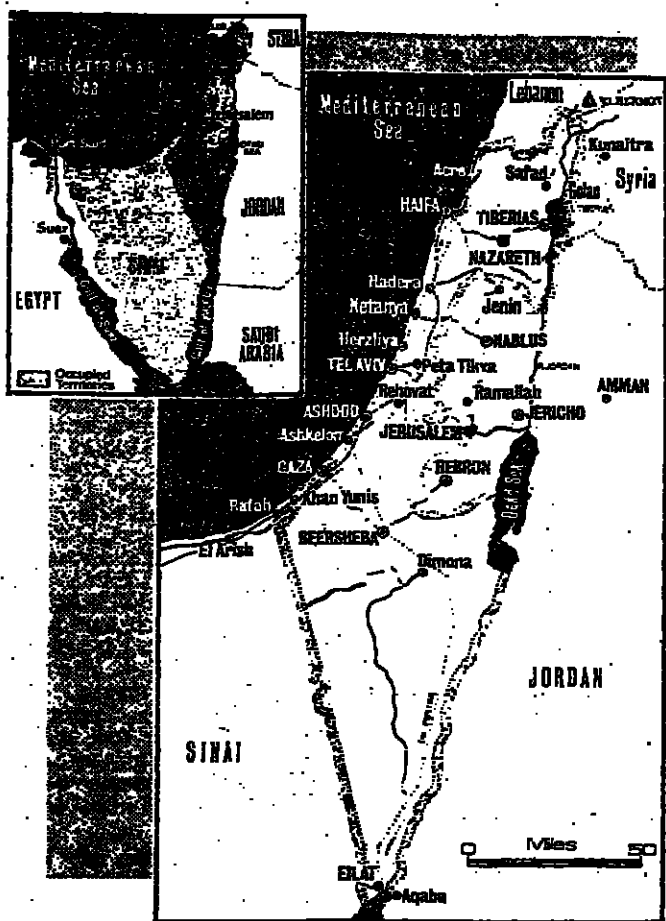
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guerrilla handbook by withdrawing in the face of a superior enemy attacking force. The Lebanese operation also taught Israel that the Palestine issue continues to be a problem, even given the Palestinians' low level of military ability. The civil war in the Lebanon forced the Palestinians to operate in larger formations than hitherto, and also gave them more battlefield experience. Intelligence sources admit that the Palestine Liberation Organisation has recently become more of a military as well as a political factor.

Another area of massive expansion of Israel's military capacity has been in the field of domestic arms production. Figures are hard to come by, but a clear indication of the growth can be had from the export figures. Before the 1973 war exports averaged about \$60m. a year, whereas last year exports were \$320m. and it is hoped they will top \$400m. this year.

From the pre-State days' production of ammunition for small arms, the military industries have passed through a series of developments which see it today employing 30,000 people, producing major weapons. Based on imported know-how, and with sizeable domestic R and D input, the country is today producing its own Mach 2.3 warplane and missile boats. This year it is expected to start production of its own tank, the Chariot (Merkava) which places an especially high premium on crew safety.

Israel's planners believe that a small country in conflict with countries receiving weapons from a major power can never be totally self-reliant in arms production. But Israel is close to independence in some areas like electronics, and on the road to independence in others. The next target is the production of families of weapons systems.

ISRAEL'S DEFENCE FORCES have never been stronger, nor readier for war. There is no doubt within the General Staff that if war were to break out tomorrow, Israel would score the most crushing victory in the country's battle-marked history. But it is not today that the worrying Israel's military leaders, rather the future. For they believe Israel's potential for military growth is limited only by economic and in manpower. The Arab potential for expansion is unlimited.

Israel's invasion of South Lebanon less than two months ago was an expression of its supreme confidence in its military dominance of the region. But the fierce battle over the American three-nation package deal to supply war planes to Egypt and Saudi Arabia was the most open expression of Israel's concern about the possible balance of forces in the Middle East in the 1980s.

The recently retired Chief of the Staff, Lt. Gen. Mordechai Gur, said in a valedictory interview that Israel's military strength has been growing faster than that of the Arab states. He claimed as one of his greatest achievements the re-equipping of the Israeli forces since the 1973 war to such an extent that the Arabs now know, in his words, that the risks in starting a war are greater than the possibility of a favourable outcome.

He is only one of many Israeli leaders who believe that the Arab states are more formidable than they appear. They believe that the Arab states are more formidable than they appear. They believe that the Arab states are more formidable than they appear.

Clearly the eastern front does not have anything like the quantities of military hardware which Israel believes the Arabs would need to win any war against the Jewish state where the quality of both equipment and manpower is so overwhelmingly superior.

Israel is not convinced that Egypt has abandoned the military option, nor is it convinced that Egypt's level of military preparedness is lower than it was in 1973. It does concede, however, that the level is probably no higher. But the military in Israel also note that there has been an upgrading of the quality of Egyptian tank forces since 1973.

While acknowledging the problems of Egypt's air force and ground-based air defence since severing relations with the Soviet Union, Israel believes that these problems are being overcome with aid from other countries.

The growth in the Israeli forces in recent years has been formidable in many areas, especially those where weaknesses were revealed in 1973.

The increase in the size of the tank forces from 2,500 to 3,000 involves, for example, a major improvement in the quality of these tanks.

The move into mechanised divisions has been dramatic. Israel has received 3,000 modern armoured personnel carriers to replace the old-fashioned half-tracks formerly in use and to build new strength in this area.

Foreign sources estimate that Israeli artillery has grown by 200 per cent., mostly through American supplies as the local producer has been experiencing a shortage of chassis for the manufacture of self-propelled guns.

The air force has enjoyed a more than 25 per cent. growth in the number of aircraft, from 400 to about 550. There has also been a massive jump in the number of helicopters at Israel's disposal.

The navy has not lagged

Threat

Israel has been stressing more the threat posed by the eastern front of Syria, Jordan, Iraq and, in recent weeks, Saudi Arabia. But even if these threats could theoretically muster a much larger force than Egypt in the south west, this front clearly creates no major problem for the Israeli army as Egypt remains on the sidelines.

Israeli intelligence estimates have the eastern Arab front at 200 tanks, 14 divisions and 840 aircraft. Israel has worked for many years on the belief that it must maintain a ratio of no more than three-to-one in the Arabs' favour if it is to survive a war.

To-day Israel has 3,000 tanks and about 550 combat aircraft, according to the London-based Institute of Strategic Studies.

Economy

Continued from previous page

from 28.6 to 30.5 per cent. While those for construction fell from 15.3 to 13.7 per cent. More spectacular has been the behaviour of the stockmarket and its role in snaking up excess liquidity and the Government's declared aim that it should be a source of capital funds. By November last year the boom had started in the middle of the year before had ended. It during 1977 share prices doubled, with the turnover of curities reaching £130bn., four times that of the previous year. The capital profit index shares (with end 1976 as the base 100) showed a growth at the end of 1977 of 186 for all shares and Finance and Insurance shares (208) showing the fastest expansion, followed by reference shares (195), land and construction (164) and investment companies (157).

The room for manoeuvre of the Israeli government is extremely restricted. For two-thirds of the economy was bespoken in advance. The requirements of defence took £154.4bn. (compared with £141.1bn. in 1977) of the repayment of internal debt—both principal and interest—£159.5bn. compared with £28.23bn. the year before—the first time that the latter has exceeded the former. This year's indebtedness has been swelled up by the huge number of government floated indexed bonds and is as such exceptional.

The defence burden inevitably depends on political circumstances. Even if a settlement was reached with the Arabs, security cautiousness would require a slow winding down of the defence establishment, and furthermore in terms of manpower and the build-up of the defence industry would mean that it would take time for its size (economically disproportionate) in most other economies) to be scaled down.

Revised

There are three elements to Israel's defence expenditure. The first is in local currency. Under the revised budget figures this totalled £154.4bn. in 1978 of which about £124bn. was spent locally (or nearly 18 per cent. of GNP). The second was in foreign currency, and this amounted to about £130bn. The third is accounted for by the repayment of loans and credits in foreign currency. During 1977, estimates and real proportions grew considerably. Defence expenditure originally estimated at 17.2 per cent. of resources in fact rose to 23.1 per cent. The proportion of the state budget rose from 32.4 per cent. to 38.2 per cent.—a figure only slightly down on the previous year's calculations of 38.9 per cent. In 1978, proposed spending (which may have been affected already by the invasion into south Lebanon) will take up 14.8 per cent. of the GNP, and 29.8 per cent. of the state budget.

Earlier this year the IMF expressed its views on the NEP. It was enthusiastic about the liberalisation of trade and the general reduction of the role of the public sector. The danger areas it isolated were the questionable practice of printing more money and the approach towards wage settlements. Given the constraints imposed by defence expenditure and internal debts, wages and inflation remain the key problems. The NEP has immediately fuelled inflation. This has had secondary repercussions on wages and the cost of living.

It remains to be seen whether trade, under the impact of the devaluation and more competitive export prices, will improve. Certainly, the foreign currency reserves have grown. Mr. Arnon Gafny, the Governor of the Bank of Israel, said in mid-April that they had risen by \$100m. In the previous two weeks and now stood at \$1.45bn. (compared with \$1.45bn. last October, according to the IMF), a considerable increase for a country whose reserves do not normally fluctuate by more than \$10m. or \$20m. a month. But although Israel's economy is generally and gradually improving, it has yet to be proved convincingly whether the NEP is capable of dealing with the long-standing structural problems—defence, external and internal debts, and wages—which have for so long dogged the country's prosperity.

Anthony McDermott

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FOR MORE than two decades, to be desalinated for many crops. This combination makes the outside world was concerned with the cost of such water at present was almost synonymous with prohibitive. Only when solar energy techniques have been years have such additional developed to reach the stage Israeli products as melons, where the accumulated power avocado pears, celery, tomatoes, can be used instead of costly flowers, cotton and groundnuts imported oil will it be possible left their mark on international to farm those parts of the markets. Yet even now, few out-Negev. Even then agriculture siders realise the extent of the growth in production, its diversification and the high top soil has not been washed degree of sophistication applied. away.

Nevertheless, thanks to the high degree of expertise and the application of modern technology, Israel's agricultural output has increased by a factor of 12 over the past 25 years. This compares extremely favourably with F.A.O. estimates for the Mediterranean as a whole of Israeli agriculture, which a doubling of production every labourers under two main handi- caps—the limited amount of Israel 50 per cent. self-sufficient water at its disposal and, con- sequently, the fixed amount of land that can be cultivated. It is true that a large part of the Negev desert, which accounts for two-thirds of Israel's land area, has underground sources of water. But these are very deep, requiring substantial ex- penditure and outlay on pump- ing. Moreover, the water is brackish, so that it would have.

A high level of agro-technical research and its practical application is a sine qua non for Israeli agriculture, which a doubling of production every labourers under two main handi- caps—the limited amount of Israel 50 per cent. self-sufficient water at its disposal and, con- sequently, the fixed amount of land that can be cultivated. It is true that a large part of the Negev desert, which accounts for two-thirds of Israel's land area, has underground sources of water. But these are very deep, requiring substantial ex- penditure and outlay on pump- ing. Moreover, the water is brackish, so that it would have.

with \$24m. All these categories will be expanded in the coming season (starting October 1) except, possibly, goose liver, demand for which has dropped significantly.

Overall, agricultural output is to continue to grow at the rate of 9 per cent. per annum, with the accent on export crops other than citrus. It is not intended to expand the area under citrus, this in open fields during the winter months. New types of profitability will be planted greenhouses, of glass and with new varieties as a result plastic, are being tried out of a large-scale hybridisation programme with clementines and mandarins. Involving the crossing of some 20,000 plants, according to the Ministry of Agriculture.

Streamlined

Marketing is to be further streamlined. Agrexco, the company which concentrates on shipments of fresh produce other than citrus, will increase the proportion of airfreighted consignments and step up maritime sailings. It expects to export, in the 1978-79 season, 240,000 tonnes of vegetables, flowers, livestock, and the export of poultry products (against 185,000 tonnes in the current season) are expected to reach 360,000 tonnes by 1982-83.

A great deal of attention is being devoted to prolonging the shelf life of produce. Hebrew University scientists have already come up with a strain of tomatoes which doubles their present shelf life and are experimenting with strains which are to keep firm for up to 3-4 weeks. Yields are being raised. Those from strains now being cultivated range from 20-24 tonnes per acre in open fields up to 120 tonnes in hot-houses in the Negev, and (The area under cotton is to be increased substantially this year as a result of a shift away from sugar beet.) Next came near Eliat, is cultivating a fresh vegetables with \$38m., specially developed strain of flowers with \$32m., avocado table tomato that lends itself pears, subtropical fruit with \$27m. and poultry products signed for the purpose by the

Ministry of Agriculture. Hither- to, only tomatoes intended for industry could be picked for mechanically, for fear of bruising. Kibbutzim in this area are also growing special strains of melons, cucumber and capsicum, as well as industrial crops with supplies of brackish water hitherto considered far too saline for this purpose, and all to expand the area under citrus, this in open fields during the winter months. New types of profitability will be planted greenhouses, of glass and with new varieties as a result plastic, are being tried out of a large-scale hybridisation programme with clementines and mandarins. Involving the crossing of some 20,000 plants, according to the Ministry of Agriculture.

Israel has the advantage of a farming population not fettered by centuries of tradition and hence willing and eager to experiment, with the kibbutzim in the forefront, both in adopting new crops and in developing new types of machines and gadgets. Although the population of the kibbutzim constitute only 3 per cent. of the country's population, they account for 50 per cent. of Israel's agricultural output (plus 6 per cent. of its industrial production other than diamonds). They are working in close co-operation with the various universities and institutions engaged in agronomic development.

An interesting experiment is being carried out by the University of the Negev with a double-roofed greenhouse located in the desert. A weekly truck brings barrels of sea water which is pumped on to the lower glass roof where it evaporates and condenses on the upper roof as a result of solar radiation. The distilled water is funnelled off for irrigation, while the remaining brine is returned to the "dirty" tank for re-circulation. While the system is not yet economic because of the cost of pumping by diesel generator, the day seems nearer when solar-powered pumps could take over. But Israel's biggest contribution to increasing yield per given unit of land and water is the introduction of drip irriga-

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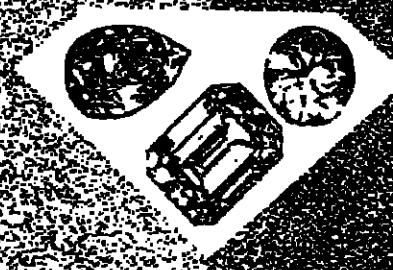
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Diamond trade flourishes

ISRAELI diamonds continue to sparkle on export markets last year, despite unemployment in polishing plants abroad and sharp rises in the cost of uncut stones. Exports of polished gem diamonds from Israel last year exceeded the long-sought billion-dollar mark for the first time, and the industry has set its sights for 1978 at \$1.5bn, compared with a mere \$5m. in 1949. While about half of the 41 per cent. rise recorded in 1977 was due to higher prices, the growth rate was still impressive, as was the net contribution to the country's foreign exchange earnings—\$275m. The positive trend continued into 1978, with net sales in the first quarter of four months of \$430m., as compared with \$328m. in January-April 1977.

The growth pattern was reflected by the addition of 170 new members to the Israel Diamond Exchange, bringing the total to over 1,600 members, about 20 per cent. of them foreign companies. The smaller Diamond Club has grown to 400 members. The number of manufacturing enterprises has risen to 840 this year from 712 in 1977 (and this despite the closure of a few small plants, which had to rely on goods bought second-hand at substantial premiums). The number of production workers rose by over 10 per cent. to 15,000, in making it a larger workforce than in Belgium.

Not that the year was an easy one for the diamond trade. The shortage of roughs proved a serious problem in meeting the ever-growing international demand. But determined efforts of dealers and manufacturers enabled them to obtain, both for current production and for stocks, supplies of almost all sizes and types needed to meet customer requirements. However, while Israel cuts about half of all gem diamonds sold by the De Beers Central Selling Organisation (CSO), direct supplies from the Central Selling Organisation accounted for only 43 per cent. of Israel's imports in 1977, and for only 26 per cent. in dollar terms for the first quarter of this year. Being thus dependent on large-scale purchases of "second-hand" supplies (that is supplies allotted to manufacturers who prefer to sell the stones at a premium rather than cut them themselves), the Israeli industry was not dismayed by the CSO's decision to impose a price surcharge of 40 per cent. in April and 25 per cent. in May.

However, since prices for roughs offered by the CSO this month are lower than the April levels, polishers who bought at

the height of the boom at exaggerated prices, either for production purposes or for eventual resale, are now finding themselves in difficulties.

This applies mainly to some small enterprises who lack the capital to wait until the market has settled down. A number of small companies have suspended operations and laid off their workers and are trying to get rid of their roughs. This, plus the expectation that May prices would be lower, explains the fact that return of roughs abroad last month came to \$40m. However, the overwhelming majority of the industry is not affected, and Mr. Moshe Schnitzer, chairman of the Israeli diamond exchange, last week reiterated this conviction that the "capable and strong control of the situation by the CSO is the key to continuing success for the international diamond trade."

Decision

Nor do these circles seem unduly worried about the decision of Belgium not to permit the re-export of uncut stones to 840 this year from 712 in 1977 (and this despite the closure of a few small plants, which had to rely on goods bought second-hand at substantial premiums). The number of production workers rose by over 10 per cent. to 15,000, in making it a larger workforce than in Belgium.

The increased purchases reflected both expectations of gradual devaluation of the Israeli pound, and of a shortage of roughs—but the premium prices paid in some sections of the industry were a major contribution to distorting the even flow of stones to the international processing industry. Dealers and manufacturers were able to effect such large-scale purchases thanks to the extremely low rate of interest charged to export industries: 6 per cent. The diamond trade currently uses nearly half of the \$117bn. (just over \$1bn.) available for export finance, even though it accounts for only 33 per cent. of total exports, while 6 per cent. is way below that of many other industries, let alone agriculture, where net foreign currency earnings are around 80 per cent. If prices of roughs continue to rise, the banks may well ask for greater participation in import/export financing by the diamond trade, both to reserve sufficient finance for

other branches of industry, and as a hedge against a possible drop in diamond prices. Certainly the banks have been under some pressure to exercise more restraint in their lending policies.

However the 41 per cent. rise in the value of diamond exports last year was not paralleled by a corresponding rise in quantity, which increased only fractionally from 3,303,604 carats in 1976 to 3,355,620 carats in 1977. The same trend prevailed in Jan-March this year, when exports increased in value by 34.8 per cent. but fell by 25 per cent. in terms of carats to 754,440. The same picture emerges from import figures for the first quarter of 1978—a 7.5 per cent. drop in carats to 2,663,273 as against a 6.5 per cent. jump in value to \$342.5m. (as compared with Jan-March 1977).

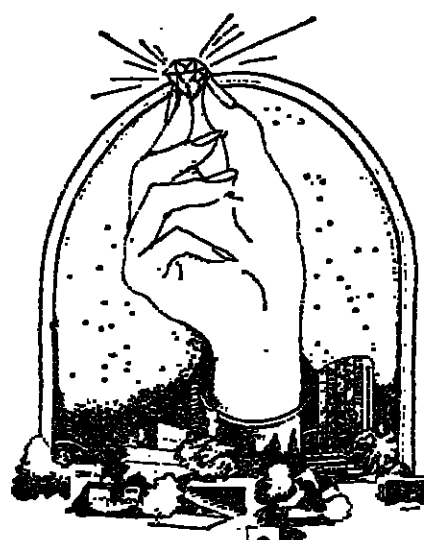
The fact that the Israeli industry traditionally specialises in small to medium-sized meles (100 to two stones per carat) has meant that there has been little negative market reaction to the price rises of the past 12 months. In fact, the extremely high cost of insurance for larger sizes is directing even the more wealthy buyers of jewellery to the smaller meles, which can be enjoyed by wearing rather than being only stored in a safe. It is stressed. The further shift to meles also increases the labour input, and thus the net foreign exchange proceeds.

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L.D.

هكذا منة الامم

Industrial development

ISRAEL'S INDUSTRY has developed very rapidly over the past 30 years. Output has grown by a factor of 13 since 1950, while industrial employment grew only by 3.4, indicating a high level of mechanisation and automation. This has been particularly true for the past decade, which has also seen considerable diversification and increasing sophistication, particularly in the metal products, electronics, chemical, and plastic industries. The overall share of industry in the GDP last year reached almost 35 per cent, while the 302,500 workers employed in industry constituted 25 per cent of the country's labour force.

The value of industrial production in 1977 totalled \$11.3bn. The gross output per employee rose to \$37,000, of which roughly one-quarter went into the stock of fixed capital per employee stood at \$3.5bn. at the beginning of the year, or \$18,100 per employee. Although there was only a 2 per cent increase in the number of workers and a mere 1 per cent rise in the number of work hours, industrial output rose by 25 per cent in 1977. More important, whereas output for the domestic market increased by 4 per cent, that for export was up by 14 per cent, with the result that industrial exports soared by 30.9 per cent just under \$2.5bn. for net.

This figure was equivalent at fixed prices—to 15 times Israel's sales abroad of industrial goods in 1948, the year the State was established. It is hoped to increase industrial production by a further 7 per cent this year and to reach a growth rate of 9-10 per cent per annum before the end of the decade by encouraging investment, which is to reach \$500m. in fiscal 1978-79 (an increase of 7 per cent in real terms on 1976-77). Half this amount has been provided for in the State budget for the extension of loans and grants to so-called "approved enterprises" under the law for encouragement of capital investment. These loans and grants, available both for new enterprises and for expansion projects, vary in size according to the location of the plant. But the general criterion is a sizeable contribution to export earnings. The stock of fixed capital per employee stood at \$3.5bn. at the beginning of the year, or \$18,100 per employee. Although there was only a 2 per cent increase in the number of workers and a mere 1 per cent rise in the number of work hours, industrial output rose by 25 per cent in 1977. More important, whereas output for the domestic market increased by 4 per cent, that for export was up by 14 per cent, with the result that industrial exports soared by 30.9 per cent just under \$2.5bn. for net.

Growth

The main growth areas now and in the years to come will be chemical and plastic products on the one hand, and metal products, engineering, electrical, electronic and transport equipment, on the other. Haifa Shipyards engages in ship-repairing and construction both for the Israeli merchant fleet and the navy, as well as for export. Israeli Aircraft Industries, in addition to having developed the country's first fighter jet, makes civilian aircraft for sale abroad (the Westwind executive jet and the Arava all-purpose STOL, which comes in both a civilian and military version for use in outlying areas). Truck and bus bodies as well as maritime containers are made locally.

The large basic chemical enterprises are complemented by numerous small plants producing, inter alia, specialised technical products of plastic materials, paints, pharmaceuticals, pesticides. In the engineering field, Israel specialises in desalination units and solar energy installations.

While there are one or two large firms, such as Soltam, which exported \$75m. worth of military hardware and other metal products last year, the majority of enterprises are of small or medium size, contributing anything from \$100,000 to \$10m. to the country's balance of payments, with the products ranging from novel water filters to computer-controlled weighbridges, and from material handling equip-

FORECAST OF OUTPUT AND EMPLOYMENT BY MAIN BRANCHES 1977-85

	Lem. (1977 prices)		Average annual growth rate	Employment ('000)	
	Output			1977	1985
	1977	1985	%	1977	1985
Tobacco, food, beverages	22,470	33,400	4.5	40.5	44.3
Textiles, clothing, leather goods	13,700	25,150	7.9	62.7	76.6
Wood, paper, and printing material	10,190	17,500	7.0	40.3	50.8
Mining, quarrying and non-metallic minerals	4,720	9,400	9.0	14.2	20.6
Chemicals, rubber and plastic products	23,195	47,150	9.3	25.4	34.4
Metal, engineering, electrical, electronic and transport equipment	31,710	21,000	12.4	110.3	162.0
Total	117,500	235,800	9.1	302.5	400.0

Source: Ministry of Industry, Commerce and Tourism.

Source: Ministry of Industry, Commerce and Tourism.

ment to jigs, dies and machine tools. The last category provides a striking example of the diverse structure of Israeli industry. There are three plants in the Nahariya area—north of Haifa, near the Lebanese border—engaged in producing hard-metal cutting tools. The largest, for which the investment company of the Israel Discount Bank provided the necessary finance, is exporting \$5.5m. worth of such tools. Right next door is a wholly privately-owned firm, doing \$1.8m. worth of export business annually, while another \$1.7m. worth of tools are being produced by nearby Kibbutz Hanita—one of 200 industrial plants in Kibbutzim, which last year contributed over \$100m. to the country's export trade. Despite their diverse financial structure, the three plants are co-operating with each other, specialising in one particular section of the export market.

Use of the latest technology in the engineering and electronics field has enabled Israeli industry to penetrate the most sophisticated markets. Over 80 per cent of Israel's industrial exports go to the developed countries, with Europe, last year, taking \$1.45bn. of industrial goods and the U.S. a further \$580m. out of a total \$2.5bn.

The attention given to the electronics, engineering, chemical and science-based industries does not mean that other industries are neglected, but only that their rate of growth

is seen as somewhat smaller than that of the former category. Diamonds will continue to be the largest single export item, but growth rates of well over 4 per cent are also seen for the fashion and leather goods industry (which last year brought in well over \$150m.) in addition to sales of yarn and cloth. The general trend over the past decade has been towards vertical integration, with the weight constantly shifting from yarn/cloth to finished high-quality fashion lines.

But exporters, as well as Israeli industry as a whole, are still trying to adjust to the new conditions created by the floating of the Israeli pound at end-October 1977 and the accompanying measures. Accustomed for years to fixed export premiums or "tax refunds" (which varied only in accordance with the net amount of foreign currency earned), and for the preceding two years to monthly devaluations of 2 per cent, producers were suddenly faced with the problem of an unpredictable rate for the Israeli pound (not to mention the fluctuations of the dollar, the currency in which prices for most Israeli industrial exports are quoted). Hardest hit have been industries with a large import component (with the exception of diamonds). Where as they used to pay \$11.50 per dollar for their imported raw materials and received anywhere between \$12.50-\$13.50 for their value added in dollars (with some plants in development areas setting an even higher rate), they were suddenly faced with a freely floating rate, for both exports and imports (initially \$15, as of now \$16.40 to the dollar). With prediction of a further fall in the value of the Israeli pound till end-1978, ranging from \$18 to \$20, many producers are still trying to come to terms with the problem. Some companies claim that far from stimulating exports, the new economic policy is cutting into their profits due to the higher cost of raw material, as well as of other inputs. The logical result will be yet a further shift to industries based on local or locally produced raw materials or branches in which the import component is relatively low and expertise plays a major part.

Tourism makes steady progress

MILLION tourists visited Israel last year, marking a pin-point for an industry enjoying both natural and historical advantages, and many handicaps. It has religious appeal, as a natural North America, making it a relatively costly destination. During the early years, tourism was restricted to long stretches of sandy Christian pilgrims coming to visit the birth place of Jesus.

or to a few Jews interested to see the rebirth of the Jewish homeland. To-day the number of such visitors has grown enormously and has been supplemented by the modern holiday-maker jetting in for his package of sun, sea and sand. It is the combination of all these elements which gives Israel its great potential growth as a tourism centre. In addition, all the attractions are within relatively short distances of each other. It is only an hour's drive from the holy sites of Jerusalem to the hedonistic pleasures of Tel Aviv's beaches and night clubs. The visitor to Nazareth is only half an hour away from the Sea of Galilee, which is not only an historical spot but also a vacation centre.

Even in winter, the holiday-maker can combine his visits to the holy places of Christianity, Judaism or Islam with a trip to Eilat on the Red Sea, and enjoy warm winter sunshine unknown in the colder climes of Europe or most of North America. These attractions have meant a great deal to Israel's exchequer. Tourism is to-day the country's leading net foreign currency earner. Income from last year's million tourists amounted to \$430m. Gross income from tourism made up 19 per cent of services exported, and 8 per cent of exports of goods and services combined. The industry provided employment for 50,000 people in its various branches. The main employers are the country's 293 hotels, with a total of 23,000 rooms.

The growth of tourism from 4,533 people in 1948 to 1,006,500 in 1977 was achieved in many mini-leaps upwards alternating with years of stagnation and even decline. The progress was determined primarily by events in the country and region, and more recently by developments in the world economy.

The war of 1967 gave tourism the biggest boost of all. It left Israel in control of all the historical Christian Holy Land and the Christian pilgrim traffic which formerly boosted Jordan's revenue from visitors. The military victory of 1967 also stirred the pride of Jews the world over and they came in unprecedented numbers to visit and share in the triumph. This brought an upsurge in tourism from 281,000 arrivals in 1967 to 432,000 in 1968. There was a steady climb of 11 per cent per annum until 1973, and the expectations were that 1m. tourists would arrive in 1974. But war was to intervene again.

Apart from the war's blow to national morale and the creation of the fear abroad that Israel was not as safe from wars as had been thought, the concomitant oil price rise hit world tourism as western economies staggered under the economic strain. It was only in 1976 that the number of tourists visiting managed to surpass the numbers arriving in 1972.

The decline in tourism led to a slowdown in the development of tourist facilities, especially in the construction of hotels. As the industry revived in the past two years it rapidly emerged that the country was going to face a shortage of hotel rooms. The main shortage is in Jerusalem, where there are not enough hotels to meet demand. This has become a serious bottleneck and an inhibiting factor on growth. Many people prefer to put off their planned visit to Israel if they are unable to stay a few nights in Jerusalem, the focal point of tourism to the country.

Drawback

An additional drawback has been the major shortage of trained manpower for the industry. So far the Government has refused to follow the practice of other countries by allowing the import of labour. But the Government may alter its stance on this issue, just as it finally gave in to industry pressure to permit charter flights in the past couple of years. This has enabled the tour organisers abroad, especially in Europe, to offer less expensive package holidays in Israel.

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D.L.

FARMING AND RAW MATERIALS

U.S. beef import plan attacked

CANBERRA, May 10. MR. MALCOLM FRASER, the Australian Prime Minister, said here that his Government would do all in its power to stop U.S. Senate legislation on beef imports from becoming law.

Mr. Fraser told Parliament he expected President Carter's commitment to cut inflation to prevail against the legislation when it came to using his power of veto.

The legislation would mean smaller quantities of Australian beef, and higher prices for beef on the U.S. market. Australia's beef exports would be reduced by about 25 per cent.

The issue had been raised strongly by Vice-President Walter Mondale who was in Canberra on Monday.

Setback for tin prices

By Our Commodities Staff

TIN PRICES fell on the London Metal Exchange yesterday reversing the recent sharp upward trend. Standard grade cash tin closed £120 down at \$8,485 a tonne.

The market opened higher encouraged by another rise in Penang overnight, where sales again had to be rationed. But the higher levels in London attracted substantial profit-taking sales, which triggered further selling on the way down.

Le Nickel to cut output

By Our Commodities Staff

PARIS, May 10. Sources close to Le Nickel confirmed reports from Womona in New Caledonia that the company has reduced its nickel output objective for this year to 4,000 tonnes, compared with a target of 75,000 tonnes and production of 51,400 last year.

M. Yves Rambaud, general director of Le Nickel, is in New Caledonia to discuss how the company can be made.

The reduction would probably be sought through cutting working hours.

The sources attributed the production cut to the low level of sales in the first quarter, to the unusually low dollar price for nickel and to the franc exchange rate against the dollar.

Sharp fall in cocoa market

By JOHN EDWARDS, COMMODITIES EDITOR

"COCA PRICES fell sharply on the London futures market yesterday, from 100 to 98 1/2, as the Ghana confirmed that its crop this season would be the lowest for 20 years.

Market sentiment was more affected by chart projections encouraging profit-taking sales by speculators in particular. In early trading there was sufficient interest to hold prices steady.

But once this was absorbed the selling pressure became too great and the market tumbled the premarket limit down near the afternoon close.

After a special call the July position eventually closed 93 1/2 lower at \$1,871.5 a tonne.

The recent forecast by Gill and Duffus of a 90,000 tonnes surplus of production over demand this season, and hopes of a bigger Brazilian Temporo crop, appear to have convinced many traders that the fundamental supply-demand situation means lower prices in the months ahead.

U.S. lowers winter wheat crop forecast

By OUR OWN CORRESPONDENT

THE U.S. Department of Agriculture has reduced its forecast of winter wheat production this year to 1,280m. bushels. This is 40m. lower than its last estimate produced in December, and 242m. bushels or 18 per cent below the 1977 winter wheat crop.

The expected surge in buying interest, however, failed to materialise. When Chicago grain futures trading opened, wheat prices barely budged from their low levels around \$3 a bushel.

Although the estimate came as something of a surprise—traders have been guessing lately between 1,320m. and 1,330m. bushels—liberal and widespread rain in the winter wheat region has improved the condition of the growing crops and possibly raised yield prospects.

In its first attempt at assessing Soviet grain output this year the department says it has improved the condition of the growing crops and possibly raised yield prospects.

Mr. Bergland plans to discuss expanding trade in agricultural products between the two countries.

Output of wheat and wheat flour is estimated at 110.3m. tonnes if the weather is good, and 89.7m. tonnes if it is bad. Production of coarse grains is forecast between 106.7m. tonnes and 93.5m. tonnes, again depending on the weather.

For China the department forecasts a new season crop of wheat and coarse grains of 118m. tonnes if conditions are favourable and 114m. tonnes if not.

Both estimates show some improvement on the 108.8m. tonnes the department reckons the Chinese harvested last season.

Reuters reports from Moscow that Mr. S. B. Bergland, U.S. Agriculture Secretary, visited the opposite number Mr. Valentin Mesyats discussed increased technical co-operation in agriculture.

He also met Mr. Grigory Zolotukhin, Minister for Purchases of Farm Produce, and Mr. Nikolai Patolchev, Foreign Trade Minister.

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Frost scare pushes coffee up

By Richard Mooney

THE BRAZILIAN "frost scare season" has got off to an even earlier start than usual this year. With the period of maximum risk still more than two months away rumours of a sharp fall in temperatures in the coffee growing areas started circulating in the London and New York Commodity markets yesterday.

Most professional dealers dismissed the reports as "far too early" and Brazilian coffee trade sources were quick to deny that there was any reason to fear for the safety of the crop. But futures prices still rose sharply and the July position on the London market climbed to \$1,455 a tonne before closing \$145 up on the day at \$1,455.5 a tonne.

"There is absolutely nothing abnormal about the weather in southern Brazil as far as temperature is concerned," declared a Brazilian trader. "Others said temperatures were above 50 degrees in most of the area, except for an isolated region on the coast."

The main problem with the Brazilian weather at the moment is drought, which is restricting the growth of the beans. This recently led to a cut of about 15 per cent in local estimates of the country's crop.

The London coffee market moved higher yesterday even before the weather scare. This rise was attributed to fears of a shortage of nearby supplies for tendering against the May futures market position.

Under the same market conditions, the price of the July position on the London market climbed to \$1,455 a tonne before closing \$145 up on the day at \$1,455.5 a tonne.

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Danish fishing blockade

Skippers bitter at quota cuts

By HILARY BARNES

COPENHAGEN HAS not been so effectively blockaded since Nelson drew up in line of battle in Copenhagen Roads in 1802 and blew the Danish fleet out of the water. But this time it is the Danish fishing fleet expressing disapproval of the Government's lack of diplomatic finesse in agreeing to fisheries quotas which are too small to provide the fishermen with a livelihood.

The ructions began last week when about 400 fishing vessels from the Baltic fleet, mostly from the island of Bornholm, massed in the port of Copenhagen. About 2,000 fishermen demonstrated outside the Folketing parliament building, demanding the resignation of Mr. Svend Jakobsen, Fisheries Minister, and calling for larger quotas and financial assistance.

The Baltic fishermen deeply resent the fact that the Jutlanders, themselves squeezed in the North Sea, have sent boats into the Baltic to catch fish which the Baltic fishermen regard as their due.

The Baltic fishermen's plight is exemplified by the reduction in their catch quota for 1978 to 47,000 tonnes, a special extra 3,000 tonnes allowed in Swedish waters. Last year the catch was 74,000 tonnes. The fishermen fear that this reduction of their most important catch will mean that they are unable to meet mortgage payments on their vessels, which they usually own individually or in partnership.

The Bornholm fishermen are backed to the hilt by the rest of the island population. With about 900 fishermen and another 1,100 employed in the island's fish processing industry, about 20 per cent of the island's work force is directly employed in the fishery industry.

The cod quota for this year fixed by the Baltic Fisheries Commission is 173,800 tonnes, a reduction from 185,000 tonnes last year. The quota was reduced from 53,000 tonnes or 28.7 per cent of the total to 43,800 tonnes or 25.2 per cent. The Danes were asked to export the quota by 11,000 tonnes last year, with fish caught in Danish coastal waters which did not come within the area covered by the Commission agreement.

This year, however, all Danish and West German waters count as EEC waters and the Danes cannot count their catch above the quota.

Sweden has promised the EEC which is to say Denmark and West Germany, 3,000 tonnes of its 1978 quota. This will bring the total Danish quota to about 47,000 tonnes.

The Government, however, cannot do much for the fishermen. The quotas in the Baltic were fixed last year by the international Baltic Sea Fisheries Commission acting on the advice of biologists. The quotas were recognised by the EEC, which only this year assumed the neotom competence for fisheries in the EEC's Baltic waters.

Although the biologists from all coastal nations were apparently in agreement about the need to cut the catch in the Baltic, and especially the cod catch, the fishermen are convinced that stocks are ample and quotas far too small.

The fish are dying of old age because they are not allowed to catch them," is one of the most quoted remarks attributed to the fishermen this week.

The Government has promised to call a meeting of the Baltic cod commission in an attempt to obtain an improved quota and it is said that it will look at the distribution of existing quotas, speed up the work of a commission on the future of the fisheries industry, and consider temporary financial assistance.

This did not appease the fishermen, who demanded a positive response to their own demand by midnight last night as the price of calling off the blockade.

If the other countries agree to the Danish request for a bigger share of the catch, it is a fair bet that it will only be on the understanding that the Baltic nations, and more particularly Poland and East Germany, get a big bite of the North Sea catch. This would naturally mean that there would be less fish for other nations in these waters.

So far the EEC has not reached even temporary agreements with the East European countries on fishing in the Baltic waters. One of the reasons for this is the West German insistence that the East Europeans must sign agreements which contain a reference to the EEC.

Former Fisheries Minister, Mr. Niels Anker Knudsen, has warned that if Denmark tries to gain improved quotas in the Baltic through bilateral agreements with industrial nations and producers, it will not be able to obtain the entire EEC fisheries policy.

His argument is that Danish bilateral agreements with the East Europeans would set a precedent by which the U.K. would go it alone and ignore the requirements of the Common Fisheries Policy.

Strikers still delaying wool export shipments

SYDNEY, May 10. ABOUT 140,000 bales of the Australian wool export for the 1977-78 season to end-January held up as a result of dockside from 503.58m. in the previous July-January period.

The shipping situation is slowly improving but is still unsatisfactory, he added. Meanwhile, shipping sources said impromptu industrial action is still hampering efforts to overcome the backlog of cargo resulting from go-slows and stoppages over the past month, particularly in Sydney and Melbourne.

Stoppages occurred in both ports this week, despite current negotiations between employers and dock unions on wages issues. Vessels are still suffering delays of ten days or more.

In Canberra, the Statistics Bureau said Australian wool exports dropped to 325,642m. kilos ago. Reuter

U.S. options compromise

WASHINGTON, May 10. A COMPROMISE proposal stipulates that either the House or Senate could overturn a CFTC rule or regulation—but not business from the proposed ban on option trading, has been approved by the House Agriculture Committee.

The committee, which is drafting a Bill to extend the life of the Commodity Futures Trading Commission for three years, approved the compromise by 22 votes to one.

A different attitude to that adopted by the Senate Agriculture Committee, which favoured a ban of most option trading outright, until the CFTC proved to the satisfaction of Congress that it could police the regulations properly.

Under the compromise, the committee compromise proposal U.S. companies, in the options business last Friday, who also deal in the physical commodity, could continue in business.

The compromise also provides for Congressional veto power. It below last year.

U.S. ORANGE CROP ESTIMATE RAISED

WASHINGTON, May 10. THE U.S. Agriculture Department has raised its estimate of orange production at 222m. boxes. This is up slightly from the April estimate but 9 per cent less than last season reports AP-Dow Jones.

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Dulling effect of dismal banking statistics short-lived Technical rally in leading equities—Gilts also steadier

70.85	12.99	70.59	71.23	71.05	71.23	71.17	70.81	71.01	71.87
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record, base dates and values and consistent changes are published in *Sateris* is available from the Publishers, the *Financial Times*, Bracken House, Cannon Street, London, E.C. 4, England.

Woolwich Board post

70.85	12.99	70.59	71.23	71.05	71.23	71.17	70.81	71.01	71.87
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5, Moorgate, London EC2R 6HU

We hereby certify that the rate of interest payable on the above-mentioned Certificates of Deposit for the Interest Period beginning on 12th May, 1978 and ending on 12th November, 1978 is 8½ per cent. per annum.

EUROPEAN BANKING COMPANY LIMITED

managing director, domestic division, and Mr. R. Hainstead, as financial director. Divisional directorship appointments are: Mr. P. A. Cliffe, assistant managing director; Mr. J. F. Dye, production, domestic; Mr. R. G. Kelly, production engineering, domestic; Mr. G. D. Freeman, sales, industrial; Mr. J. A. Yarrow, production, industrial; and Mr. G. P.

100	F.P.	5/5	19.3	14.0	1.2	Low
50	N.	19/5	9/6	23.0	12.0	Sup
152	N.	16/5	13/6	26.0	11.0	Sup

1. **Revaluation date usually last day of month.**
 2. **use of prospectus estimate, or assumed level based on previous year's earnings**
 3. **at other official estimates for 1978.** **or**
 4. **for conversion of shares not now ranking**
 5. **dividends.** **or** **Market price to public, or**
 6. **by lender.** **or** **Offered to holders of**
 7. **by way of capitalisation.** **or** **Minimum**
 8. **in connection with reorganisation merger**
 9. **to former Preference holders.** **or** **Allocated**

... and Marcus: for A. ...	150 x 2
... and Newell ...	210 x 1
	230 x ...

... dealing free in stamp duty ...	... figures
... dividend and yield ...	... forecast dividend
... dividend and yield based on ...	... unadjusted
... figures assumed ...	... figures
... dividend or ranking only for restricted	... interest
... unless otherwise indicated ...	... issued
... shares as a "right" ...	... rights
... price ...	... introduced
... or take-over ...	... introduced
... for fully paid ...	... provided

15	20-yr. Red. Deb & Loans (15
16	Investment Trust Prefs. (15
17	Coml. and Indl. Prefs. (20

† Redemption yield. Highs and lows issues. A new list of the constituents.

Street, London, EC4A 3DF

Index No.	Yield %	May 9	May 10	May 11	May 12	May 13	May 14	May 15	May 16	May 17	May 18
(1)	57.68	12.87	57.77	57.67	58.43	58.43	58.45	58.45	58.52	58.52	58.57
(2)	52.40	13.55	52.46	53.27	54.23	54.29	54.89	54.84	54.84	54.84	54.84
(3)	70.35	12.99	70.55	71.23	71.05	71.23	71.17	70.81	71.01	71.01	71.07

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consistent changes are published in *Saunder's* *Financial* *Statistics* *and* *Games*

OFFSHORE AND OVERSEAS FUNDS

[illegible]

U.S. Tst. Inv. Fnd. ... | SU810 45 | -0.07 | 0%

[illegible]

FINANCE, LAND—Continued

	1978	1979	Stock	Price	±	Dt	Net	Yr
	High	Low						
94.3	68	38	Marlene Ltd.	68	51	0.68	2.7	1.9
94.4	18	15	Martin R.P. Sp.	18	15	0.58	2.8	1.9
94.5	612.0	612.0	Mass Mt. & R. Co.	612.0	612.0	0.51	1.1	6.4
94.6	18	15	M. C. Inc. (Lco)	18	15	1.3	0.7	1.1
94.7	330	330	Mass. F. & S. Co.	330	330	1.3	0.7	1.1
94.8	131	131	Mass. F. & S. Co.	131	131	1.3	0.7	1.1
94.9	204	204	Mass. F. & S. Co.	204	204	1.3	0.7	1.1
95.0	570	570	Mass. F. & S. Co.	570	570	1.3	0.7	1.1
95.1	131	131	Mass. F. & S. Co.	131	131	1.3	0.7	1.1
95.2	551	551	Mass. F. & S. Co.	551	551	1.3	0.7	1.1
95.3	61	61	Mass. F. & S. Co.	61	61	1.3	0.7	1.1
95.4	549	549	Mass. F. & S. Co.	549	549	1.3	0.7	1.1
95.5	975	975	Mass. F. & S. Co.	975	975	1.3	0.7	1.1
95.6	93	93	Mass. F. & S. Co.	93	93	1.3	0.7	1.1
95.7	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
95.8	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
95.9	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.0	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.1	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.2	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.3	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.4	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.5	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.6	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.7	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.8	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
96.9	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.0	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.1	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.2	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.3	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.4	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.5	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.6	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.7	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.8	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
97.9	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.0	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.1	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.2	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.3	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.4	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.5	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.6	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.7	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.8	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
98.9	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1
99.0	37	37	Mass. F. & S. Co.	37	37	1.3	0.7	1.1

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325	424	Ang. Arch. Rile	315	10	Q60	3	7
326	425	Aug. Archer, 10c	298	+2	Q63	3	7
327	426	Aug. Am Gold R1	214	+2	Q15	1	1
328	427	Aug. Am Gold R1	214	+2	Q15	1	1
329	428	Aug. Am Gold R1	214	+2	Q15	1	1
330	429	Aug. Am Gold R1	214	+2	Q15	1	1
331	430	Aug. Am Gold R1	214	+2	Q15	1	1
332	431	Aug. Am Gold R1	214	+2	Q15	1	1
333	432	Aug. Am Gold R1	214	+2	Q15	1	1
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336	435	Aug. Am Gold R1	214	+2	Q15	1	1
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380	479	Aug. Am Gold R1	214	+2	Q15	1	1
381	480	Aug. Am Gold R1	214	+2	Q15	1	1
382	481	Aug. Am Gold R1	214	+2	Q15	1	1
383	482	Aug. Am Gold R1	214	+2	Q15	1	1
384	483	Aug. Am Gold R1	214	+2	Q15	1	1
385	484	Aug. Am Gold R1	214	+2	Q15	1	1

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Interior Minister resigns as Italy mourns Moro

By PAUL BETTS AND DOMINICK J. COYLE

SIGNOR FRANCESCO COSSIGA, the Italian Interior Minister, resigned his post last night, 24 hours after the body of Sig. Aldo Moro was dumped in the Red Brigades terrorist group. The Interior Minister said last night that the resignation was "irrevocable" though there was no immediate reaction from the office of Sig. Giulio Andreotti, the Prime Minister. Sig. CoSSiga has been coming under increasing criticism for the failure of the security forces to combat the latest wave of political violence sweeping Italy. Earlier today, in the 19th such attack in Italy this year, Sig. Francesco Giacomazzi, a director of the giant chemical company Montedison, was shot in the legs. Tonight Sig. Ugo La Malfa, the veteran leader of the Republican Party, called for a meeting of political parties directly supporting the Andreotti administration to review fully the Moro case and Sig. CoSSiga's resignation. In a four-page letter to the Prime Minister, Sig. CoSSiga said Parliament now had to open an inquiry into the kidnapping. To facilitate the inquiry, the Interior Minister wrote, he felt it necessary to resign.

He said the Government's stand throughout the 55-day kidnapping was the "only possible line" it could adopt. He added that he assumed his full moral and political responsibilities. The State now must intensify and renew the fight against terrorism. News of Sig. CoSSiga's resignation came as a special parliamentary session to pay tribute to Sig. Moro was taking place. The discovery of Sig. Moro's body within yards of both the Christian Democrat Party headquarters and the Communist Party headquarters has provoked intense indignation and a sense of profound outrage in Italy. The Government is now believed to be planning much tighter security for leading politicians, including Parliament itself, and the control centres of major public utilities. Sig. Andreotti told Parliament last night that the assassination by the Red Brigades terrorists was an attempt to wreck the efforts of conciliation now in course in Italy, an oblique reference to the new and still controversial governing relationship between the Christian Democrats and the Communists. The Prime Minister's intervention before the Chamber of Deputies was both brief and delicately balanced. It followed a tribute to Sig. Moro by Sig. Pietro Ingrao, the President of the Chamber. Sig. Andreotti insisted that the laws of the State were adequate to protect its institutions, and that it was solely to the electorate—and not by implication, to any terrorist group—that the Government had to respond. This reference to the electorate was aimed at more than 4m. Italians scheduled to vote in important local elections on Sunday, when the Christian Democrats could pick up a strong majority vote after the murder of Sig. Moro, the party's president. Sunday's elections pose a dilemma for Sig. Andreotti. If the Christian Democrats advance their position at the expense of the Communists, the present governing alliance could be undermined. This would clearly not suit the short-term political strategy of

ROME, May 10.

BASF to invest more overseas

By Guy Hawtin

FRANKFURT, May 10.

BASF, one of West Germany's leading chemical groups, is to implement a complete about turn in its investment policy. Prompted by the steady appreciation of the Deutsche Mark against the currencies of competitor nations, the company is to channel an increasing proportion of its capital investment overseas. It seems clear that the decision was taken very reluctantly. During the 1975 chemical recession, when its leading competitors, Bayer and Hoechst, announced that their investment emphasis would be overseas, BASF rejected suggestions that it would also change direction. Professor Hartmut Seefelder, BASF's chief executive, then said that West Germany would continue to be the focal point of the group's capital investment programme. Although competitors in Europe and the US enjoyed advantages from indigenous raw materials supplies, he said, BASF remained confident in the future. Availability of raw materials, however, has not prompted BASF's move. The rise in the value of the D-Mark, particularly against the dollar, has increased West German overheads so much that, despite increased overseas sales, earnings from exports have fallen sharply.

Professor Seefelder said that the trend now would be for more and more investment to be channelled overseas. The key target areas would be North America, which currently accounts for 31 per cent. of BASF's foreign investment; South America, particularly Brazil, currently 14 per cent.; and Japan, which has received most of the 4 per cent. of BASF's foreign investment allocated to the Far East. Last year BASF's investment overseas was worth DM 2,860m. (\$1,350m.) and accounted for only 12 per cent. of the concern's total investment. The new programme would bring this proportion up to 16 to 17 per cent. of the total within five years. One reason for the decision to step up overseas investment could be the group's anxiety about the developing mood of protectionism in international trade.

Dr. Erich Henkel, executive board member in charge of operations outside Europe, said: "It is evident that structural changes are occurring in world trade that will damage the competitive position of German chemical exports. Countries which were formerly significant markets for chemical products, especially in industrial countries, are in some cases becoming exporters themselves."

Bleak prospects, Page 29

U.K. likely to retain standby credit

By David Freud

THE U.K.'s standby credit from the International Monetary Fund is likely to remain available for the rest of the year. Talks between the Treasury and a Fund team start today. The credit has been available since the financial crisis at the end of 1976. The Government signed a Letter of Intent agreeing to a series of restrictive monetary policies, the guidelines of which were reaffirmed last December.

About half the \$4.1bn. credit was drawn and there is still more than \$1bn. outstanding. Earlier this year, in the light of the favourable financial environment, there was speculation that the Government might cut the standby and the Fund's oversight of its policies.

Now a decision to relinquish the standby appears increasingly unattractive because of the possible harmful effects on confidence in the nervous state of the foreign exchange market. So the Government is likely to let the standby run its full course until January 2.

The official position is that the U.K. responsible policies would continue in force even if the standby was ended. Continuation of the standby would require new targets on domestic credit expansion and the public sector borrowing requirement.

Such targets could be accommodated without any effective change in Government policy. The £8.5bn. borrowing expectation announced in the Budget for 1977-78 was in effect fixed into a ceiling by the Chancellor this week. Similarly, the Chancellor's forecast of a 2.5m. domestic credit expansion is likely to be within the Fund's requirements.

THE LEX COLUMN

Malaysian merger for Harrisons

Although the stock market reacted calmly to the overnight monetary news, with long gilts rallying later in the day, the money market remains unsettled. At the very least the discount houses will be expecting a signal to-day with market rates indicating MLR of at least 9 per cent. — and there is a possibility of more comprehensive measures emerging from the Bank of England to-day.

Much will depend on the preliminary April trade figures which the authorities will now have in their hands. If these are good the Bank will have reason to hope that confidence can be restored to the gilt-edged market on publication next Monday without further action. If the trade returns are clearly bad, however, the authorities may decide on more drastic initiatives to show they have a grip on a deteriorating situation. The options include the return of the banking "corset" a more aggressive gilt-edged selling effort involving still higher interest rates, and the introduction of some new funding device.

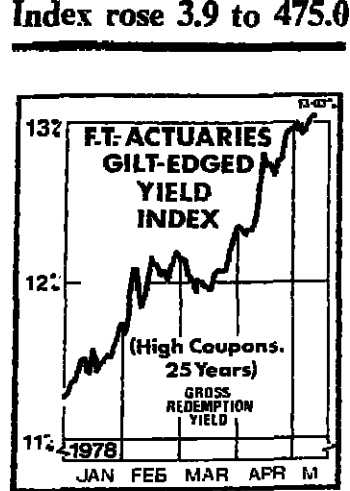
Harrisons/HME

The recent buoyancy of the share price of Harrisons Malaysian Estates (HME) indicated that something was afoot and yesterday's £116m. bid from Harrisons and Crossfield is no great surprise. Ever since Genting Highlands, a fun-loving Malaysian casino operator, popped up with a cheeky bid for Golden Hope last year, the H and C camp has been sending off unwanted suitors. This latest move must be viewed very much as a defensive gesture. If H and C can win control of HME it will be able to negotiate with the Malaysian Government from a position of strength and it will not be bothered by noisy minorities.

For the H and C shareholder the move has its attractions. The merged group will be one of the largest plantation companies in the world and the 88 per cent. increase in the dividend means that at 487p the shares are on a prospective yield of 6.8 per cent. — one and a half percentage points above the yield on Inchcape, for instance.

HME shareholders have had a good run for their money with the share price nearly doubling over the last year. HME's net asset value per share is

Index rose 3.9 to 475.0



reckoned to be of the order of 80p (against a current bid value of 97p) while HME is contributing 42 per cent. of combined earnings and receiving 49 per cent. of the equity in return. In addition, the dividend will be increased by around a third. The more adventurous shareholders could opt not to accept the bid and go out to Malaysia with the rest of HME when the time comes, thereby benefiting from the investment currency premium. But there is no way of judging how marketable the stock will be locally, especially since 10 per cent. of the new Malaysian company is going to be placed at a substantial discount with local investors.

Meanwhile ex-shareholders of Harcos, bought by H and C a few months ago, may wonder how the trust's stakes in both London Sumatra and now HME can have so quickly shot up in value through bids.

Royal Insurance

The market was not expecting fireworks from Royal Insurance, and it did not get them: the severe weather in the U.K. and North America saw to that, and Royal did not get the modest protection enjoyed by Commercial Union from its extreme weather provision. So although Royal moved from a cent. to a new low, 4 p. underwriting loss, in January, there was a rather greater overall deterioration in other territories, leading to an aggregate loss on underwriting of £1.1m. against a £1m. profit. With investment income up tenth, however, total pre-tax

profits have improved slightly from £27.5m. to £28.6m. The improving trend in the U.S. reflects the benefit of rate increases, while the cutback of unprofitable lines taken two or three years ago continues to come through in the accounts. The commercial side of the U.S. operations now looks satisfactory, and but for the bad weather the personal side would also have been good. The natural disasters which afflict the insurance industry from time to time came this year in the U.K., however, and Royal — with its large personal householders' account — felt the effects in the first quarter. Projecting forward, the indications are that the group's pre-tax profits are only going to be slightly higher than in 1977. The market is looking for perhaps a £10m. improvement on last year's £134m. The share price shed 6p on the news to 370p, where the yield is 6.7 per cent.

Akroyd & Smithers Akroyd and Smithers' joyride in the 1977 gilt market ended with its financial year last September. Its first half loss of £2.5m. pre-tax to March 1978 compares with £10m. profit in the equivalent period a year earlier. Akroyd started it with a clear bull position in gilts but undermined by poor money supply and trade figures, the FT Government securities index fell by 5.3 per cent. over the period while the All-Share Index lost 7 per cent. If jobbers had read the monetary strategy of the authorities too easily a year earlier they now found it obscure. Akroyd's skill lay in holding the loss as low as it did.

Things have got better in the first month of the second half. It saw the beginning of Akroyd's trading in Kafirs and options, but these had only minimal impact. April was dominated by the Budget as Akroyd was not let down by its bearish assessment of the consequences: the gilts index he since dropped another 4 p. cent. to a new low. By way of contrast the equity market he picked up 4 per cent. since it did. Akroyd does not disguise how difficult it now is to make money trading equities in a volatile market dominated by institutions.

Agreed £116m. bid for Malay estates

By James Bartholomew

HARRISONS and Crossfield announced yesterday an agreed £116m. bid for the 73.6 per cent. of Harrisons Malaysian Estates which it does not own. Harrisons and Crossfield built up its stake from 16.4 per cent. at the beginning of this year. Associates of the company own a further 5.1 per cent. The combined group if the merger is successful would be the third largest plantation group in the East. Mr. Thomas Prentice, chairman of Harrisons and Crossfield, said that the bid was the only way to safeguard the company's interests. In recent months several plantations had received unwelcome attention from third parties. McLeod Russel made a bid for Malayan Plantations in 1977 and McLeod Russel for London Sumatra in January. Harrisons Malaysian Estates is negotiating with the Malaysian Government over transfer of the company to that country and sale of some of its shares to local investors. This sale would dilute the company's stake in the estates.

But if the merger goes through, Harrisons and Crossfield will be able to retain its commanding interest despite "Malayisation". The Malay authorities refused to comment on the new proposals until more details were available. Mr. Prentice said that the merger should not be seen as hostile in the Malaysian Government. Aspects of it were designed to appeal to the authorities there.

Terms of the offer are one Harrisons and Crossfield share for every five shares of Harrisons Malaysian Estates. Harrisons and Crossfield has received Treasury consent in the context of the merger to increase its dividends by 88 per cent. to 21.75p net per share. In the stock market yesterday Harrisons shares fell 13p to 487p and Estates shares rose 7p to 497p. Background to bid, Page 28

Doctors

Considerable unrest in the profession of junior hospital doctors, traditionally the most militant, led only a 4.5 per cent. increase in pay, some from fringe benefits. A top consultant, however, will get more than 19 per cent. extra. The Review Body points out that junior hospital doctors have not fared too badly since the introduction of a new contract. "But consultants have fared particularly badly over the same period, and most general medical practitioners and general dental practitioners have not done much better," it adds. The report also attacks the effects of pay policy on doctors' and dentists' pay. It says that the anomalies and injustices caused are "greater than in almost any other single field." This is the main reason for the "serious decline in morale of the medical and dental professions over the last three years."

It seems, "if this decline is not reversed, the consequences for the National Health Service and for the community as a whole will become increasingly serious." The cost of the 10 per cent. rise this year is £62.2m., which has already been allowed for in the Government's public spending programme. The remaining increases will cost another £135m. Review Body on Doctors' and Dentists' Remuneration, Eighth Report 1977-78, No. 11 69.

Tougher rules on mergers urged in Green Paper

By CHRISTINE MOIR

A TOUGHER attitude to mergers based firmly on the need to preserve competition was unveiled in a Government Green Paper on Monopolies and Mergers published yesterday. The Green Paper calls for stronger powers to control groups of companies which dominate individual markets and recommends in principle the merger of the Price Commission and the Monopolies Commission to secure this.

However, the Green Paper, prepared by an inter-departmental group, falls short of recommending a complete reversal of the present burden of proof in merger cases. Companies should not be required to prove that mergers were in the public interest before being permitted to go ahead, the report concludes.

Rather, the Government should shift towards "an essentially neutral approach, with greater emphasis on competition. The first step in the merger vetting process would be to establish whether the merger would result in a "significant reduction of competition." If it would, "we should then look critically at the prospects of benefits accruing to the economy."

Unless the participants could provide "convincing evidence of offsetting benefits and the probability of their achievement," the merger would probably be referred to the Monopolies Commission.

In practice this might result in about four times as many

mergers being referred to the Monopolies Commission as at present. Mr. Hans Liesner, chairman of the review group, said yesterday. But the basis for referral need not be changed very much.

As at present the guidelines for judging a significant effect on competition would be where the combined market share of the two companies would exceed 25 per cent. of the U.K. market or where either the bid company or its target already had a 25 per cent. share. The report does recommend that referral to the Monopolies Commission should not now be triggered off unless the cross assets which are to be taken over exceed £5m. rather than the present £3m.

The new emphasis on competition would mean an amendment to the Fair Trading Act 1973, which the report says should be backed up by clear non-statutory guidelines for the Mergers Panel. The group also studied the problem of more effective control of monopolies and oligopolies — small groups of companies which effectively control a particular market. More study is required before a policy can be formulated, the group said, but under the present rules certain anti-competitive trade practices are difficult to prevent.

Already the Price Commission operates to control some of these practices and "in principle we consider that there would be an

advantage in bringing the Monopolies Commission and the Price Commission together," the report adds.

Mr. Roy Hattersley, Secretary for Prices and Consumer Protection, presenting the Green Paper yesterday, said he was "personally enthusiastic" about the new policy.

However, he could give no date for any possible legislation arising out of it. The group would hear submissions on mergers until October and would accept initial representations on monopoly until July. It was unlikely that a Bill could begin to be drafted before next year.

John Elliott, Industrial Editor writes: The Confederation of British Industry is likely to oppose any idea of merging the Monopolies and Mergers Commission with the Price Commission. The latter is likely to strengthen of existing price controls.

The Confederation said last night that such an event would be "extremely dangerous." Industrialists are extremely critical of the way the Price Commission has been conducting some of its investigations into companies, and they would not, therefore, want to see the Price Commission's powers increased to match those of the Monopolies Commission.

A Review of Monopolies and Mergers Policy. A Consultative Document. Cmd.7198. SO, £2.85. Mergers policy, Page 22

Civil servants move to the Left

By PHILIP BASSETT, LABOUR STAFF

CONTROL OF Britain's largest Civil Service union, the Civil and Public Services Association, was effectively seized by the far Left yesterday. At the union's annual conference in Brighton yesterday, the Left won 78.8 per cent. of the votes for the national executive election, to swing the balance of power on the executive to 2:1 in its favour, including two Left-wing vice-presidents elected earlier this week.

The executive had been divided 16:12 for the underdogs, with a Left-wing and a Right-wing vice-president. Far left candidates, from the Communist Party, the Socialist Workers Party and Trotskyists, took 13 of the executive's 26 seats. With the election of a Communist Party member as vice-president, the results mark the biggest ever majority the Left has held in the union.

Although the association, which represents mainly clerical grades, has always been politically unstable, yesterday's swing in sharp contrast to the move to the Right — under postal balloting — in the Amalgamated Union of Engineering Workers.

It means that the prospect of a Civil Service union ever being wage-controlled are extended, and that the Government's offer of a closed shop with wide exemptions has even less chance of being accepted.

Mr. Ken Thomas, the association's general secretary, said the Leftward swing was a reaction by the membership against the restrictions of Government-imposed policy. Earlier, Mr. Thomas told the conference he would be rejecting the Government's new proposals for a closed shop for basic grade civil servants.

He would ask the TUC general council to press the Government to change the proposals, particularly a condition on balloting non-union staff as well as union members on the issue. Industrial action had not been ruled out, he said.

Commenting on the Government's closed shop offer, Mr. James Prior, shadow Employment Secretary, said last night: "In some respects this seems to do more than meet our objections to the closed shop."

A permanent incomes policy would leave civil servants "permanently resentful and angry," Mr. Gerry Gillman, general secretary of the Society of Civil and Public Servants, told its conference in Bournemouth. It would leave the service behind the private sector, with which civil servants were supposed to maintain parity.

Continued from Page 1

Benn seeks more control

This means that companies could pay up to £7.70 per square kilometre a year in future. Companies are reserving public comment until they have studied the document. The U.K. Offshore Operators' Association, which represents North Sea operating groups, expects to present the industry's views to Government within the next few weeks. However, Mr. George Williams, director-general of the association, speaking in a personal capacity, said last night: "The Government are seeking even more involvement than the 51 per cent. which we have always thought was their stated objective. We are bound to ask: when will their appetite be satisfied?" Exploration conditions were becoming more difficult. The

best fields had been found and the industry was being forced into deeper, more remote waters. "Instead of providing the industry with additional incentives for increasing exploration in the national interest, the proposals go the other way," he said.

Mr. Tom King, the Tory energy spokesman, said last night: "The recent suggestions that Government policy was aimed at excluding all private companies from the North Sea now looks to be much closer to the truth than it might have previously appeared."

"Nobody challenges the need for proper British control. What is seriously at issue is whether Mr. Benn's proposals will be damaging to the progress of the North Sea."

The draft conditions tended to play into the hands of the major international companies which had the resources to pay the oil corporation's costs. "It looks like a further major setback for the development of British independent companies."

The Government is hoping to conclude its consultations with the oil industry by the end of next month. This will allow the licence to be formally offered this summer.

Mr. Benn also spoke out yesterday against U.S. Government plans to extend the Jones Shipping Act to make sure that all supply boats and other vessels used by the American offshore oil industry are registered in the U.S.

Weather

U.K. TO-DAY
DRY with sunny periods.
London, Cent. S., Cent. N. England, Midlands, Channel Islands, S.W. England, S. Wales
Dry, sunny periods. Max. 18C or 19C (64F or 66F).
S.E. England, E. Anglia, E. and N.E. England
Dry, sunny periods. Max. 18C (64F). 10C (50F) on coasts.
N. Wales, N.W. England, Lakes, Isle of Man
Dry, cloudy, sunny intervals. Max. 14C (57F).

Borders, Moray Firth, N.E. Scotland
Mainly dry, cloudy. Max. 12C (54F). 8C (46F) on coasts.
Cent. Highlands, N.W., S.W. Scotland, N. Ireland
Cloudy occasional rain. Max. 12C (54F).
Outlook: Cooler with outbreaks of rain.

BUSINESS CENTRES			
	Value	Index	Value
Alexandria	S 21	100	100
Amsterdam	F 10	100	100
Antwerp	F 10	100	100
Bahia	S 20	100	100
Barcelona	S 19	100	100
Beirut	S 21	100	100
Bombay	F 10	100	100
Buenos Aires	S 19	100	100
Burgas	S 19	100	100
Calcutta	S 20	100	100
Cebu	S 19	100	100
Colon	S 19	100	100
Hankow	S 19	100	100
Hong Kong	S 19	100	100
Kobe	S 19	100	100
London	S 19	100	100
Lyons	S 19	100	100
Manila	S 19	100	100
Medan	S 19	100	100
Mexico	S 19	100	100
Monaco	S 19	100	100
Mumbai	S 19	100	100
Nairobi	S 19	100	100
Paris	S 19	100	100
Rangoon	S 19	100	100
Reykjavik	S 19	100	100
Rio de Janeiro	S 19	100	100
Rome	S 19	100	100
Singapore	S 19	100	100
Sourabaya	S 19	100	100
Taipei	S 19	100	100
Tokyo	S 19	100	100
Yokohama	S 19	100	100

HOLIDAY RESORTS			
	Value	Index	Value
Algeria	S 19	100	100
Amsterdam	F 10	100	100
Antwerp	F 10	100	100
Bahia	S 20	100	100
Barcelona	S 19	100	100
Beirut	S 21	100	100
Bombay	F 10	100	100
Buenos Aires	S 19	100	100
Burgas	S 19	100	100
Calcutta	S 20	100	100
Cebu	S 19	100	100
Colon	S 19	100	100
Hankow	S 19	100	100
Hong Kong	S 19	100	100
Kobe	S 19	100	100
London	S 19	100	100
Lyons	S 19	100	100
Manila	S 19	100	100
Medan	S 19	100	100
Mexico	S 19	100	100
Monaco	S 19	100	100
Mumbai	S 19	100	100
Nairobi	S 19	100	100
Paris	S 19	100	100
Rangoon	S 19	100	100
Reykjavik	S 19	100	100
Rio de Janeiro	S 19	100	100
Rome	S 19	100	100
Singapore	S 19	100	100
Sourabaya	S 19	100	100
Taipei	S 19	100	100
Tokyo	S 19	100	100
Yokohama	S 19	100	100

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Any approach will be treated in the very strictest confidence.

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MANAGEMENT CONSULTANTS
Ogden and Co. Ltd.,
One Old Bond St., London W1X 3TD.
Telephone 01-499 8811

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